

# Mastek

Cloud Enhancement &  
Managed Services

Mastek™  
Trust. Value. Velocity

## Live Webinar

**Host:** Hardik Patel  
CEMS Operations Manager

**Speaker:** Ritika Singh  
Oracle HCM Consultant

**Panelist:** Gargi Jain  
Principal Specialist

# 24D - BENEFITS AND COMPENSATION

*Empowering you for the next update*



ORACLE | Partner





## **DISCLAIMER**

These advisory webinars are organized to equip you with the latest updates. The content of this session is based on the interpretation of the material and documentation that Oracle has released and is a general guideline/recommendation only.

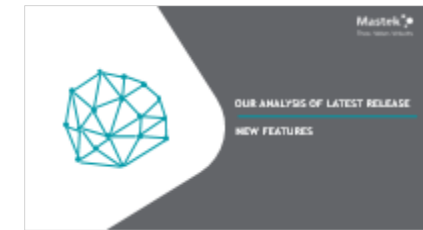
# AGENDA



● Our Approach to Oracle Update

● Our Analysis of Latest Release  
- New Features  
- Known Issues (If any)

● Closing  
- Q&A



# How to read each Feature Summary?

Mastek Feature Analysis for Your Business

New Feature Introduced in latest release by Oracle

Short Description of the New Feature

Business Benefits realized from the New Feature

**ABILITY TO CHANGE CONTACT START DATE**

**DETAILS:**

- If you're an HR Specialist, you can now change a contact's start date on the Family and Emergency Contacts page. As an HR Specialist, you can now complete all your administrative tasks using the responsive pages.
- This feature isn't available for an employee or contingent worker while viewing their contacts' information.

**BUSINESS BENEFIT:**

Ensure correct data that can be used for any family benefits

**Impact Analysis**

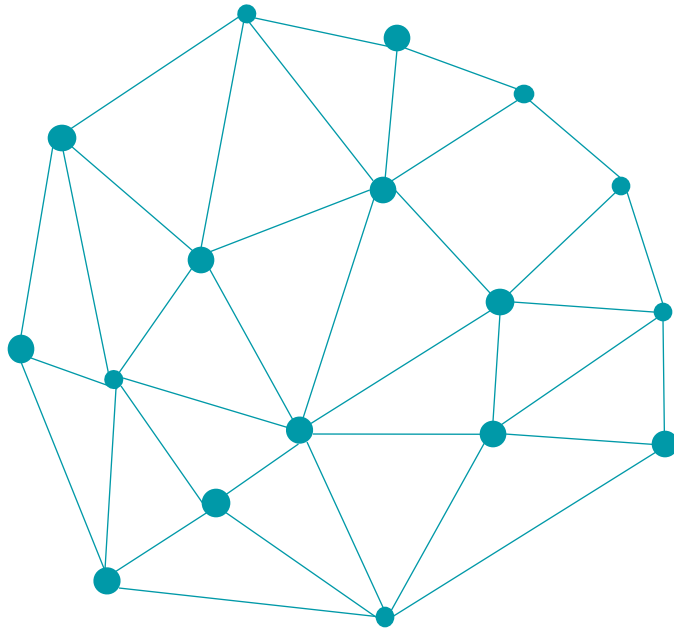
Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Mastek Impact Study on Potential Impact to users for using new feature  
**LOW:** No large scale impact. Regression testing can be ignored.  
**HIGH:** Needs to be part of the regression testing.

**NO :** Already enabled and ready to use with some or no configuration  
**YES:** Need to opt-in to use the feature.

**YES:** Need minimal time of both parties to make use of the feature.  
**NO :** Need significant amount of time and effort to make use of the feature.

**YES:** Configuration set up needed to use new feature.  
**NO:** User can use the feature by default with no change needed.



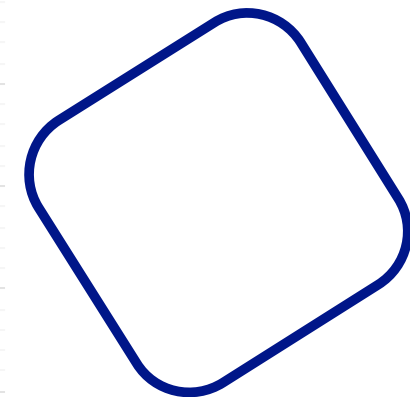
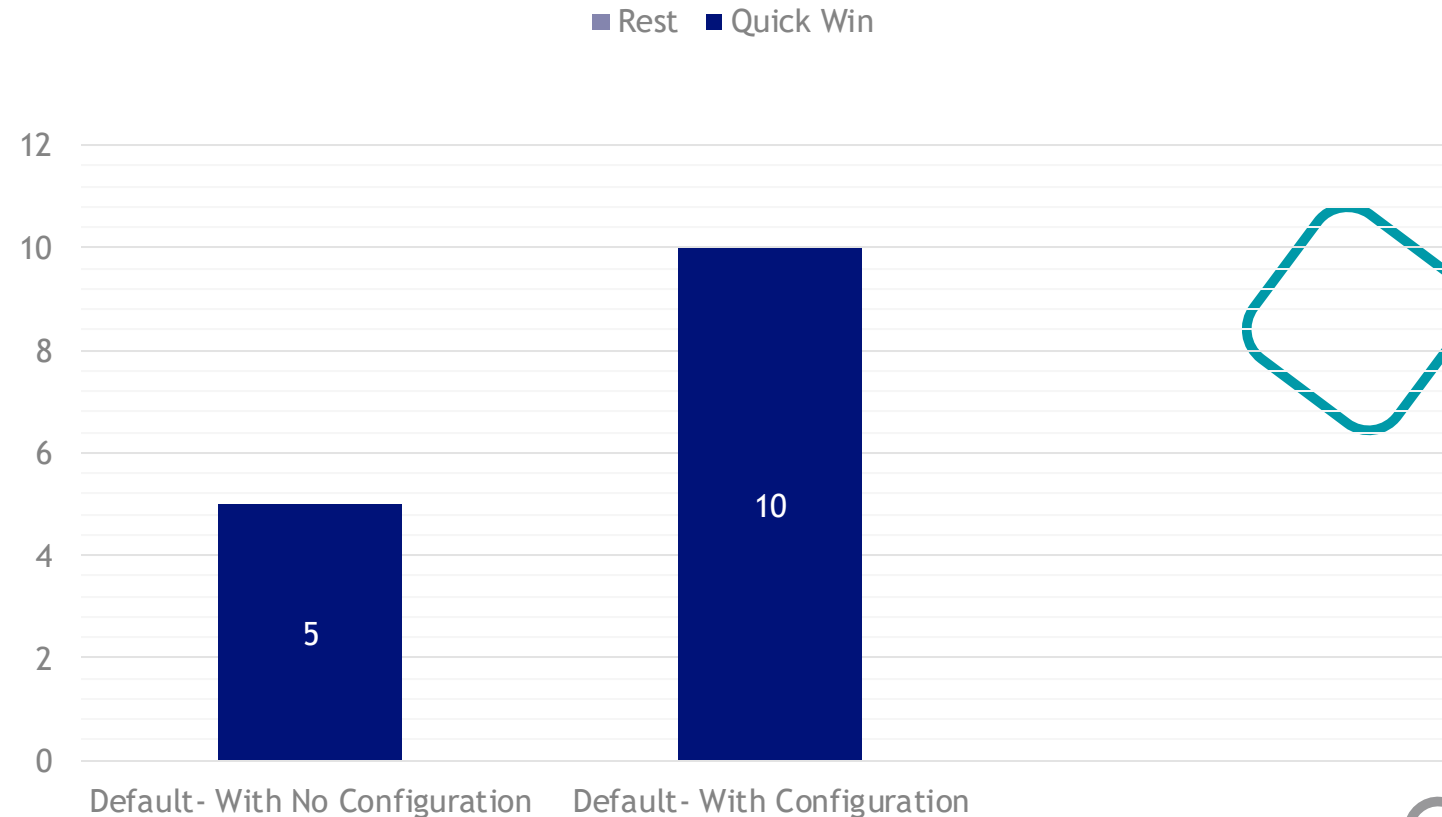
## OUR ANALYSIS OF LATEST RELEASE


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### NEW FEATURES


**15**  
**Compensation & Benefits**

### Oracle Fusion Benefits and Compensation






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**NEW FEATURES**

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**QUICK WIN - DEFAULT WITH NO CONFIGURATION**



