

Mastek

Cloud Enhancement &
Managed Services

Live Webinar

Speaker:

Kajari Bhatt
Sr. HCM Consultant

Panelist:

Suda Vra
Sr. HCM Principal Specialist

Mastek™
Trust. Value. Velocity

24D - ORACLE FUSION CLOUD GLOBAL HUMAN RESOURCES

Empowering you for the next update



ORACLE | Partner

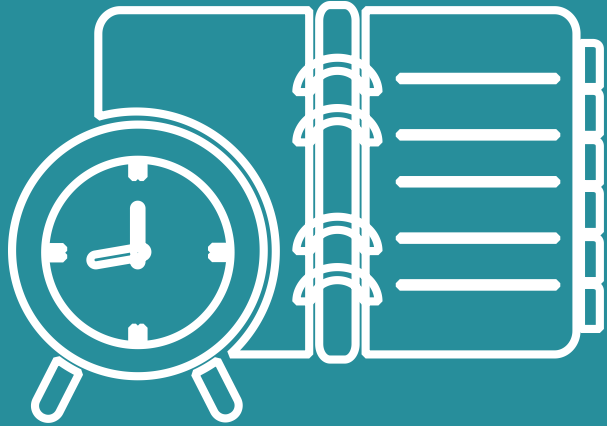




DISCLAIMER

These advisory webinars are organized to equip you with the latest updates. The content of this session is based on the interpretation of the material and documentation that Oracle has released and is a general guideline/recommendation only.

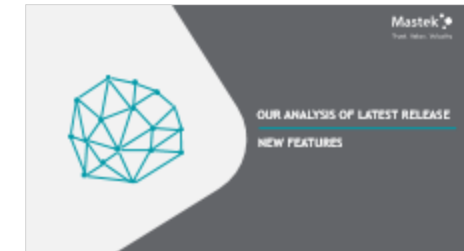
AGENDA



Our Approach to Oracle Update

Our Analysis of Latest Release
- New Features
- Known Issues (If any)

Closing
- Q&A



How to read each Feature Summary?

Mastek Feature Analysis for Your Business

New Feature Introduced in latest release by Oracle

Short Description of the New Feature

Business Benefits realized from the New Feature

ABILITY TO CHANGE CONTACT START DATE

DETAILS:

- If you're an HR Specialist, you can now change a contact's start date on the Family and Emergency Contacts page. As an HR Specialist, you can now complete all your administrative tasks using the responsive pages.
- This feature isn't available for an employee or contingent worker while viewing their contacts' information.

BUSINESS BENEFIT:

Ensure correct data that can be used for any family benefits

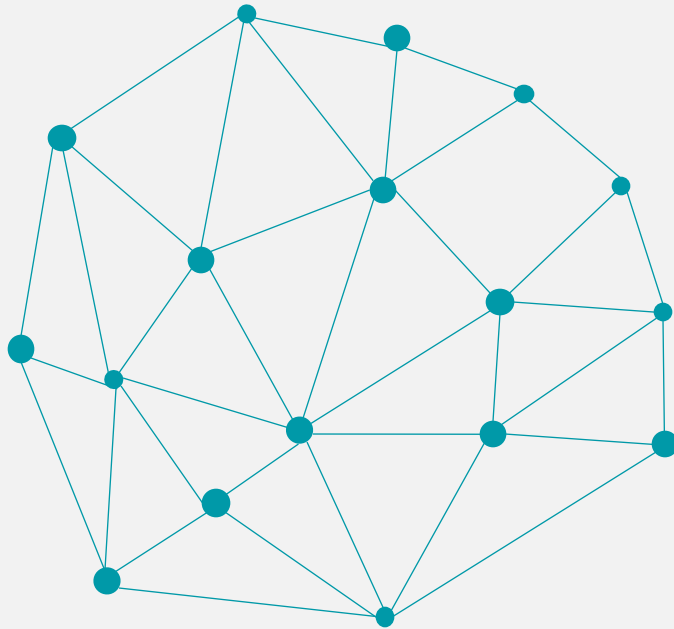
Impact Analysis	
Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Mastek Impact Study on Potential Impact to users for using new feature
LOW: No large scale impact. Regression testing can be ignored.
HIGH: Needs to be part of the regression testing.

NO : Already enabled and ready to use with some or no configuration
YES: Need to opt-in to use the feature.

YES: Need minimal time of both parties to make use of the feature.
NO : Need significant amount of time and effort to make use of the feature.

YES: Configuration set up needed to use new feature.
NO: User can use the feature by default with no change needed.



OUR ANALYSIS OF LATEST RELEASE

NEW FEATURES

Mastek

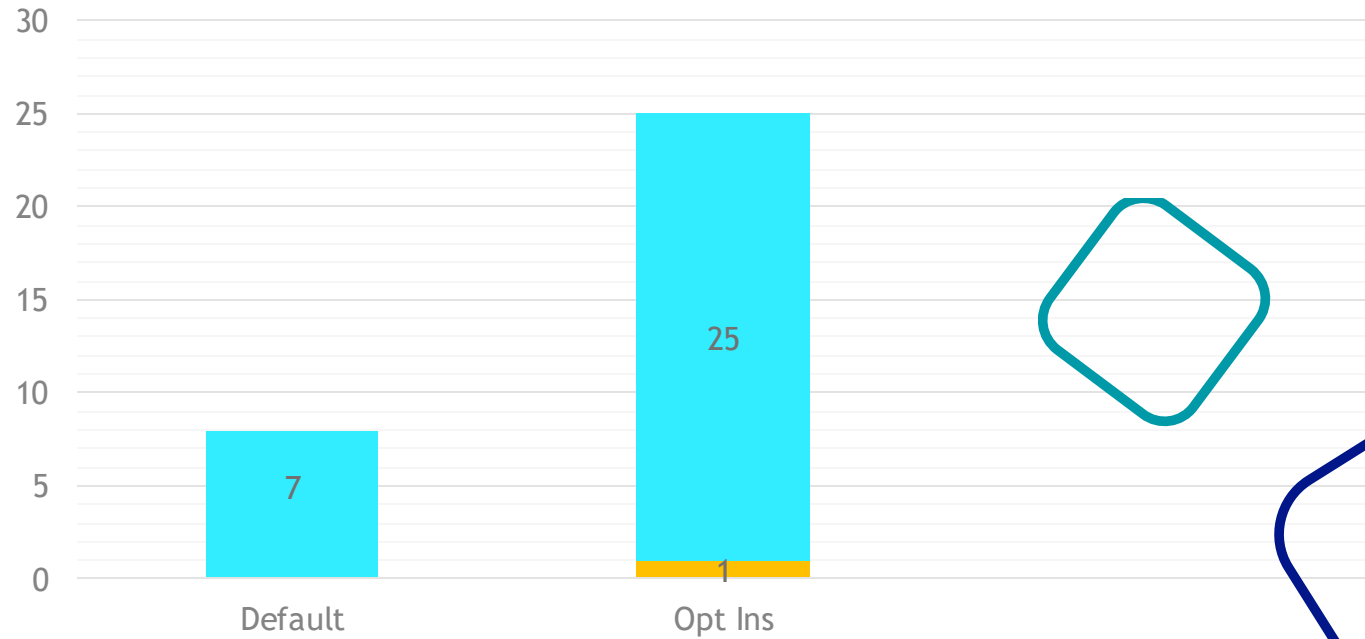
Cloud Enhancement &
Managed Services

34
CORE HR New Features



Oracle Fusion Cloud Human Resources

Rest Quick Win



MASTEK ANALYSIS



NEW FEATURES
Quick Wins - Default with NO Configuration



NEW FEATURES
Quick Wins - Default with Configuration

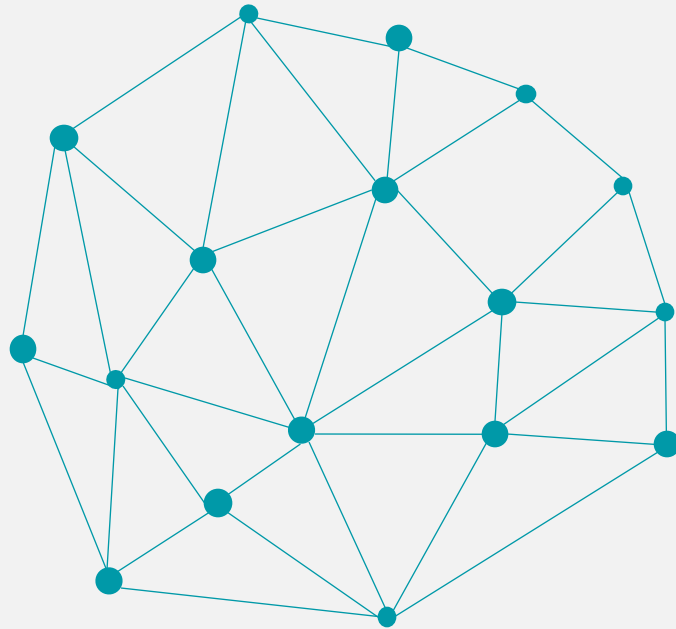


NEW FEATURES
Quick Wins – Opt Ins



NEW FEATURES
Rest – Opt In





NEW FEATURES

Quick Wins - Default with NO
Configuration

REDWOOD ENABLED BY DEFAULT FOR GLOBAL HUMAN RESOURCES PAGES

Details:

- You can now directly access certain Redwood-enabled HCM pages without having to manually turn on the Redwood profile option.
- This list shows the Redwood pages where the profile options have been enabled by default in update **24D**:
 - Guided Journey (Setup page for configuring guided journey) -
ORA_PER_GUIDED_JOURNEYS_SETUP_REDWOOD_ENABLED
 - Mass Download of Document Records -
ORA_PER_MASS_DOWNLOAD_DOR_REDWOOD_ENABLED

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefit:

Users can quickly and easily access the Global Human Resources (GHR) Redwood pages by using the quick action for the respective page.