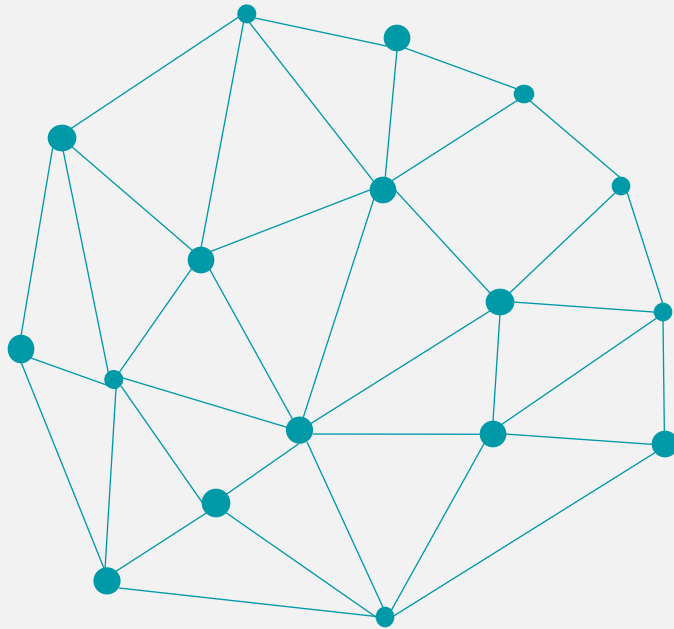
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**NEW FEATURES**

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**QUICK WINS - DEFAULT WITH CONFIGURATION**



## NEW FEATURES

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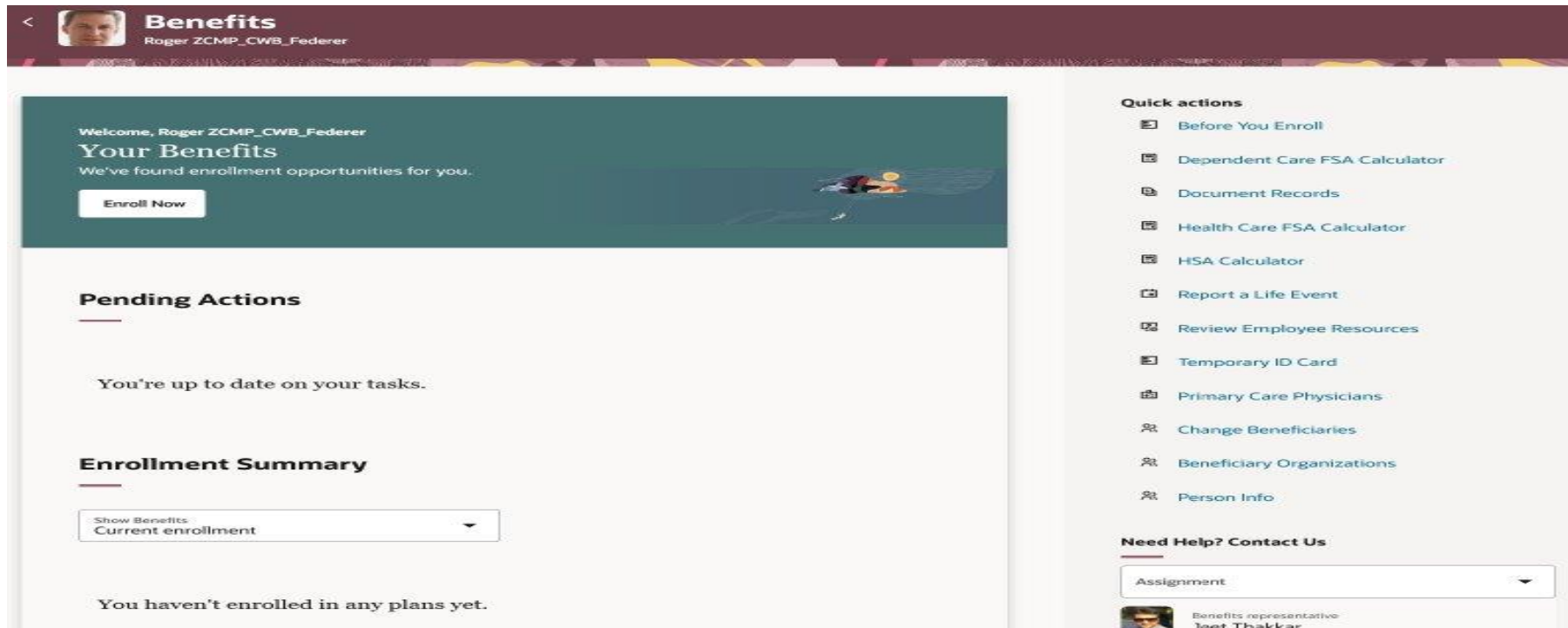
**QUICK WIN - DEFAULT WITH  
CONFIGURATION**



# REDWOOD EXPERIENCE FOR BENEFITS SELF - SERVICE LANDING PAGE

## Benefits

The Self-Service Benefits landing page was recreated in the Redwood Toolset Visual Builder Studio to improve the user experience by providing the same consistent functionality across Redwood pages.



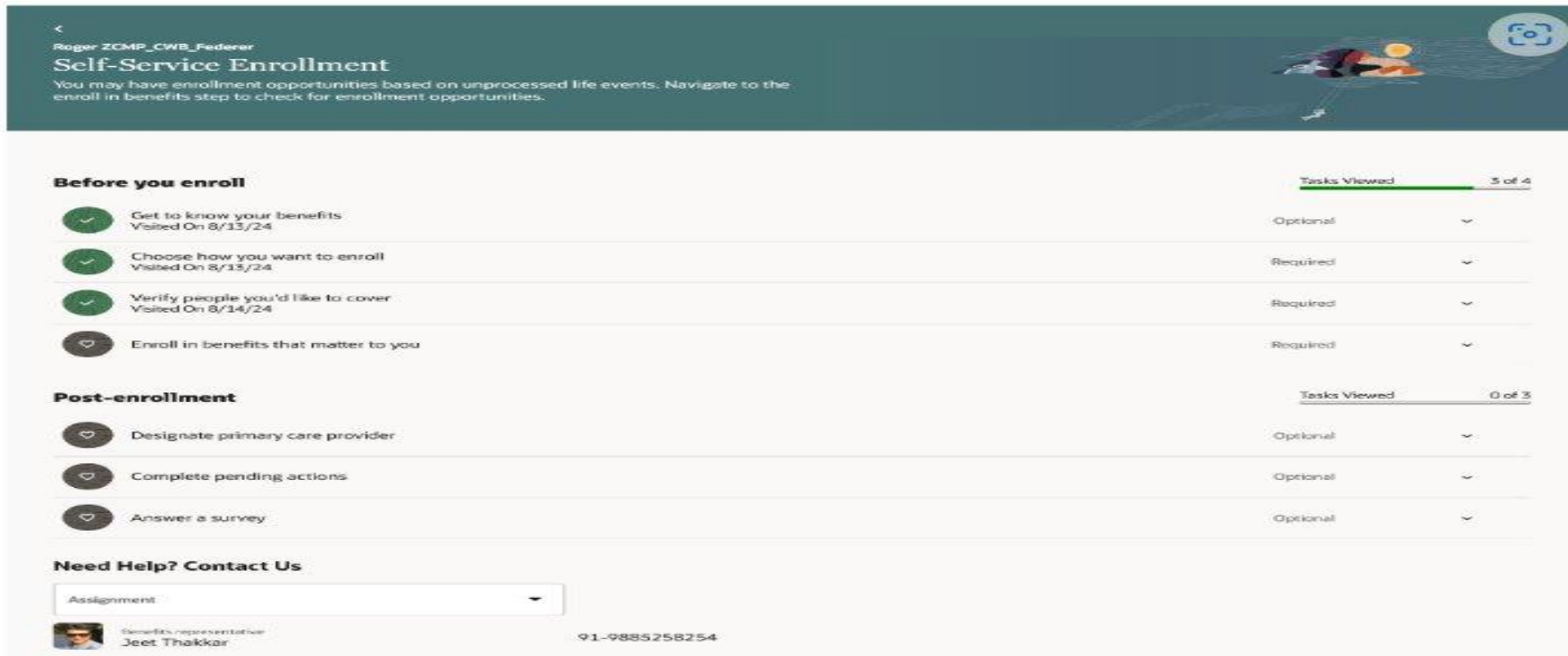
### Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	YES
Quick Win	NO

**Business Benefit:**  
This enhancement improves lets you experience Redwood's high-fidelity interactions.

# REDWOOD EXPERIENCE FOR BENEFITS SELF SERVICE ENROLLMENT

The Self-Service Benefits Enrollment page was recreated to improve the user experience. The FSA, HSA calculators, plan comparison, primary care physician designation, management of pending actions are now part of the self-service enrollment flow.



## Benefits

### Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	YES
Quick Win	NO

**Business Benefit:**  
This enhancement improves lets you experience Redwood's high-fidelity interactions.

# REDWOOD EXPERIENCE FOR BENEFITS SELF SERVICE ENROLLMENT

## Benefits

Participants can now choose from one of these enrollment paths:

- Express
- Delivery

Roger ZCMP\_CWB\_Federer  
**Self-Service Enrollment**  
You may have enrollment opportunities based on unprocessed life events. Navigate to the enroll in benefits step to check for enrollment opportunities.

**Before you enroll** Tasks Viewed 4 of 4

- Get to know your benefits  
Visited On 8/14/24 Optional
- Choose how you want to enroll  
Visited On 8/14/24 Required

**Express**  
Review your current enrollment, submit as is, or make changes.

Selected path

**Discovery**  
Analyze all available benefits thoroughly before making selections.

## Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	YES
Quick Win	NO

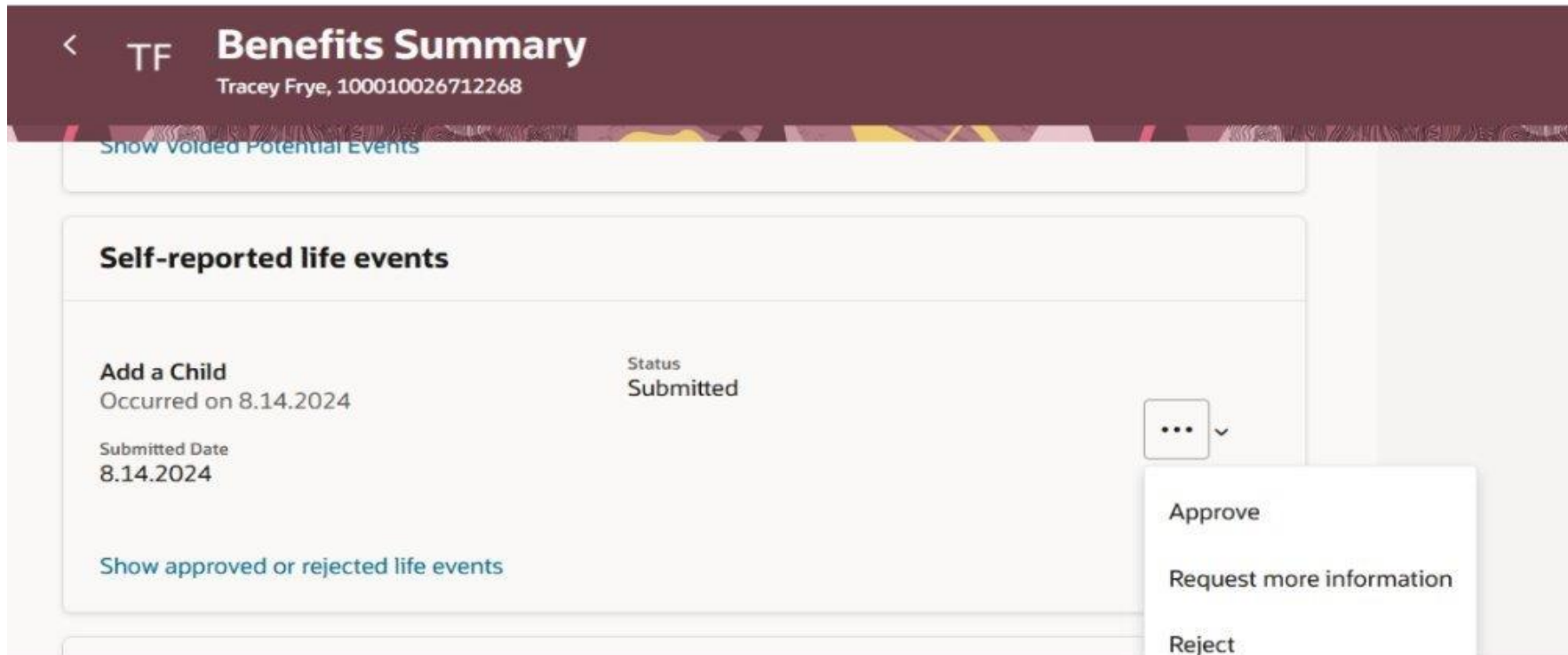
### Business Benefit:

This enhancement improves lets you experience Redwood’s high-fidelity interactions.

# REDWOOD EXPERIENCE FOR APPROVALS AND ALERTS IN REPORT A LIFE EVENT PAGE

The Report a Life Event page was recreated and it allows employees to submit qualifying life events for approval and administrators to review, approve, reject, or request for more information before processing the event.

## Benefits



## Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	YES
Quick Win	NO

**Business Benefit:**  
This enhancement improves lets you experience Redwood’s high-fidelity interactions.

# ENABLE NEW BENEFIT ALERTS

## Details :

You can now use the standard Alerts functionality to send automatic notifications to benefits participants for these events:

1. Benefit bill charges
2. Benefit bill Switcher on the Change Salary Page payments
3. Court orders
4. Self-report life events (Switcher on the Change Salary Page submission confirmation, approval, rejection, and requests for more information)

## Benefits

### Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	YES
Quick Win	NO

### Business Benefit:

This enhancement improves lets you experience Redwood's high-fidelity interactions.

# ENABLE NEW BENEFIT ALERTS

Name	Type	What it does?
Benefits Bill Charges Alert (BEN_BILL_CHARGES)	Event	Notifies employees about their unpaid bills for the calendar period.
Benefits Bill Payments Alert (BEN_BILL_PAYMENT)	Event	Notifies employees about the receipt of their payment.
Ending of Court Order Alert (BEN_COURT_ORDER_DEPENDENT_ENDDATED)	Event	Notifies employees that the dependent's coverage court order is ending.
Confirmation of a Self-Declared Event (BEN_REPORT_LIFE_EVENT)	Event	Notifies employees about the confirmation of a participant's self-declared life event.
Rejection of Self-Reported Life Event Alert (BEN_SELF_REPORTED_LIFE_EVENT_REJECTED)	Event	Notifies employees that the self-reported life event was rejected.
Successful Submission of Self-Reported Life Event Alert (BEN_SELF_REPORTED_LIFE_EVENT_SUBMIT)	Event	Notifies employees that the self-reported life event was submitted successfully.
Request for More Information on Self-Reported Life Event Alert (BEN_SELF_REPORTED_LIFE_EVENT_INFO_REQD)	Event	Notifies employees that more information is required for the self-reported life event.

# ENHANCED PURGE PROCESS & BENEFIT DIAGNOSTIC REPORT

## Details :

The Benefits purge processes have been enhanced to purge self-reported life events of a person when you choose to purge their details. The self-reported life event data and the complete benefits data of the given person gets purged when you use Switcher on the Change Salary Page these methods:

Method	Description
Use the HCM Data Loader Remove Person Information task.	Purges the self-reported life events and the other benefit data of all persons provided as input parameter.
Run the Delete Person Benefits Diagnostic Report in commit mode for a specific person.	Purges the self-reported life event data reported by the person along with other benefit data.
Run the Benefits batch process named Purge Backed-Out or Voided Life Event Data.	Purges the self-reported life event details of all the orphan records.

## Benefits

### Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

### Business Benefit:

This enhancement improves benefits diagnostic reports to cover sections relevant to the pages redesigned in Redwood Toolset Visual Builder Studio.