ENHANCED SECURITY FOR ACCESSING THE MASS DOWNLOAD OF DOCUMENT RECORDS FILES

Details:

- Access the zip files of downloaded document records only from the Redwood Mass Download of Document Records page and not from the Scheduled Processes page.
- After a mass download request is complete, on the Scheduled Processes page, you can only view the log file and the text file but not the zip file.

The screenshot displays the 'Mass Download of Document Records' interface. At the top, there is a search bar and filter buttons for 'Status', 'Completion Date', and 'Submission Date'. Below this, there are '+ Add' and 'Refresh' buttons, and a 'Sort By' dropdown menu. The main content area shows a process ID '220530' with a submission date of '8/12/24 5:50 AM' and a completion date of '8/12/24 5:50 AM'. A progress bar indicates '100%' completion. The document type is 'Birth'. Under 'Downloaded Files', there is a table with three rows:

File Name	Size	Last updated by	Action
220530.log	953.00 B	superuser.hcm@oracle.com on 8/12/24	Download
220530.txt	957.00 B	superuser.hcm@oracle.com on 8/12/24	Download
ESS_Z_220530_1.zip	1.35 MB	superuser.hcm@oracle.com on 8/12/24	Download

The zip file row is highlighted with a red border. A 'Succeeded' status indicator is visible to the right of the table.

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefit:

This enhancement provides better security in terms of users that can access the attachments from mass download.

ADDITIONAL FILTER OF LEGAL EMPLOYER ON REDWOOD JOBS SEARCH PAGE

Details:

- New filter called **Legal Employers for This Job** on the Redwood Jobs search page.
- **My Client Groups > Show More >** Under the **Workforce Structures** section, click the **Jobs**

The screenshot shows the Oracle Redwood Jobs search interface. At the top, there is a search bar with the text "Search by name, code, job family, or job function" and a magnifying glass icon. Below the search bar are several filter buttons: "Effective Date", "Status", "Job Set", "Job Family", and "Filters". The "Filters" button is highlighted with a red box. A dropdown menu is open below the "Filters" button, showing a list of filter categories: "Effective Date", "Status", "Set", "Job Family", "Benchmark", "Job Function", "Scheduling Group", "Legal Employers for This Job", and "Job". The "Legal Employers for This Job" option is highlighted with a red box. Below the dropdown menu is a table of job listings. The table has four columns: "Name", "Code", "Status", and "Job Set". The table contains six rows of job listings, each with a "Senior" or "Operations" role, a code, an "Active" status, and a "Common Set" job set.

Name	Code	Status	Job Set
Senior Systems Analyst	JOBSRANCORE	Active	Common Set
Network Analyst	JOBNETANCORE	Active	Common Set
Senior Network Analyst	JOBSRNETCORE	Active	Common Set
Operations Manager	JOBOPMANCORE	Active	Common Set
Senior Operations Manager	JOBSROPCORE	Active	Common Set
Desktop Analyst	JOBDESKANCORE	Active	Common Set

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

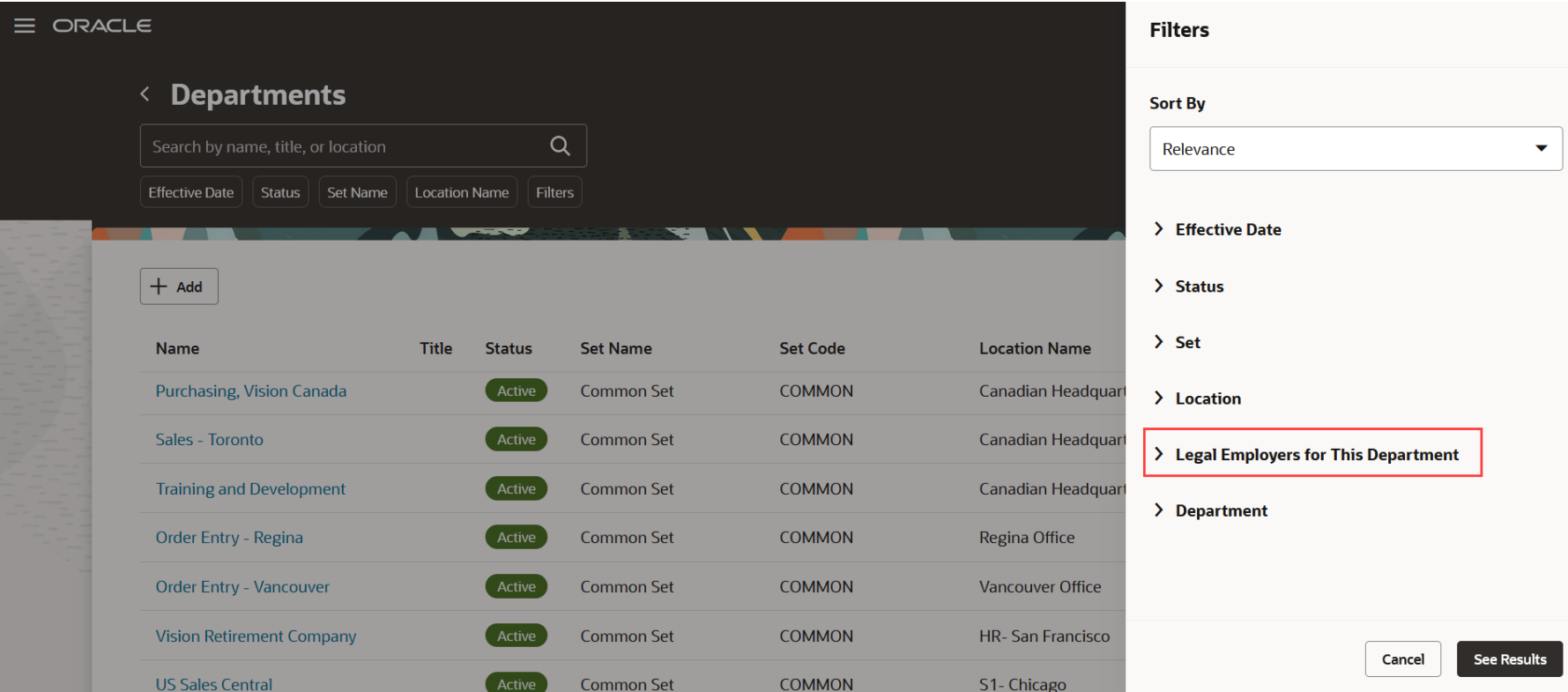
Business Benefit:

Useful when multiple legal employers are associated with a job, and you want to view the jobs only for a specific legal employer.

ADDITIONAL FILTER OF LEGAL EMPLOYER ON REDWOOD DEPARTMENTS SEARCH PAGE

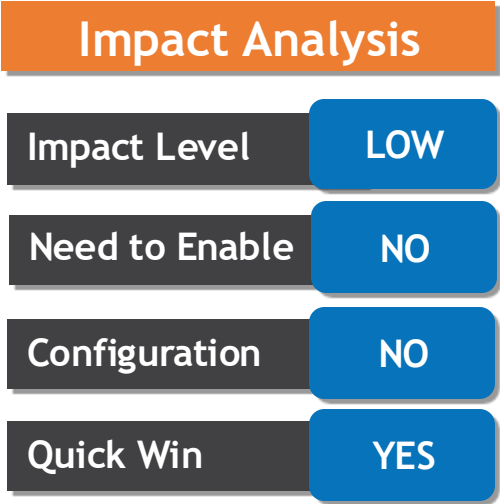
Details:

- New filter called **Legal Employers for This Department** on the Redwood Jobs search page.
- **My Client Groups > Show More >** Under the **Workforce Structures** section, click the **Departments**



The screenshot shows the Oracle Redwood 'Departments' search page. The main area contains a search bar and a table of departments. The sidebar on the right shows a 'Filters' section with a 'Sort By' dropdown set to 'Relevance'. A new filter, 'Legal Employers for This Department', is highlighted with a red box. At the bottom of the sidebar are 'Cancel' and 'See Results' buttons.

Name	Title	Status	Set Name	Set Code	Location Name
Purchasing, Vision Canada		Active	Common Set	COMMON	Canadian Headquar
Sales - Toronto		Active	Common Set	COMMON	Canadian Headquar
Training and Development		Active	Common Set	COMMON	Canadian Headquar
Order Entry - Regina		Active	Common Set	COMMON	Regina Office
Order Entry - Vancouver		Active	Common Set	COMMON	Vancouver Office
Vision Retirement Company		Active	Common Set	COMMON	HR- San Francisco
US Sales Central		Active	Common Set	COMMON	S1- Chicago



Impact Analysis summary cards:

- Impact Level: LOW
- Need to Enable: NO
- Configuration: NO
- Quick Win: YES

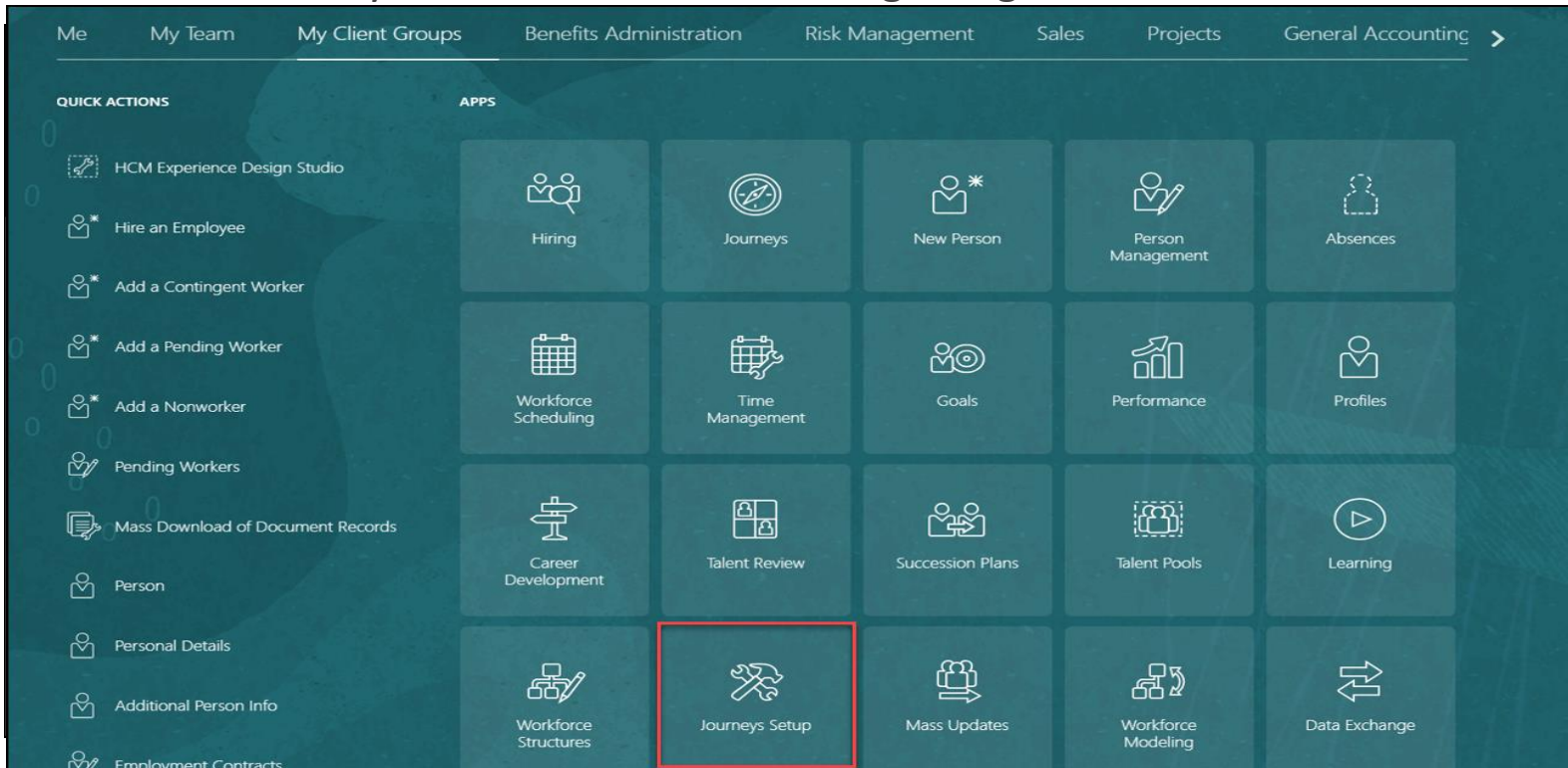
Business Benefit:

Useful when multiple legal employers are associated with a department, and you want to view the departments only for a specific legal employer.

REDWOOD EXPERIENCE FOR JOURNEY CATEGORY SECURITY

Details:

- Support for configuring journey categories by using the CHECKLIST_CATEGORY lookup type in the Setup and Maintenance work area is now removed.
- You need to now configure the journey categories by using the new Category Security Redwood page.
- The new feature enables the ability to create new journey category, configure security for new as well as existing categories as well as define common security.



Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefit:

The new pages offer a fewer number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new pages.

MANAGE SALARY INFO FROM REDWOOD VIEW EMPLOYMENT DETAILS PAGE

Details:

- You can now view, correct, and delete salary information from the Redwood View Employment Details page.

Employment Info
Donna Paulsen, 10020.Software Development Manager

Actions Add Assignment

Select assignment

Business Title
10020.Software Development Manager

Assignment

Business Unit 10_HRHD_MultiBU	Job 10020.Software Development Manager	Business Title 10020.Software Development Manager
----------------------------------	---	--

Historical changes

Salary Change
Start Date - 7/1/24

Salary Amount
150,000.00 USD Annually

Primary Work Relationship Change
Start Date - 6/1/24

Primary Work Relationship Change
Start Date - 4/2/24

Hire
Start Date - 1/1/24

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefit:


This feature will simplify and streamline the process for line managers and HR specialists.

ENHANCEMENTS TO REDWOOD CHANGE ASSIGNMENT PROCESS

Details:

- Below enhancements are delivered for the Redwood Change Assignment process.:
- End assignment and End temporary assignment are the part of actions LOV
- Ability to update Primary assignment
- Visibility of assignment attributes based on Action selected
- Smart actions list under when and why section. E.g. Suspend assignment is visible only when the assignment is not suspended already

Change Assignment

 **When and why**
Donna Paulsen, SFA Director

When does the assignment change start?
8/6/24

Why are you changing the assignment?
Worker Request

Position
Accounting Supervisor I

What's the way to change the assignment?
End Assignment

- Assignment Change
- Demotion
- End Assignment**
- Job Change
- Position Change
- Start Probation Period
- Suspend Assignment

Cancel Continue Submit

2 | 6

Info to include

When and why

Position override

Assignment

Seniority dates

Need help? Contact us.

Impact Analysis

Impact Level **LOW**

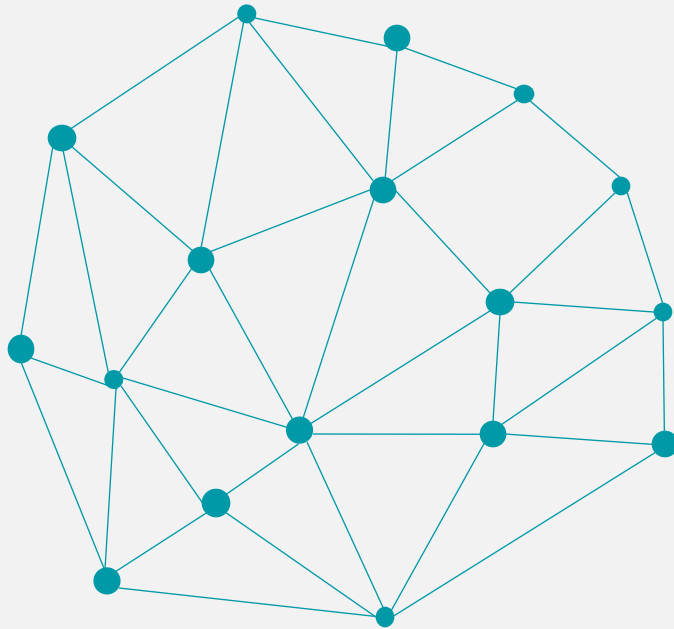
Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefit:

These features streamline the process for line managers and HR Specialists.



NEW FEATURES

Quick wins—Default with
configurations

ACCESS FILTERED LISTS FROM THE REDWOOD MASS DOWNLOAD OF DOCUMENT RECORDS PAGE

Details:

- You need to create a list of people whose document records you want to download.
- After you create a list, on the Redwood Mass Download of Document Records page, Download criteria section, List of Persons field, you can select the created list for submitting a mass download request.
- You can now navigate to the Filtered Lists page directly from the Redwood Mass Download of Document Records page using the Manage List of Persons link to create the list of people.

New Mass Download of Document Records Cancel Submit

Process Name Group By

Download criteria

! You need to select either a person or any of the document record attributes. ×

List of Persons [Manage List of Persons](#)

Person Document Type

Category Subcategory

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

Business Benefit:

This enhancement provides better user experience by easily navigating to the Filtered List page to create a list of persons.

SIMPLIFIED RESTRICT SETTINGS FOR DOCUMENT TYPES

Details:

- The different combinations you can select for Restrict Create, Restrict Update, and Restrict Delete are no longer dependent on each other.
- You can select and use any combination of the 3 restrictions depending on your requirement.

The screenshot shows the 'Update Document Type : Passport' configuration page. The 'Restrict settings' section is active, showing three sections: 'Restrict Create', 'Restrict Update', and 'Restrict Delete'. Each section has radio buttons for 'Yes' and 'No', and a text box for 'Roles Excluded from Restriction'. The 'Restrict Create' section has 'Yes' selected and 'Employee' in the exclusion list. The 'Restrict Update' section has 'Yes' selected and 'Human Resource Specialist' and 'Employee' in the exclusion list. The 'Restrict Delete' section has 'No' selected. A sidebar on the right lists other settings: Basic details, Attributes, Restrict settings (selected), Archive settings, Flexfield preferences, Additional information, and Attachments. 'Cancel' and 'Save' buttons are at the top right.

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

Business Benefit:

This enhancement lets users manage create, update, and delete restrict settings without any dependency on each other.

PERSONALIZE REDWOOD DOCUMENT TYPES USING BUSINESS RULES

Details:

- You can now use Business Rules in Visual Builder Studio to personalize the Redwood Document Types page. You can navigate to the Document Types page using this path: My Client Groups > Document Types > Document Types quick action
- These pages support personalization using business rules:
 - Document Types
 - New Document Type

The screenshot shows the 'New Document Type' form in Visual Builder Studio. The form is titled 'New Document Type' and has 'Cancel' and 'Create' buttons. It is divided into 'Basic details' and 'Business Rules' sections. The 'Basic details' section includes fields for Type (Required), Status (Active), Subcategory, Level (Person), Expiration Notification Period, Country (All Countries), Category (Required), Tags, Minimum Attachments (0), Approval Required (No), and Publish Required (No). The 'Business Rules' section includes 'Fields and Regions' and 'Page Properties' sections. The 'Configure Fields and Regions' link is highlighted with a red box.

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

Business Benefit:

Simplifies users' experience by personalizing the page according to your business needs and requirements.

PERSONALIZE REDWOOD MASS DOWNLOAD OF DOCUMENT RECORDS USING BUSINESS RULES

Details:

- Use Business Rules in Visual Builder Studio to personalize the Redwood Mass Download of Document Record page.
- Navigate to the Mass Download of Document Record page using the My Client Groups > Document Records > Mass Download of Document Records quick action path.

The screenshot shows the 'Rule for Mass Download DoR' configuration in Visual Builder Studio. The rule is active. The 'Regions and Fields' table lists various fields with their properties. Two rows are highlighted with red boxes: 'Created From' and 'Progress Bar', both of which are set to 'Hidden'.