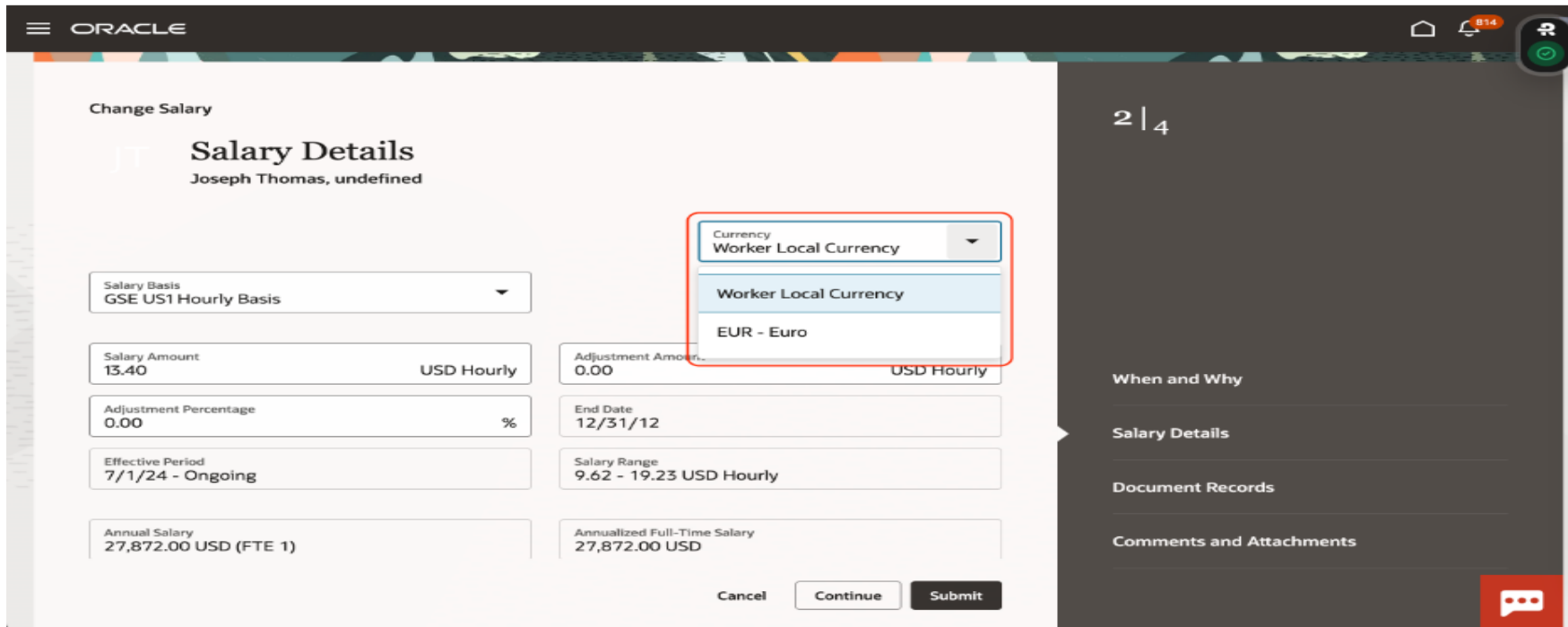


# CURRENCY SWITCHER INTRODUCTION IN REDWOOD COMPENSATION PAGES

## Details :

Line and compensation managers can now switch to view details in their preferred currency using the currency Switcher on the Change Salary Page introduced on Redwood Change Salary and View Compensation History pages.

Compensation



## Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **YES**

Quick Win **NO**

**Business Benefit:**  
This enhancement improves lets you experience Redwood's high-fidelity interactions.



# CURRENCY SWITCHER INTRODUCTION IN REDWOOD COMPENSATION PAGES

## Details :

Switcher on the View Compensation History Page, with the User's Preferred Currency Selected.

Compensation

**View Compensation History**  
Joseph Thomas

Except for the current year, rates in year columns are as of December 31  
The last recurring payment of the year is shown.

Currency: EUR - Euro

Compensation	2024	2023	2022	2021	2020
<b>Salary</b>					
Overall Salary	€17.89	€17.89	€17.89	€17.89	€17.89
<b>Other Compensation</b>					
Safety Award	€60.09				
<b>Stock</b>					
Incentive stock option		24			
<b>Recurring Payments</b>					
GSE Regular Wages	€37,221.39	€37,221.39	€37,221.39	€37,221.39	€37,221.39

## Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	YES
Quick Win	NO

### Business Benefit:

This enhancement improves satisfaction and increases productivity by letting line and compensation managers work in their local currency.

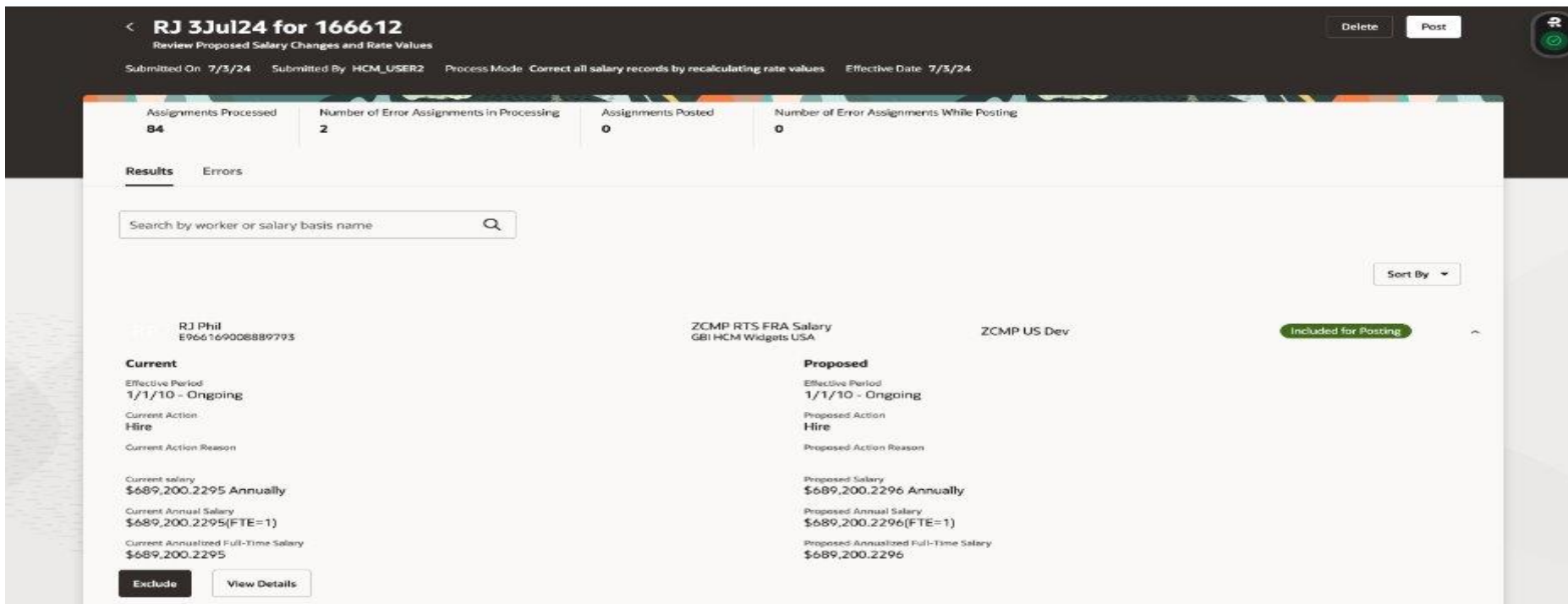
# REDWOOD EXPERIENCE FOR REVIEW PROPOSED SALARY CHANGES AND RATE VALUES

Compensation managers can use the Review Proposed Salary Changes and Rate Values page re-created when you enable the page along with the Redwood experience. Review Proposed Salary Changes and Rate Values Details Showing Worker and Salary Details

## Compensation

### Impact Analysis

- Impact Level **LOW**
- Need to Enable **YES**
- Configuration **YES**
- Quick Win **NO**



**Business Benefit:**  
This enhancement improves lets you experience Redwood's high-fidelity interactions.

# REDWOOD EXPERIENCE FOR REVIEW PROPOSED SALARY CHANGES AND RATE VALUES

## Details :

Compensation

Salary Details Page Showing the Current and Proposed Values

ORACLE  
RP **RJ Phil**  
Review Proposed Salary Changes and Rate Values  
Assignment Number: E966169008889793 | Position: ZCMP US Manager | Person Number: 966169008889793 | Job: ZCMP Manager

Location: ZCMP US Redwood | Department: ZCMP US Dev | Manager: Saul CmpManager

### Salary Details

Attributes	Current	Proposed
From	1/1/10	1/1/10
To	Ongoing	Ongoing
Salary Action	Hire	Hire
Salary Action Reason		
Salary Amount	\$689,200.2295 Annually	\$689,200.2296 Annually
Annual Salary	\$689,200.2295(FTE = 1)	\$689,200.2296(FTE = 1)
Annualized Full-Time Salary	\$689,200.2295	\$689,200.2296
Grade Name	ZCMP M1	ZCMP M1
Compa-Ratio	368.16	368.16
Quartile	Above Range	Above Range
Quintile	Above Range	Above Range