Regions and Fields	Required	Hidden	Read Only	Value
Completion Date			Read Only	
Created From		Hidden		
Description				
Document Type	Optional	Visible	Editable	
End Date				
Group By				
List Of Persons				
Person	Optional	Visible	Editable	
Process Name	Optional	Visible	Editable	
Progress Bar		Hidden	Read Only	
Start Date				
Subcategory				

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

Business Benefit:

Enhance your users' experience by personalizing the page according to your business needs and requirements.

ASSOCIATE LEGAL EMPLOYERS WITH A JOB

Details:

- Associate multiple legal employers with a job using the Legal Employers That Use This Job extensible flexfield (EFF) context. This will help in filtering the jobs based on the selected legal employer, on pages that will implement this feature in the future.

The screenshot shows the 'Create Job' interface. At the top, there are 'Submit' and 'Cancel' buttons. Below the header, there are three sections: '1 When and Why', '2 Job Details', and '3 Additional Info'. The '3 Additional Info' section is expanded, showing a field titled 'Legal Employers That Use This Job' which is highlighted with a red box. Below this field is a dropdown menu labeled 'Legal Employer' with the selected value 'AAUS PS01 Single TRU'. There are 'OK' and 'Cancel' buttons to the right of the dropdown.

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

Business Benefit:

This feature further refines the Job-filtering capabilities, first by the business unit-set mapping, and then by the legal employer.

ASSOCIATE LEGAL EMPLOYERS WITH A DEPARTMENT

Details:

- Associate multiple legal employers with a department using the **Legal Employers That Share This Department** extensible flexfield (EFF) context. This will help in filtering the departments based on the selected legal employer, on pages that will implement this feature in the future.

Create Department: Department Details

Back Next Save Submit Cancel

Legal Employers That Share This Department

Actions View Format + X [Icons] Freeze Detach Wrap

AAUS PSD1 Single TRU

Legal Employer

No data to display.

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

Business Benefit:

This feature further refines the department-filtering capabilities, first by the business unit-set mapping, and then by the legal employer.

SUPPORT FOR APPROVALS IN GRADES AND GRADE RATES

REDWOOD PAGES

Details:

- You can now set up approval rules for these Redwood pages:
 - Grades
 - Grade Rates
- With this enhancement, you can move to the Redwood pages if you were waiting for approval support before doing so.
- You can configure the following approval rules using the Transaction Console.

Grades

- Create Grade
- Edit Grade
- Delete Grade
- Delete Date Effective Grade Record

Grade Rates

- Create Grade Rate
- Edit Grade Rate
- Delete Grade Rate
- Delete Date Effective Grade Rate Record

Impact Analysis

Impact Level **HIGH**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

Business Benefit:

Enhancement of redwood pages by providing approvals for grades and grade rates.

TALENT RATINGS REGION SUPPORTED AS EMBEDDED APPLICATION TASK IN JOURNEYS

Details:

- Talent Ratings embedded application task is now available for use with reduced navigation by using specific sections under the task region embedded in a journey.
- You can configure an Embedded Application Task by selecting the appropriate region.

Task: Add your performance rating ⓘ

[Details](#) [Notification and Reminders](#) [Notes](#) [Display Settings](#)

*Name	<input type="text" value="Add your performance rating"/>	Code	<input type="text" value="ADD_"/>
*Sequence	<input type="text" value="4"/>	Status	<input type="text" value="Active"/>
Required	<input checked="" type="checkbox"/>	Description	<input type="text"/>
Eligibility Profile	<input type="text"/>	Offset Days	<input type="text" value="0"/>
Preceding Task	<input type="text"/>	Activation Criteria	<input type="text"/>
Target Duration	<input type="text"/>	Delay Duration	<input type="text"/>
*Expire	<input type="text" value="2"/> Days <input type="text" value="After assigner"/>	Performer Name	<input type="text"/>
Performer	<input type="text" value="Worker"/>	Owner Name	<input type="text"/>
Owner	<input type="text" value="Initiator"/>		
Task Type	<input type="text" value="Embedded Application Task"/>		

Embedded Application Task

Embedded Application Task	<input type="text" value="Talent Ratings"/>
Sections	<input type="text" value="Performance Rating"/>

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefit:
Faster completion of the Talent Ratings task with reduced clicks.

POSITION COSTING SECTION IN REDWOOD POSITION MANAGEMENT PROCESSES

Details:

- Manage the position costing information in the newly added Costing region in the Redwood Position management processes.

New Position Cancel Submit

segment1

PER_POS_LEG_TEST_MR
+ Add

There's nothing here so far.

Brazil Position Details
CBO Occupation

Costing

Effective Start Date: 5/3/24 Effective End Date Legislative Data Group: GHR Vision India

+ Add

Percentage	Payroll_Company	Payroll_Department	Payroll_Account	Payroll_Sub-Account	Payroll_Product	Actions
No data to display.						

Save Cancel

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

Business Benefit:

Easy to add or modify the costing of the position.

ASSOCIATE OUTCOMES TO UPDATE EMPLOYEE TALENT PROFILE ON JOURNEY COMPLETION

Details:

- You can now configure to automatically update the person's talent profile when they complete an assigned career development journey.

Career Development - Demo Active Preview Deactivate

Overview Advanced Notifications Display Settings Security **Relationships**

Relationship Usage
Grow

Grow

Add

Type
Honors and Awards

Honor or Award
Certificate of Merit

Write to person profile on completion

Establishment
Adelphi University

Educational Establishment

Organization

Date Awarded
6/6/24

Expiration Date

Grantor

Title

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

Business Benefit:

The skills and qualifications associated with a career development journey are automatically updated in a worker's talent profile.

MANAGER SURVEY ANALYTICS

Details:

- As a manager, review and analyze feedback from your employees on important topics using the new Survey Analytics UI.
- You can create a survey on many different topics that are relevant to you and your employees.

New Survey

Details

How do you want to create your survey?

Copy from existing survey Create survey

Select Existing Survey Required

Survey Name Required

Instructions for Survey Respondents

1 | 3

Details

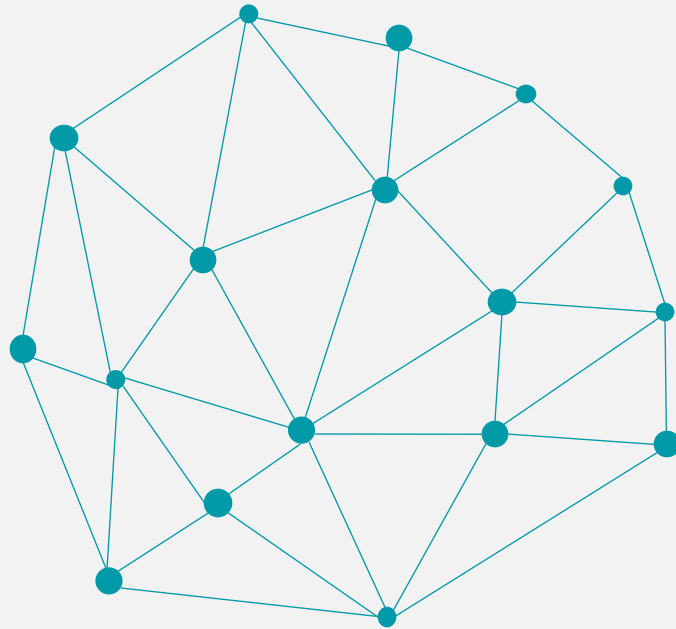
Preview

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	YES
Quick Win	YES

Business Benefit:

Use the survey's results and analytics to help your employees by making adjustments and reviewing important decisions based on their feedback.



NEW FEATURES


Quick Wins –Opt in

BULK REVOKE OF SHARE DATA ACCESS

Details:

- The new Revoke Share Data Access process will revoke data security that was granted using the Share Data Access task.
- You can revoke access in bulk by either the expiration date or creation date.

Process Details

 This process will be queued up for submission at position 1

Name Revoke Share Data Access

Description Revokes data access that was previously shared.

Notify me when this process ends

Schedule As soon as possible

Submission Notes

Basic Options

Parameters

* Run Type Expiration date Days after creation date

When you run the process by expiration date, it revokes all the records with the expiration date before the system date. When you run the process by days after creation date, the expiration date is ignored.

* Number of Days

Recipient

Impact Analysis

Impact Level

Need to Enable

Configuration

Quick Win

Business Benefit:

With this enhancement, you can automate the process of revoking data access that was previously shared.

PRIVILEGE CHANGES FOR MANAGING ADDRESSES IN REDWOOD PAGES

Details:

- To take advantage of the Redwood pages that allow a role to create or update an address, the View Trading Community Common Setup functional privilege has been added to the following roles:
 - Human Resource Specialist
 - Employee
 - Contingent Worker
 - Human Capital Management Application Administrator
- You need to add the View Trading Community Common Setup privilege to your custom roles that require access to create or update addresses.

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

Business Benefit:

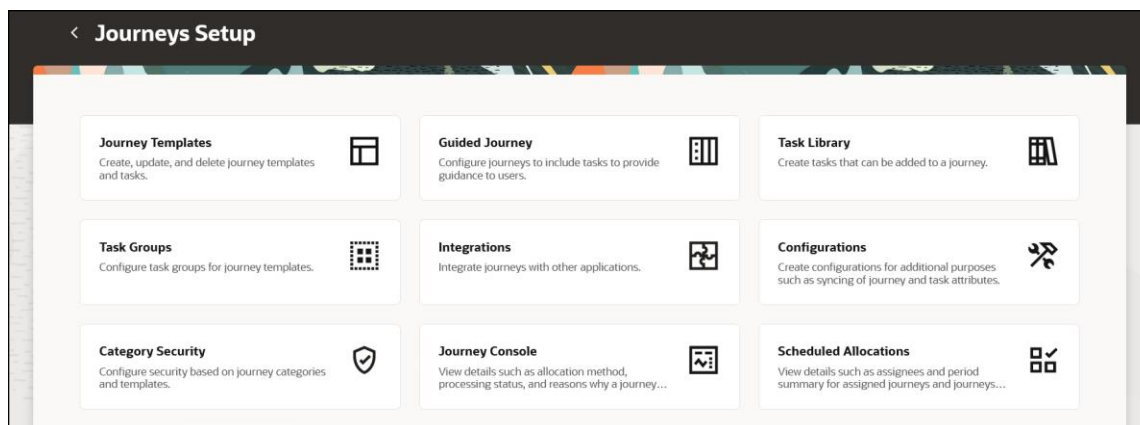
This enhancement allows specific roles to create and update addresses in Redwood pages.