### Salary Components

Rate Name	Current Percentage	Proposed Percentage	Current Amount	Proposed Amount	Adjustment Amount	Adjustment Percentage
ZCMP FRA Base Salary Rate			567,889.2234	567,889.22	-0.0034	0.00
ZCMP FRA Allowance Rate			123.4457	123.45	0.0043	0.0035
ZCMP FRA STIP Factor Rate	21.34	21.34	121,187.5603	121,187.5596	-0.0007	0.00
ZCMP FRA TTC Rate			689,200.2295	689,200.2296	0.0001	0.00

## Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	YES
Quick Win	NO

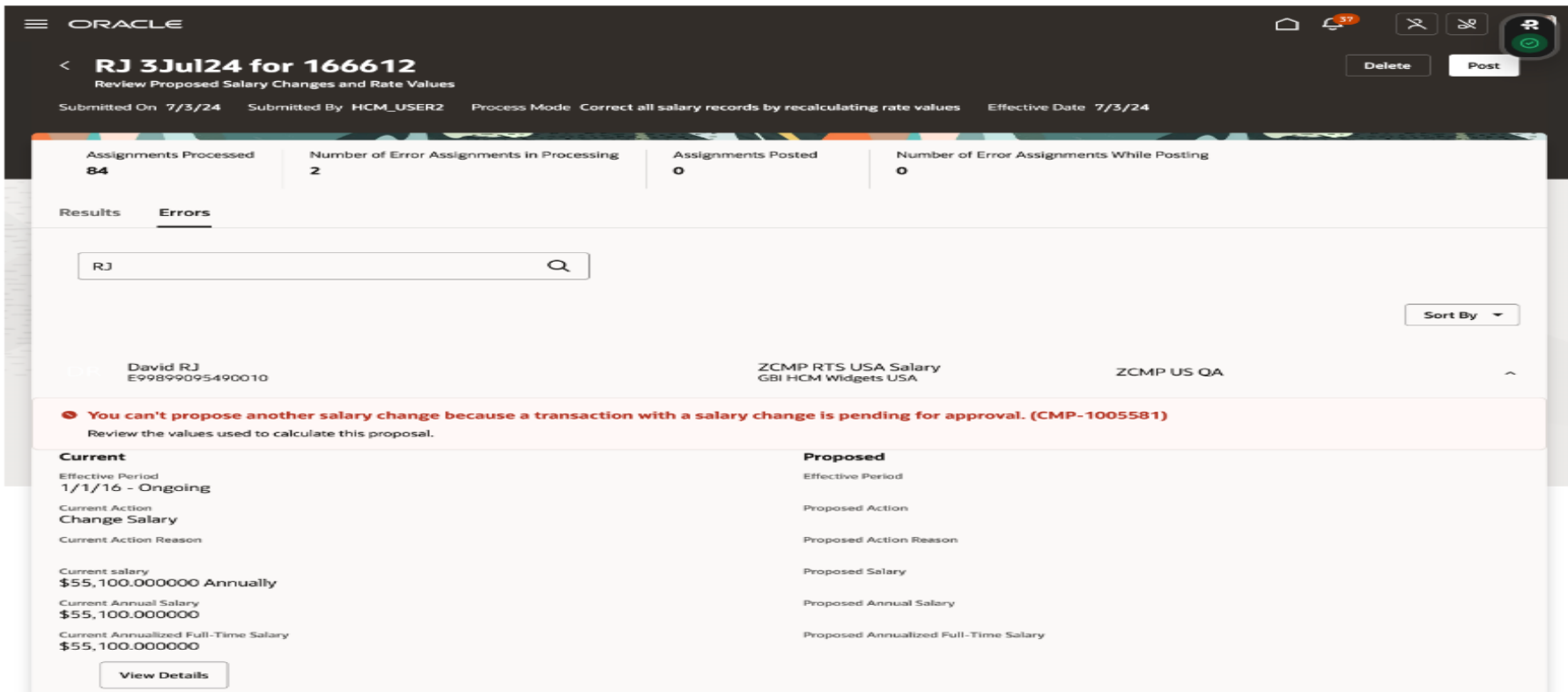
**Business Benefit:**  
This enhancement improves lets you experience Redwood’s high-fidelity interactions.

# REDWOOD EXPERIENCE FOR REVIEW PROPOSED SALARY CHANGES AND RATE VALUES

## Details :

Compensation

Review Proposed Salary Changes and Rate Values Details Showing Error Details



Assignments Processed	Number of Error Assignments in Processing	Assignments Posted	Number of Error Assignments While Posting
84	2	0	0

Current	Proposed
Effective Period 1/1/16 - Ongoing	Effective Period
Current Action Change Salary	Proposed Action
Current Action Reason	Proposed Action Reason
Current salary \$55,100.000000 Annually	Proposed Salary
Current Annual Salary \$55,100.000000	Proposed Annual Salary
Current Annualized Full-Time Salary \$55,100.000000	Proposed Annualized Full-Time Salary

**⚠️ You can't propose another salary change because a transaction with a salary change is pending for approval. (CMP-1005581)**  
Review the values used to calculate this proposal.

## Impact Analysis

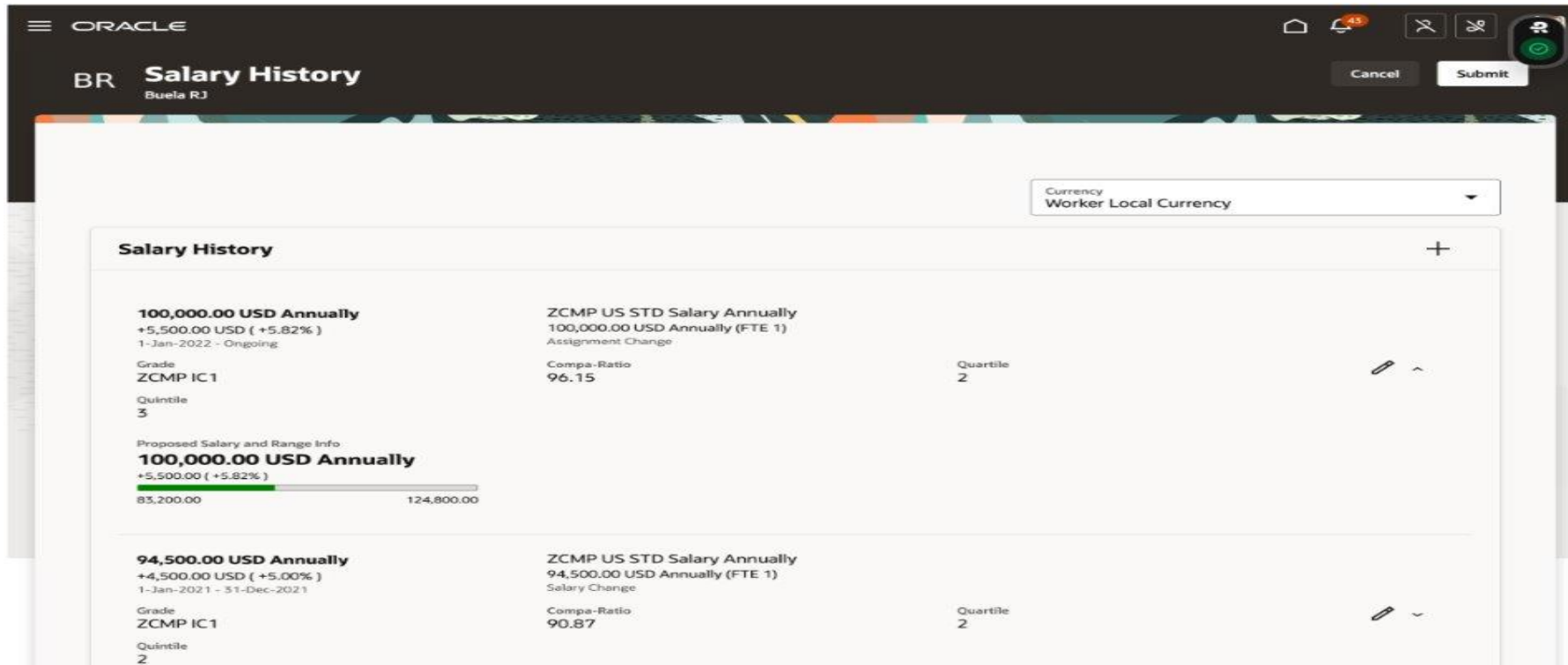
- Impact Level: **LOW**
- Need to Enable: **YES**
- Configuration: **YES**
- Quick Win: **NO**

**Business Benefit:**  
This enhancement improves lets you experience Redwood's high-fidelity interactions.

# REDWOOD EXPERIENCE FOR SALARY HISTORY

HR and compensation managers can use the Salary History page re-created with the Redwood tool set Visual Builder Studio. You can enable the page and section along with the Redwood experience.

## Compensation



## Impact Analysis

- Impact Level: **LOW**
- Need to Enable: **YES**
- Configuration: **YES**
- Quick Win: **NO**

**Business Benefit:**  
This enhancement improves lets you experience Redwood’s high-fidelity interactions.

# REDWOOD EXPERIENCE FOR SALARY HISTORY

## Details :

Adding Salary from the Redwood Salary History Page

Compensation

## Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **YES**

Quick Win **NO**

### Business Benefit:

This enhancement improves lets you experience Redwood's high-fidelity interactions.

# REDWOOD CHANGES FOR SALARY NOTIFICATIONS

## Details :

Approvers can see the redesigned Redwood experience BI Publisher notifications for the Change Salary (Line Manager and Compensation Manager) and Salary History actions.



Salary History	
<b>Buela RJ</b>	
Person Number 966169008889145	
Effective 07.18.2024	
New Salary	
	Proposed
Action Name	Assignment Change
Start Date	01.01.2022
End Date	12.31.4712
Salary Basis	ZCMP US STD Salary Annually
Salary Amount	95000.00 USD Annually
Adjustment Amount	5000.00 USD
Adjustment Percentage	5.56 %
Salary Range	83200.00 - 124800.00 USD Annually
Compa-Ratio	91.35

## Compensation

### Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

**Business Benefit:**  
This enhancement improves lets you experience Redwood's high-fidelity interactions.



# REDWOOD CHANGES FOR SALARY NOTIFICATIONS

## Edit Salary

	Current	Proposed
Start Date	01.01.2016	01.01.2016
End Date	12.31.2020	12.31.2021
Salary Basis	ZCMP US STD Salary Annually	ZCMP US STD Salary Annually
Salary Amount	87200.00 USD Annually	87700.00 USD Annually
Adjustment Amount	4000.00 USD	4500.00 USD
Adjustment Percentage	4.81 %	5.41 %
Salary Range	83200.00 - 124800.00 USD Annually	83200.00 - 124800.00 USD Annually
Compa-Ratio	83.85	84.33
Compensation Zone Type		
Compensation Zone		
Work At Home	N	N

## Delete Salary

	Current
Action Name	Assignment Change
Start Date	01.01.2021
End Date	12.31.4712
Salary Basis	ZCMP US STD Salary Annually
Salary Amount	90000.00 USD Annually
Adjustment Amount	2800.00 USD
Adjustment Percentage	3.21 %
Salary Range	83200.00 - 124800.00 USD Annually
Compa-Ratio	86.54
Compensation Zone Type	
Compensation Zone	
Work At Home	N
Employee Details	
Job	ZCMP Analyst
Grade	ZCMP IC1
Assignment Number	E966169008889145

### Approvers

- 🕒 Assigned to Roger ZCMP\_CWB\_Federer 07/18/2024 09:22 AM
- 👤 Submitted by Roger ZCMP\_CWB\_Federer 07/18/2024 09:22 AM

### Salary Change

#### CmpAdm RJ

Person Number 966169008889134  
Effective 01.01.2024

### Salary Adjustment Details

	Current	Proposed
Start Date	01.01.2013	01.01.2024
End Date	12.31.2023	
Salary Amount	55860.00 USD Annually	74520.00 USD Annually
Adjustment Amount	-4140.00 USD	18660.00 USD
Adjustment Percentage	-6.90 %	33.40 %

### Proposed Rate Component Details

Rate Component	Amount	Annual Amount
RJS3_Monthly_Base	4000.00	48000.00
RJS3_Housing_Allowance	2000.00	24000.00
RJS3_Special_Allowance	150.00	1800.00
RJS3_Incentive_Percent	60.00	720.00
RJS3_Overall_Salary	74520.00	74520.00

### Current Rate Component Details

Rate Component	Amount	Annual Amount
RJS3_Monthly_Base	3000.00	36000.00
RJS3_Housing_Allowance	1500.00	18000.00
RJS3_Special_Allowance	125.00	1500.00
RJS3_Incentive_Percent	30.00	360.00
RJS3_Overall_Salary	55860.00	55860.00

### Employee Details

Job ZCMP Senior Manager  
Grade ZCMP M2  
Assignment Number E966169008889134



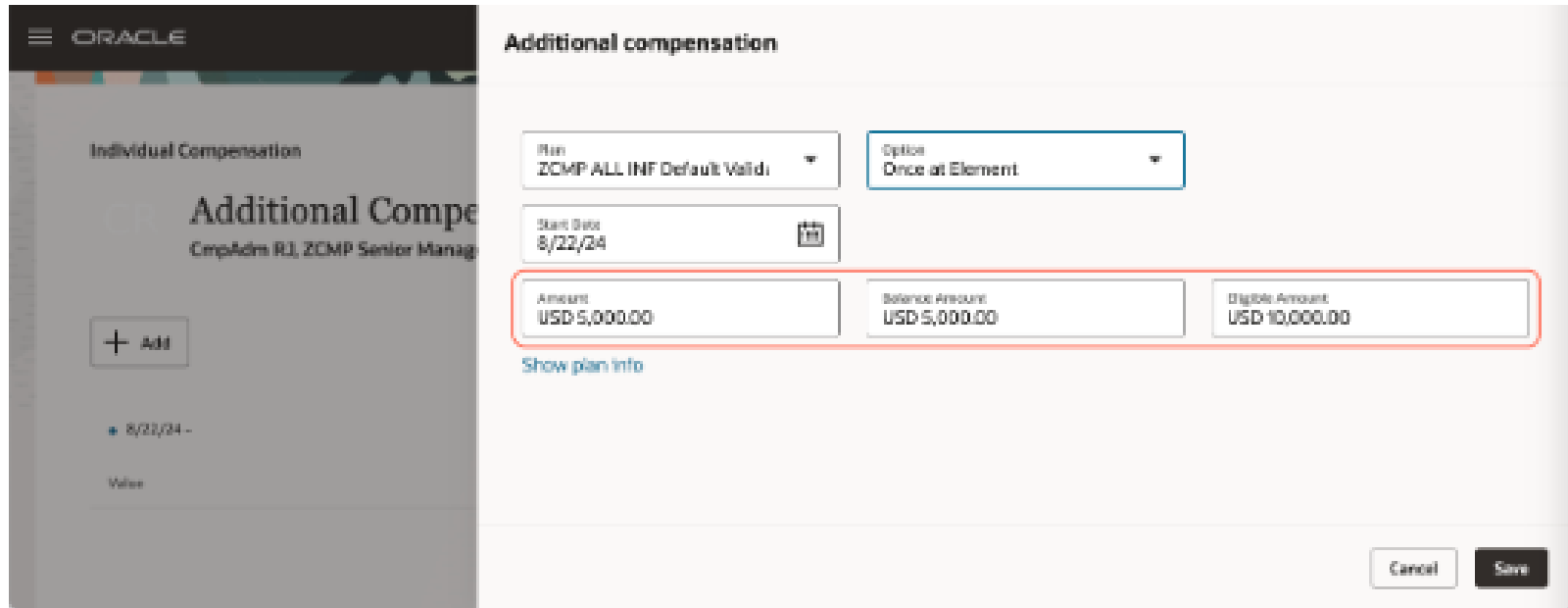
# FAST FORMULA-BASED DEFAULTING ON REDWOOD INDIVIDUAL COMPENSATION PAGES

Input values can be defaulted of an individual compensation proposal using fast formulas. This ability is now available for Personal Contribution, Individual Compensation, Administer Compensation actions and the Additional Compensation section of the Global HR actions, such as Hire an Employee and Promote. Input Values Defaulted on Choosing Plan and Option