CONFIGURE JOURNEY TEMPLATES AND COMPONENTS FROM REDWOOD JOURNEYS SETUP APP

Details:

- The Journeys Setup app consolidates the different journey setup pages and they can be enabled or disabled based on security.
- You need to enable the `ORA_PER_JOURNEYS_SETUP_REDWOOD_ENABLED` profile option to enable the Redwood journeys setup pages. By default, this profile option is set to N.

Journeys Setup Page	Checklist Templates Page or Tab
Journey Templates	Checklist Templates page
Guided Journey	Checklist Templates > Create > Select the Guided Journey category
Task Library	Task Library tab
Task Groups	Task Group tab
Integrations	Integrations tab
Configurations	Configurations tab
Category Security	Security tab
Journey Console	View Console tab
Scheduled Allocations	Scheduled Allocations tab



Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

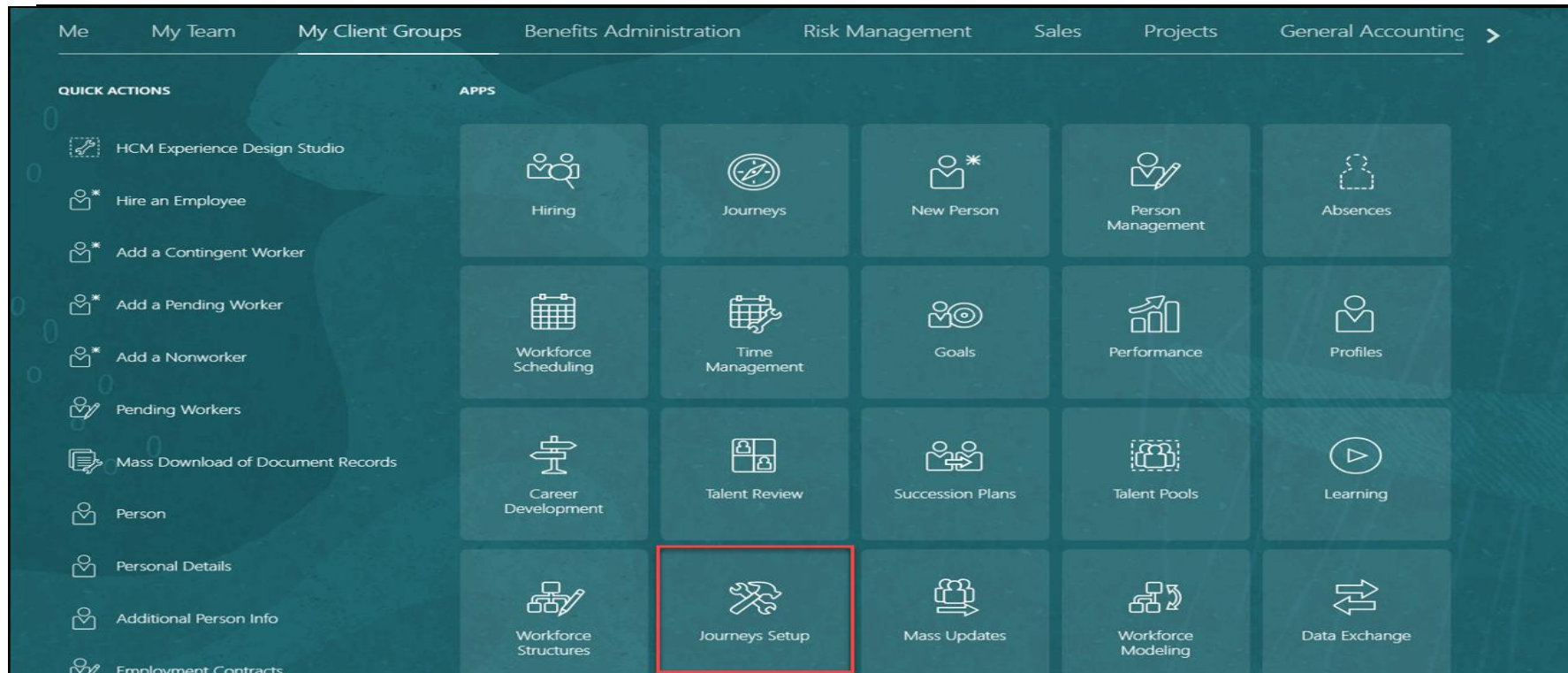
Business Benefit:

With this enhancement, you can automate the process of revoking data access that was previously shared.

REDWOOD EXPERIENCE FOR JOURNEY TEMPLATES

Details:

- The page is built from the ground up using Visual Builder Studio (VB Studio) to give you a unique experience of Oracle applications.
- You need to enable the `ORA_PER_JOURNEYS_SETUP_REDWOOD_ENABLED` profile option to enable the Redwood journeys setup pages. By default, this profile option is set to N.



Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

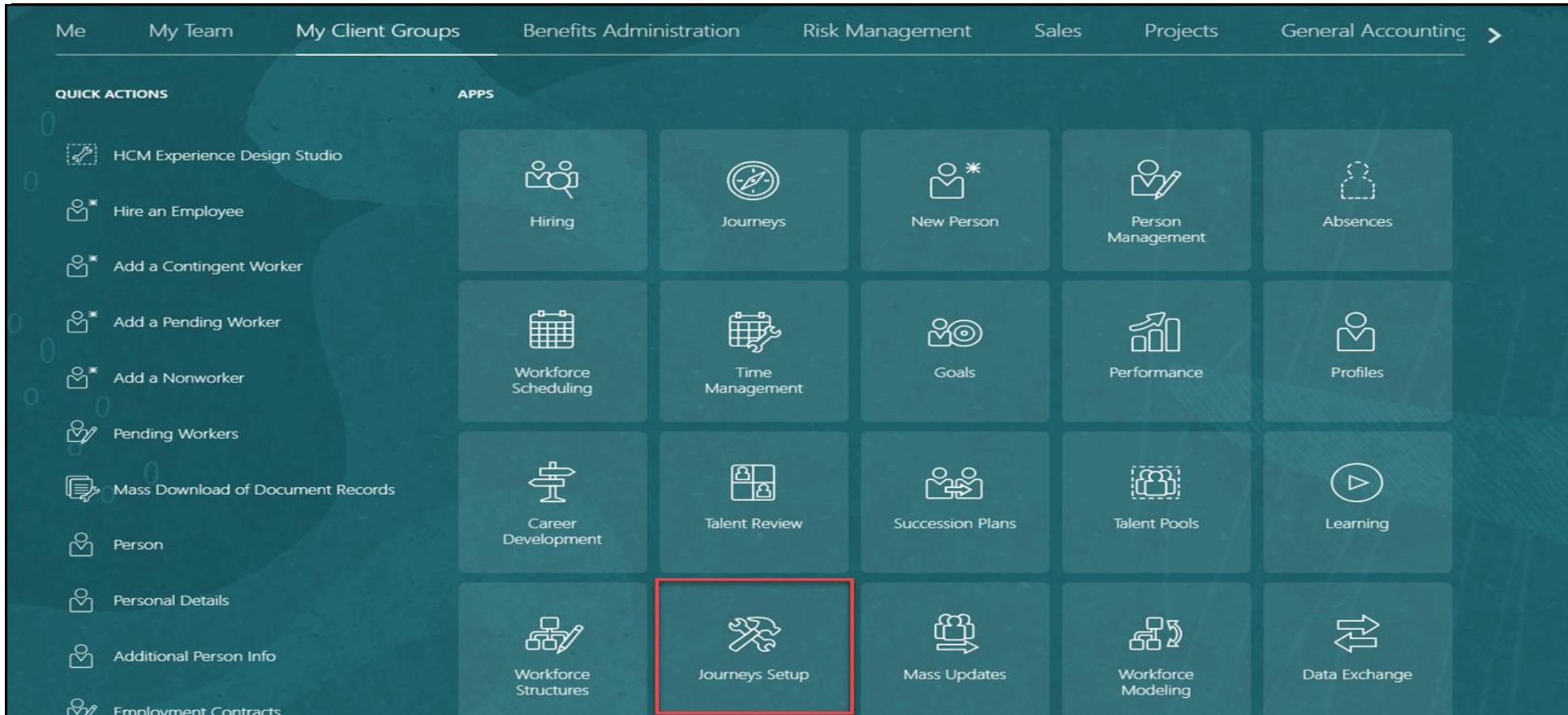
Business Benefit:

The new page offers a fewer number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page.

REDWOOD EXPERIENCE FOR JOURNEY TASK GROUPS

Details:

- The Redwood Task Groups page is the equivalent of the existing Task Group tab on the Checklist Templates page and has the same functionality, including validations.
- You need to enable the `ORA_PER_JOURNEYS_SETUP_REDWOOD_ENABLED` profile option to enable the Redwood journeys setup pages. By default, this profile option is set to N.



Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	YES
Quick Win	YES

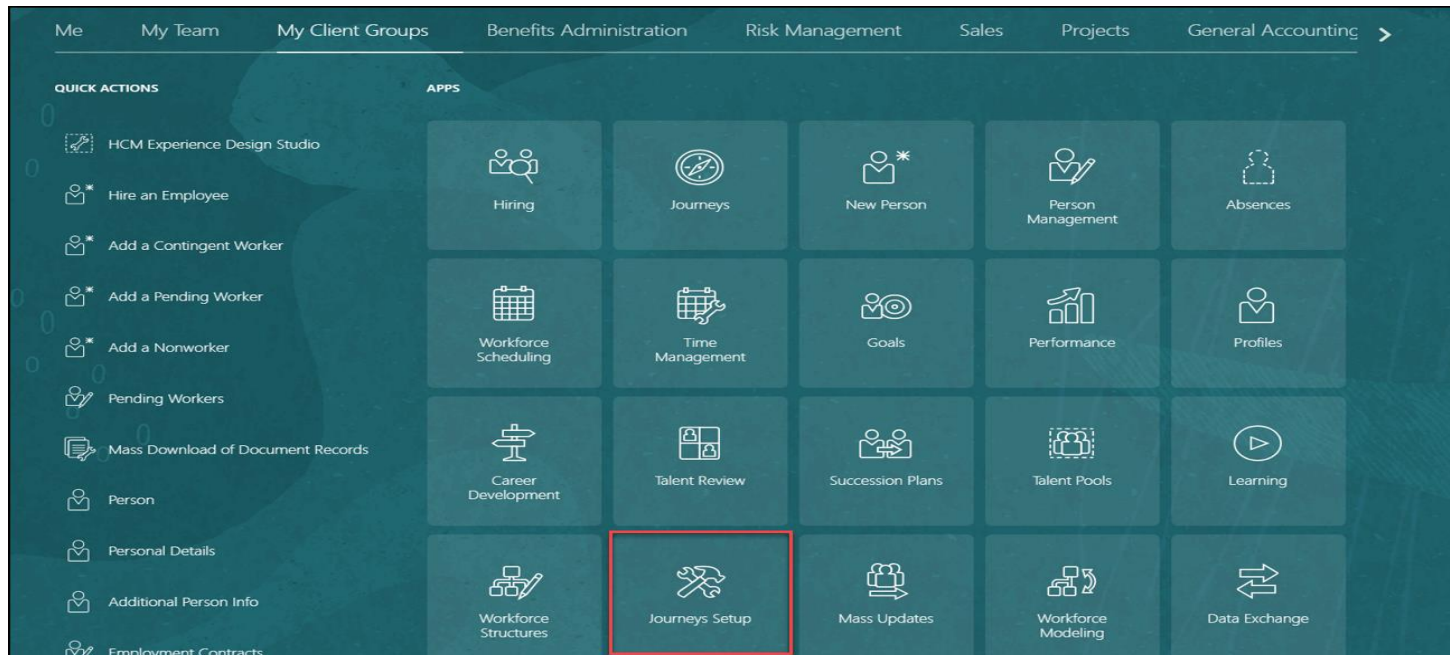
Business Benefit:

The new page offers a fewer number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page.

REDWOOD EXPERIENCE FOR JOURNEY TASK LIBRARY

Details:

- The Redwood Task Library page is the equivalent of the existing Task Library tab on the Checklist Templates page and has the same functionality, including validations. This page provides the ability to configure task library for journeys.
- You can navigate to the page by using the **Journeys Setup** app under **My Client Groups** on the home page.
- You need to enable the `ORA_PER_JOURNEYS_SETUP_REDWOOD_ENABLED` profile option to enable the Redwood journeys setup pages. By default, this profile option is set to N.



Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

Business Benefit:

The new page offers a fewer number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page.

GUIDED JOURNEYS AVAILABLE ON JOURNEYS PAGES

Details:

- You can now use guided journey tasks on journey pages to provide guidance, such as tutorials, company policies, and best practices at page level as well as section level.

The screenshot displays the Oracle Journey Designer interface. The main area shows the 'Explore Journeys' page with a search bar and filters. The configuration panel on the right is open, showing settings for 'pageLevelGuidedJourneyCode' and 'sectionLevelGuidedJourneyCode', both set to 'USING_JOURNEYS'. Other settings include 'showCreateJourneyButton' (true), 'pageLevelGuidedJourneyTaskCodes' (empty), 'showArchiveOffsetDays' (true), and 'applyPersonalFilter' (false).

Impact Analysis

Impact Level

LOW

Need to Enable

YES

Configuration

YES

Quick Win

YES

Business Benefit:

Provide guidance to users in the context of the journey transactions they perform based on their role.

JOURNEYS AVAILABLE FOR NONWORKERS

Details:

- You can now assign journeys to nonworkers, such as interns, volunteers, retirees, pensioners, and consultants.
- You need to enable the `ORA_PER_AOR_CALCULATE_NONWORKER` profile option to assign journeys to nonworkers. By default, this profile option is set to No.

Tips And Considerations:

- Sending journey task notifications to the home email of a nonworker isn't supported.
- Nudges won't be triggered for nonworkers.
- If you mass allocate a journey for a group of workers that includes nonworkers, then the journey will be assigned to nonworkers if the profile is enabled.

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Business Benefit:

Ensure a consistent user experience in the Journeys application for all worker types.

REDWOOD RULE BUILDER FOR JOURNEY PAGES

Details:

- You can use the Redwood Rule Builder in the new Redwood journeys setup pages to configure various criteria for journeys and tasks.
- You need to enable the ORA_PER_JOURNEYS_SETUP_REDWOOD_ENABLED profile option to enable the Redwood journeys setup pages and use the Rule Builder. By default, this profile option is set to N.

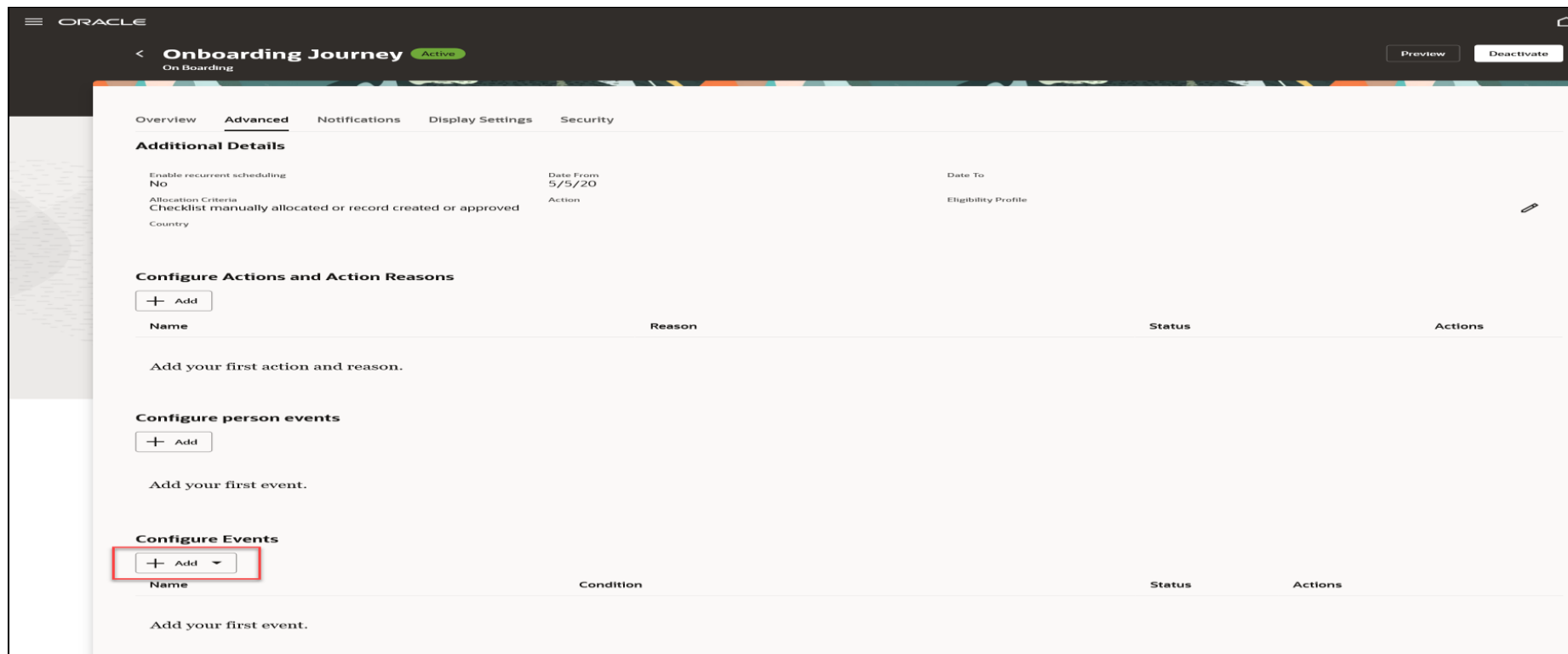
Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **YES**

Quick Win **YES**



Business Benefit:

The Redwood Rule Builder provides a single user experience across different journeys pages in HCM.

REDWOOD EXPERIENCE FOR LOCAL AND GLOBAL TRANSFER PROCESS

Details:

- The enhancements on Local and global transfer page are delivered as part of this feature.
 - Placement of fields
 - New profile option to copy data from source assignment during global transfer and global temporary assignment.
 - When you do a global transfer, you can now view all the assignments that are getting inactivated because of this action.
 - Person info including name, national identifiers, biographical info, address, phone, citizenship, passport, and visa are now displayed as separate steps. Earlier, they were displayed as part of person details, contact info, and other info sections.

The screenshot shows a web form titled "Local and Global Transfer" for Donna Paulsen, a Software Development Manager. The form is divided into several sections:

- When and why:** Includes fields for "When does the transfer start?" (8/15/24), "Who's the new legal employer?" (VISION_GHR_2TSA), "Is this change permanent or temporary?" (Permanent), "What's the way to transfer?" (Global Transfer), "Why are you transferring the person?" (Reorganization), "Business Unit" (Progress Finance), "Position" (Position), and "Source Assignment Status" (Inactive - Payroll Eligible).
- Current Legal Employer:** VISION_GHR_2TMA.
- Bottom:** "Cancel", "Continue", and "Submit" buttons.
- Right Sidebar:** A dark sidebar with a "2 | 6" indicator and sections for "Info to include", "When and why", "Impacted assignments", "Assignment", "Seniority dates", and "Need help? Contact us."

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

Business Benefit:

The process offers fewer clicks and better performance. By using the new process, you can take advantage of the cohesiveness through the application.