## Compensation

### Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

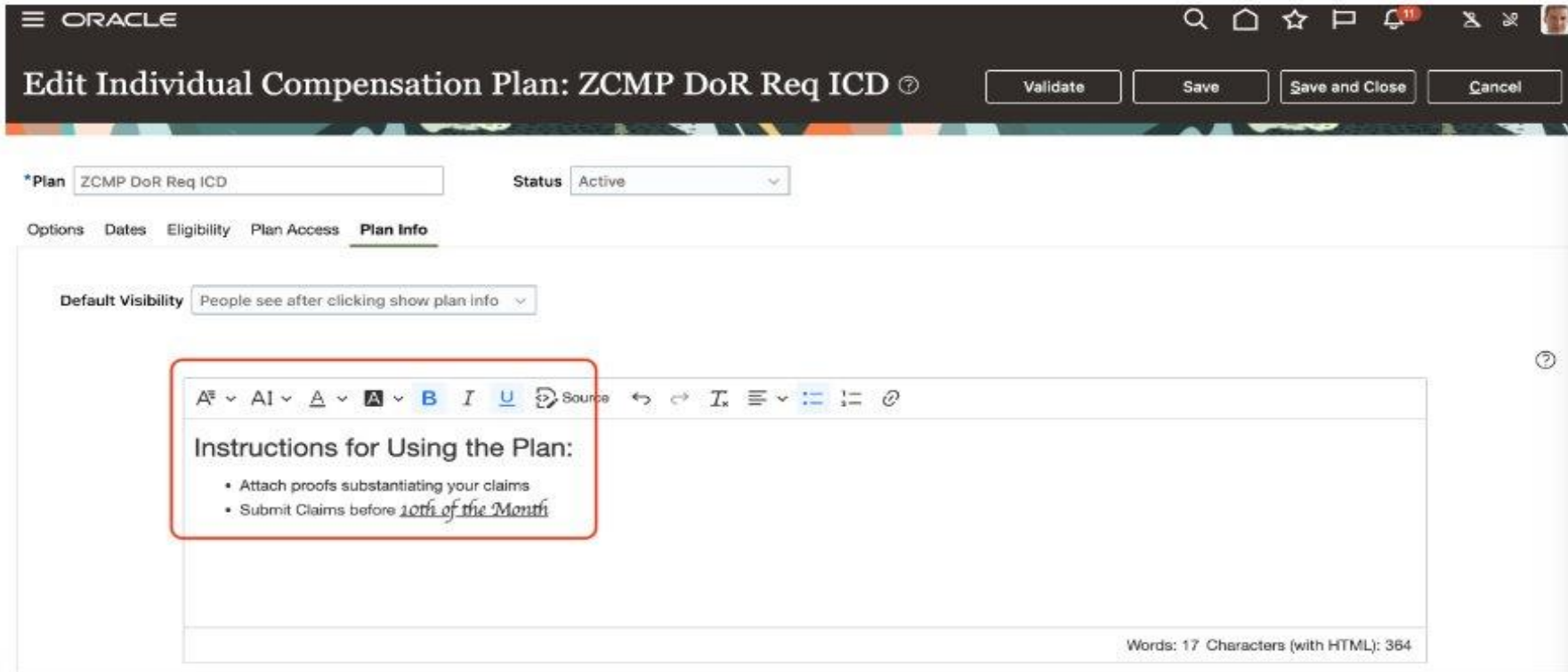


**Business Benefit:**  
With this feature, you continue your journey into Oracle Redwood solutions.

# PLAN INFO CHANGES IN REDWOOD INDIVIDUAL COMPENSATION PAGES

Check any plan info you created and formatted using classic pages after you turn on Redwood individual compensation plan setup pages. The classic and Redwood pages use different rich-text editors and formatting could render differently.

## Compensation



## Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

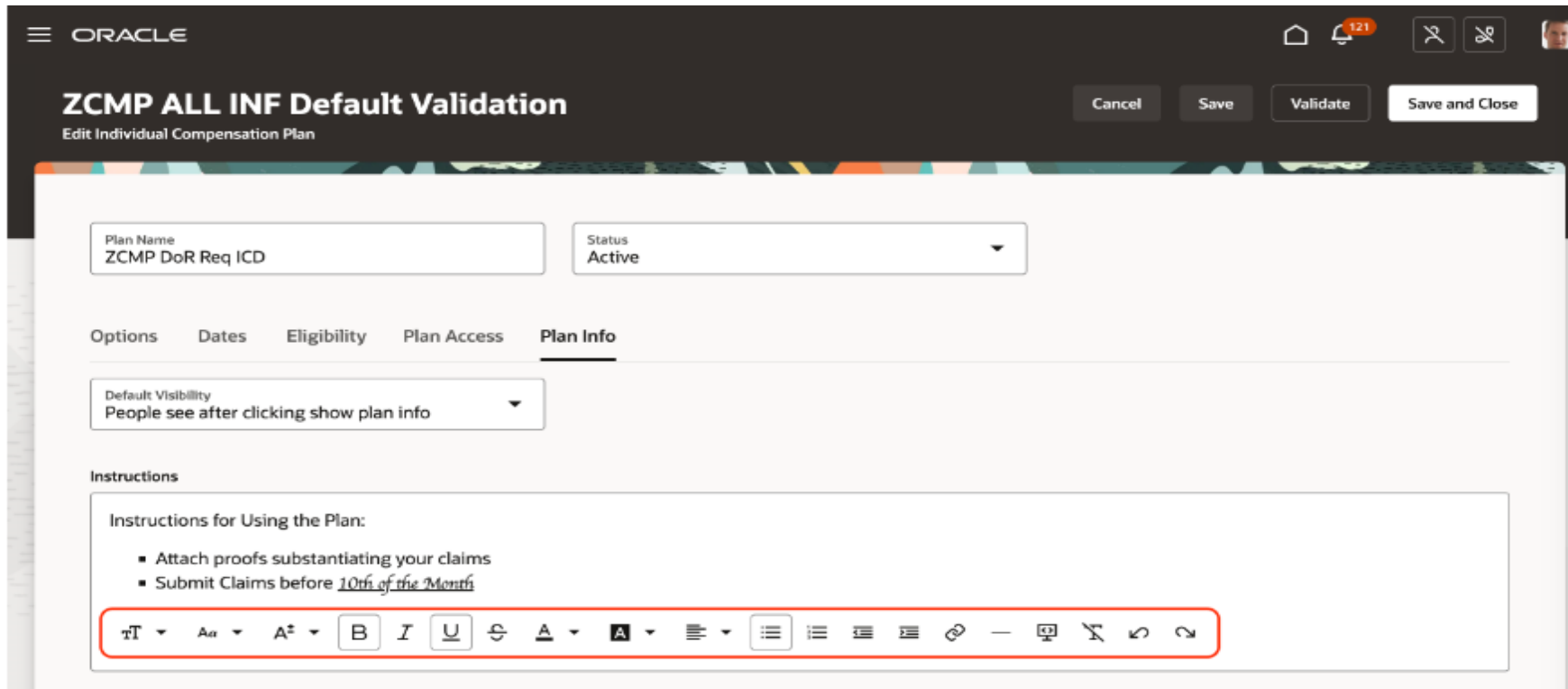
**Business Benefit:**  
With this feature, you continue your journey into Oracle Redwood solutions.

# PLAN INFO CHANGES IN REDWOOD INDIVIDUAL COMPENSATION PAGES

## Details :

Redwood Individual Compensation Page, Plan Info Tab Where You Can Review and Revise Instructions.

Compensation



### Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

**Business Benefit:**  
With this feature, you continue your journey into Oracle Redwood solutions.

# REDWOOD CHANGES FOR INDIVIDUAL COMPENSATION NOTIFICATIONS

Approvers can see the redesigned Redwood experience BI Publisher notifications for the Personal Contributions, Individual Compensation, and Administer Compensation actions.

Compensation

Individual Compensation  
**Buela RJ**  
Person Number 966169008889145  
Effective 07/18/2024

**Updated Awards**

ZCMP US SUP Car Allowance  
Car Allowance Economy

	Current	Proposed
Value	500.00 US Dollar	600.00 US Dollar
Start Date	07/18/2024	07/18/2024

**Employee Details**

Assignment Number E966169008889145  
Job ZCMP Analyst  
Grade ZCMP IC1

**Approvers**

Assigned to Roger ZCMP\_CWB\_Federer 07/18/2024 11:11 AM  
Submitted by Roger ZCMP\_CWB\_Federer 07/18/2024 11:11 AM

Individual Compensation  
**Buela RJ**  
Person Number 966169008889145  
Effective 07/18/2024

**Deleted Awards**

ZCMP US SUP Car Allowance  
Car Allowance Economy

Value 600.00 US Dollar  
Start Date 07/18/2024  
Frequency Recurring

**Employee Details**

Assignment Number E966169008889145  
Job ZCMP Analyst  
Grade ZCMP IC1

**Approvers**

Assigned to Roger ZCMP\_CWB\_Federer 07/18/2024 11:17 AM  
Submitted by Roger ZCMP\_CWB\_Federer 07/18/2024 11:17 AM

## Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

**Business Benefit:**  
With these redesigned Redwood BI Publisher notifications, you continue your journey into Oracle Redwood solutions.