HIDE ACTIONS BUTTON ON REDWOOD EMPLOYMENT INFO PAGE

Details:

- You can now hide the Actions button on the Redwood Employment Info page using the hideActionsMenu page property in Visual Builder Studio (VBS).

The screenshot shows the 'Employment Info' page for David Vitter, Salesperson. The page header includes a back arrow, a profile picture, the name 'David Vitter, Salesperson', and two buttons: 'Actions' (highlighted with a red box) and 'Add Assignment'. Below the header, there are two main sections: 'Assignment' and 'Managers'. The 'Assignment' section displays details for Business Unit (Global High Tech - North America), Job (Salesperson), Department (US Sales East Division), Location (Philadelphia), and Business Title (Salesperson). The 'Managers' section shows a manager profile for Loren Donnelly, E955160008185086, Regional Sales Manager, and Line manager.

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	YES
Quick Win	YES

Business Benefit:


Hiding the button will simplify and streamline the page for line managers and HR Specialists.

RECORD NOTES IN REDWOOD EMPLOYMENT PROCESSES

Details:

- You can now record additional notes while making employment changes using Redwood employment processes.
- This feature is also available in HCM Data Loader (HDL). If you can add assignment details in the .dat file, then you can add notes.

Promote



Assignment
David Morrison, 10024204037

Job
Ledger Clerk

Business Title
10024204037

Grade
P4

David is an outstanding performer and has several accolades to his credit. I recommend him for a promotion.

B I U ↺ | ☰ ▾ | ☰ ☰ | ☰ ☰ | ✖

Cancel Continue Submit

4 | 7

Info to include

When and why

Position override

Assignment

Managers

Seniority dates

Need help? Contact us.

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Business Benefit:

This feature enables line managers and HR Specialists to capture additional notes about an assignment change..

REDWOOD EXPERIENCE FOR WORK RELATIONSHIP PROCESS

Details:

- Using this process you edit work relationship, legal employer start date, primary status of the work relationship, and the descriptive flexfields.
- You can choose the steps that you want to edit in the questionnaire page. Start date and primary info, Assignments, Seniority dates, and Need help? Contact us steps are displayed, by default.

The screenshot displays the 'Work Relationship' process page for Donna Paulsen, a Software Development Manager. The page is divided into two main sections: a form area on the left and a sidebar on the right.

Form Area:

- Start date and primary info:** Donna Paulsen, 10020.Software Development Manager
- Legal Employer:** VISION_GHR_2TMA
- Enterprise Start Date:** 1/1/24
- Country:** United States1234
- Legal Employer Start Date:** 1/1/24
- Primary:**
- Change Date:** 6/1/24
- Action:** Primary Work Relationship Change
- Primary Work Relationship:** Yes
- Change Date:** 4/2/24
- Action:** Primary Work Relationship Change
- Primary Work Relationship:** No

Buttons: Cancel, Continue, Submit

Sidebar (2 | 6):

- Info to include
- Start date and primary info
- Work relationship info
- Assignment
- Seniority dates
- Need help? Contact us.

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

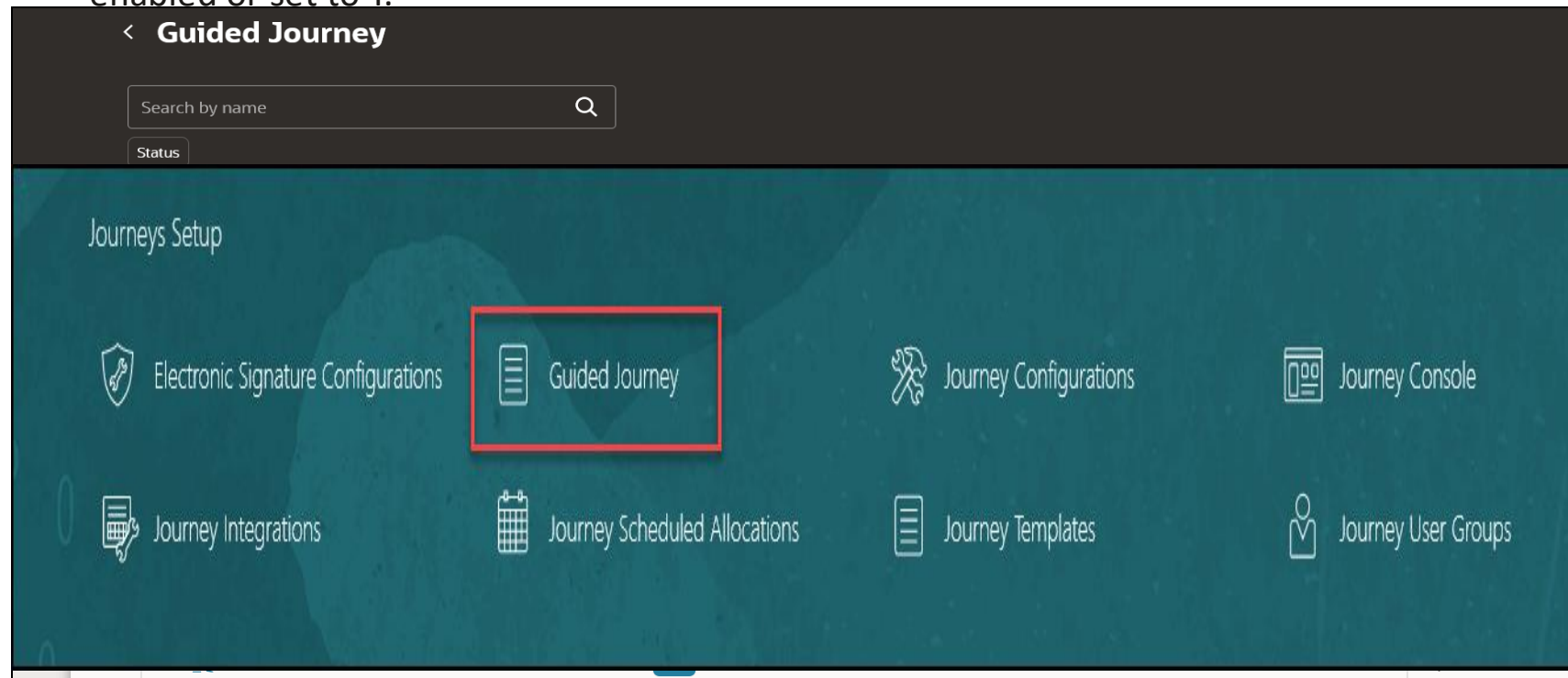
Business Benefit:

The new page offers a modern look and feel and a smaller number of clicks with better performance. You can take advantage of the cohesiveness through the application with the new page.

CONFIGURE GUIDED JOURNEYS USING ONLY STANDALONE REDWOOD GUIDED JOURNEY QUICK ACTION

Details:

- It provides a simplified the process to create guided journeys by only retaining the Redwood Guided Journey quick action in the Journeys Setup area under the My Client Groups tab.
- This will be a standalone Redwood quick action and the only way to configure guided journeys.
- By default, the `ORA_PER_GUIDED_JOURNEYS_SETUP_REDWOOD_ENABLED` profile option is enabled or set to Y.



Impact Analysis

Impact Level **LOW**

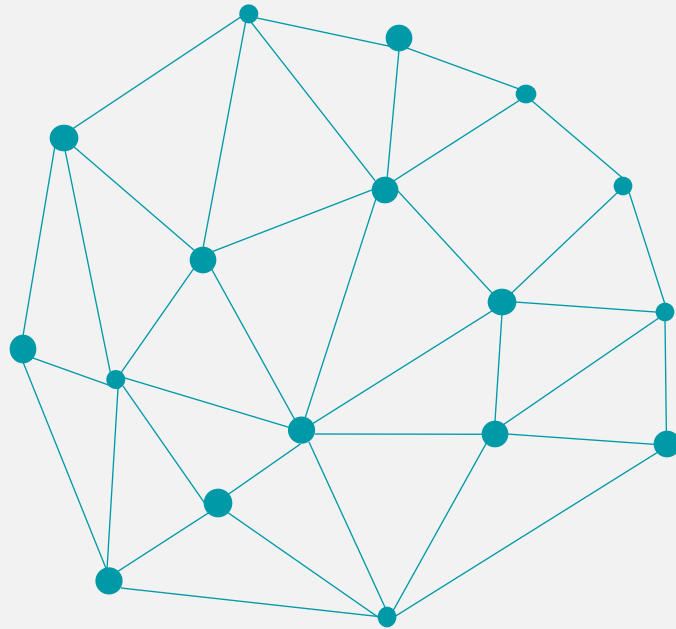
Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

Business Benefit:

Users have a simplified single source to create guided journeys.



NEW FEATURES

Rest-Opt in's

SUPPORT FOR PEOPLE GROUP AND DEFAULT EXPENSE ACCOUNT KEY FLEX FIELDS (KFFS) IN REDWOOD EMPLOYMENT UPDATE PROCESSES

Details:

- You can now update the People Group and Default Expense Account key flexfields (KFF) in Redwood employment update processes.

The screenshot displays a form for updating employment details. Key fields include:

- Hourly Paid or Salaried (dropdown)
- Working Hours: 40
- Frequency: Weekly
- ACA Eligibility (dropdown)
- ACA Full Time (dropdown)
- Limited Nonassessment Period (dropdown)
- Measurement Period Start Date (calendar icon)
- Measurement Period End Date (calendar icon)
- Administrative Period End Date (calendar icon)
- Stability Period End Date (calendar icon)
- Affordable HRA Offered (checkbox)
- PeopleGroup (external link icon)
- Default Expense Account: 70. (external link icon)

A dropdown menu for "Measurement Period Start Date" is open, showing a table of branches:

Branch	Description
000	Non Outlet
100	Northern Region
101	Andrews Ave
102	Industry Drive
103	Midway Town Center

At the bottom of the form are "Cancel" and "Submit" buttons.

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

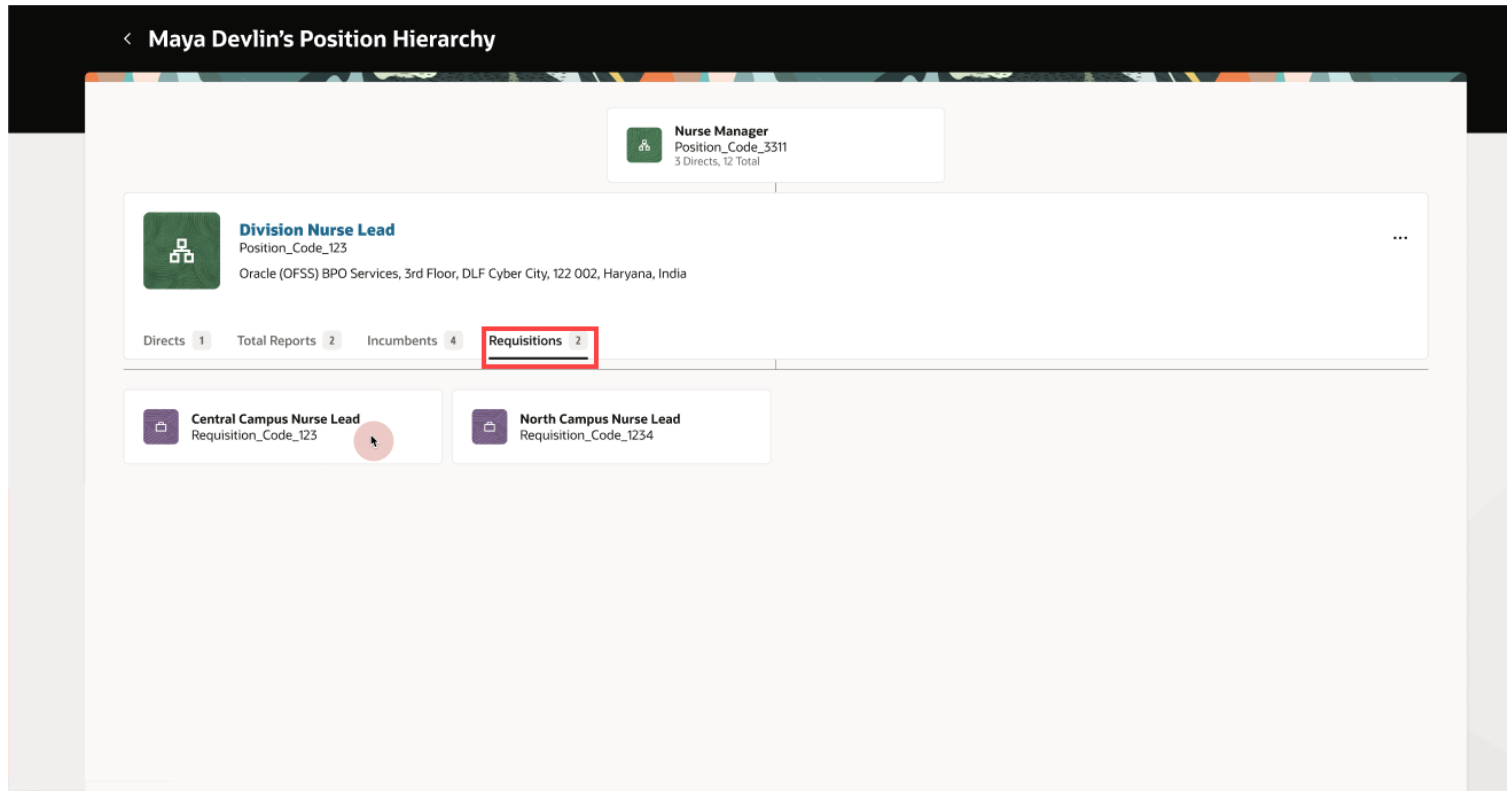
Business Benefit:

This feature provides the ability to update key flex fields data as part of the employment update transactions.

ENHANCEMENTS TO TEAM ACTIVITY CENTER

Details:

- A new tab, Requisitions, has been added to the Position Hierarchy page that lets you view the details of the requisitions.
- You can now personalize the Position Hierarchy and Organization Hierarchy pages on Team Activity Center using business rules in Visual Builder Studio.
- You can hide or display fields and values according to your requirement.



Impact Analysis

Impact Level **Low**

Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

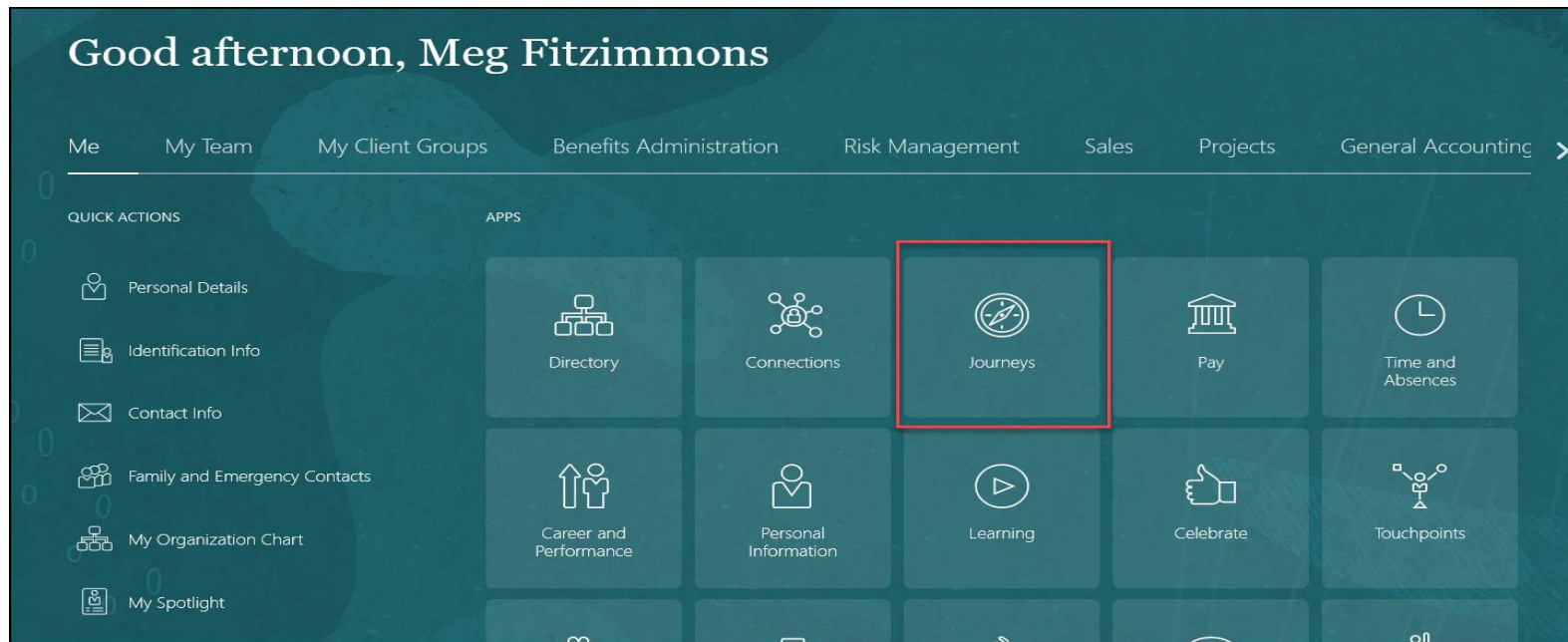
Business Benefit:

The new tab provides enhanced and easier way to scan the requisition details in a position and avoids the need for longer navigation paths and business rules enhances your users' experience by personalizing the page according to your business needs and requirements.

CHECKLISTS AND ONBOARDING TO BE REPLACED WITH JOURNEYS IN UPDATE 25A

Details:

- using Redwood Journeys which was introduced in Update 21A for Onboarding. Starting Update 25A, Onboarding will only be available and supported through Journeys, and not through Responsive pages. Here are the reasons why you need to make the move now:
 - By default, the ORA_PER_JOURNEYS_ENABLED site-level profile option will be enabled (profile value set to Y).
 - The Onboarding and Checklists Tasks apps will no longer be available for use.
 - Support won't be available for Responsive Checklist Tasks, Onboarding, and Allocated Checklist pages.



Impact Analysis

Impact Level **HIGH**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Business Benefit:

Use the Journeys app to manage all journey categories, be it predefined or user-defined from a single place.

Closing Q&A



**CLOUD
ENHANCEMENT &
MANAGED SERVICES**

CLOSING NOTE

1. What happens next?

1. Presentation

2. Session Recording

2. Speak with your CEMS Support

Manager or CEMS Service Manager

1. for additional services around quarterly updates

2. Learn more about Innovation

3. Next Sessions ?

Finance Oracle Quarterly Updates 24D	7-Oct-24	4:30 PM GMT / 5:30 PM CEST / 11:30 AM EST
Workforce Management & Global Payroll Oracle Quarterly Updates 24D	8-Oct-24	3:00 PM GMT / 4:00 PM CEST / 10:00 AM EST
Supply Chain Management (Procurement & Advanced Procurement) Oracle Quarterly Updates 24D	8-Oct-24	4:30 PM GMT / 5:30 PM CEST / 11:30 AM EST
HR Helpdesk & ORC Oracle Quarterly Updates 24D	9-Oct-24	3:00 PM GMT / 4:00 PM CEST / 10:00 AM EST
Supply Chain Management (Inventory & Order Management) Oracle Quarterly Updates 24D	9-Oct-24	4:30 PM GMT / 5:30 PM CEST / 11:30 AM EST
Talent & OLC Oracle Quarterly Updates 24D	15-Oct-24	3:00 PM GMT / 4:00 PM CEST / 10:00 AM EST
Benefits & Compensation Oracle Quarterly Updates 24D	16-Oct-24	3:00 PM GMT / 4:00 PM CEST / 10:00 AM EST

MASTEK

is here to
help you!

THANK YOU



This presentation contains information that may be privileged or confidential and is the property of Mastek.

Copyright © 2023 Mastek. All rights reserved.



**CLOUD
ENHANCEMENT &
MANAGED SERVICES**