# REDWOOD CHANGES FOR INDIVIDUAL COMPENSATION NOTIFICATIONS

## Details :

Redesigned Notification for a New Award when Input Values are Configured to be Displayed.

Compensation

Individual Compensation Award Approval Requested for Buela RJ (9661690088... Edit Actions Approve Reject

**Individual Compensation**  
**Buela RJ**  
Person Number 966169008889145  
Effective 07.18.2024

**New Awards**

**ZCMP US SUP State-County-City**  
State-County-City

Value	100.00 US Dollar
Start Date	07.18.2024
Frequency	Recurring
State	5
County	59
City	1,530
Pay Value	0.00
Periodicity	Annually
Hours Worked	

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**Employee Details**

Assignment Number	E966169008889145
Job	ZCMP Analyst
Grade	ZCMP IC1

### Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

**Business Benefit:**  
With these redesigned Redwood BI Publisher notifications, you continue your journey into Oracle Redwood solutions.

# REDWOOD EXPERIENCE FOR STOCK

## Details :

People can use the Stock Grants page re-created with the Redwood tool set Visual Builder Studio. You can enable the page and section along with the Redwood experience.

## Stock Grants

Name	Assignment Number	Legal Employer	Country	Grant ID	Stock Grant Type	Action
Sandy CmpManager	E300100006356276	GBI HCM Technology USA	United States	ZCMP_CDRM_ID190906	Discounted stock option	[Delete] [Edit]
Sandy CmpManager	E300100006356276	GBI HCM Technology USA	United States		Incentive stock option	[Delete] [Edit]
Sandy CmpManager	E300100006356276	GBI HCM Technology USA	United States		Nonqualified stock option	[Delete] [Edit]

## Compensation

### Impact Analysis

- Impact Level: **LOW**
- Need to Enable: **YES**
- Configuration: **YES**
- Quick Win: **NO**

**Business Benefit:**  
With this re-created Redwood page, you continue your journey into Oracle Redwood solutions.

# REDWOOD EXPERIENCE FOR STOCK

## Details :

### Stock Grants with Drop Downs Displayed

**Stock Grants**

Search by grant ID, grant name, person name or person number

Legal Employer Country Grant Date Stock Grant Type Stock Symbol Filters

Name	Assignment Number	Legal Employer	Country	Grant ID	Stock Grant Type	Action
Sandy CmpManager	E300100006356276	CBI HCM Technology USA	United States	ZCMP_CDRM_ID190906	Discounted stock option	[Trash] [Edit]
Sandy CmpManager	E300100006356276	CBI HCM Technology USA	United States	E300100006356276	Incentive stock option	[Trash] [Edit]
Sandy CmpManager	E300100006356276	CBI HCM Technology USA	United States	E300100006356276	Nonqualified stock option	[Trash] [Edit]
Eda CmpEmployee	E300100005825699	CBI HCM Widgets USA	United States	ZCMP_CDRM_GI190609	Discounted stock option	[Trash] [Edit]
Abby CmpAnalyst	E300100005819327	CBI HCM Widgets USA	United States	ZCMP_GL_190906	Incentive stock option	[Trash] [Edit]
Sally CmpAnalyst	E300100005822881	CBI HCM Widgets USA	United States	ZCMP_GL_190906	Restricted stock plan	[Trash] [Edit]
Page CmpAnalyst	E300100005823327	CBI HCM Widgets USA	United States	ZCMP_GL_190906	Nonqualified stock option	[Trash] [Edit]
Helen CmpHRManager	E300100009426111	CBI HCM Widgets USA	United States	QA_Grant_ID_180117	Incentive stock option	[Trash] [Edit]
Page CmpAdmin	E300100009427663	CBI HCM Widgets USA	United States	QA_Grant_ID_180117	Discounted stock option	[Trash] [Edit]

**Sort By**

- Grant Date, Ascending
- Grant Date, Descending
- Name, A to Z
- Name, Z to A
- Most Recent
- Oldest

**Columns**

Search

Show

- Name
- Assignment Number
- Legal Employer
- Country
- Grant ID
- Stock Grant Type
- Action

Hide

- Person Number
- Person ID
- Assignment Type

Restore Defaults

## Compensation

### Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **YES**

Quick Win **NO**

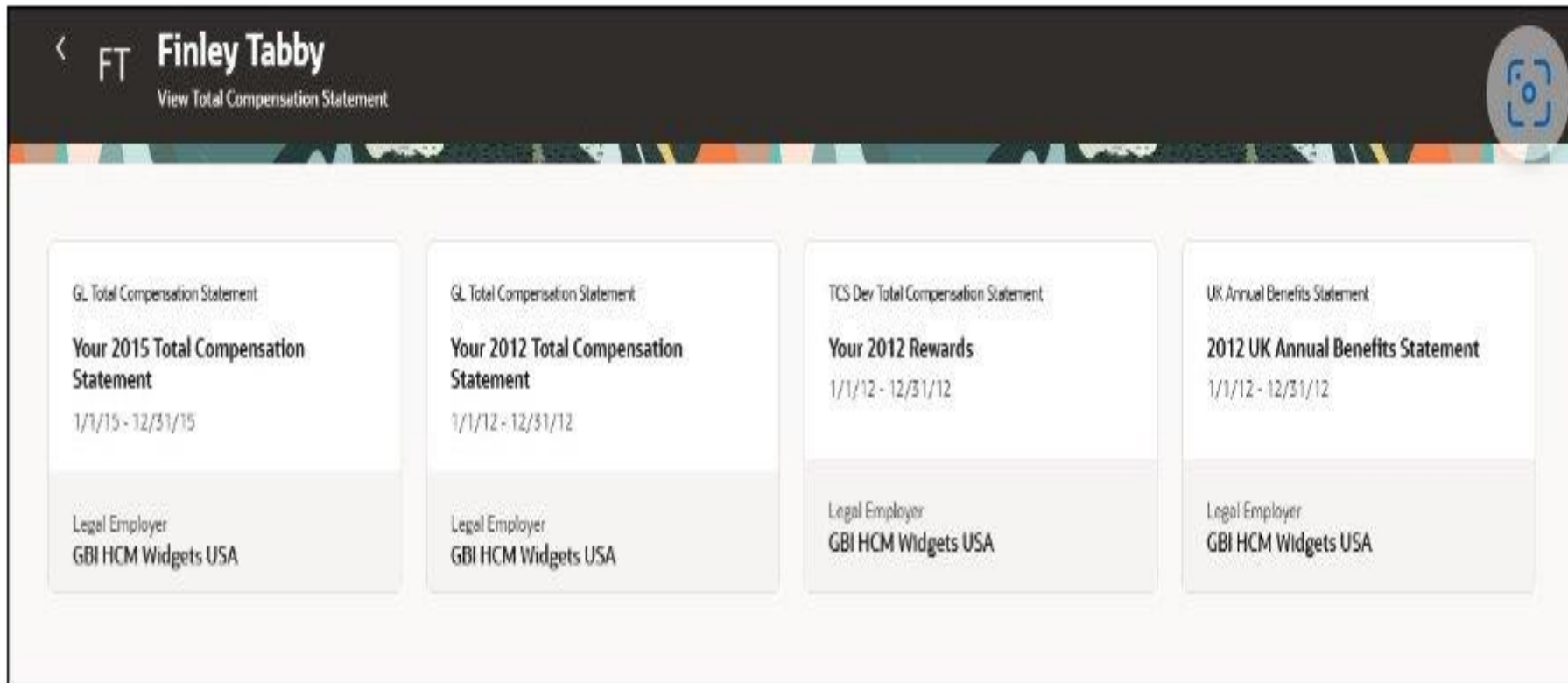
**Business Benefit:**  
With this re-created Redwood page, you continue your journey into Oracle Redwood solutions.



# REDWOOD EXPERIENCE FOR ONLINE TOTAL COMPENSATION STATEMENT

## Compensation

People can use the Online Total Compensation Statement page re-created with the Redwood tool set Visual Builder Studio. You can enable the page and section along with the Redwood experience.



### Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **YES**

Quick Win **NO**

**Business Benefit:**  
With this re-created Redwood page, you continue your journey into Oracle Redwood solutions.



# REDWOOD EXPERIENCE FOR ONLINE TOTAL COMPENSATION STATEMENT

## Details :

View Total Compensation Statement will have:

- New Badge
- Welcome tab
- Compensation summary tab
- Cash Compensation Tab
- Benefits Tab
- Stock Detail
- Feedback Tab

## Compensation

### Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **YES**

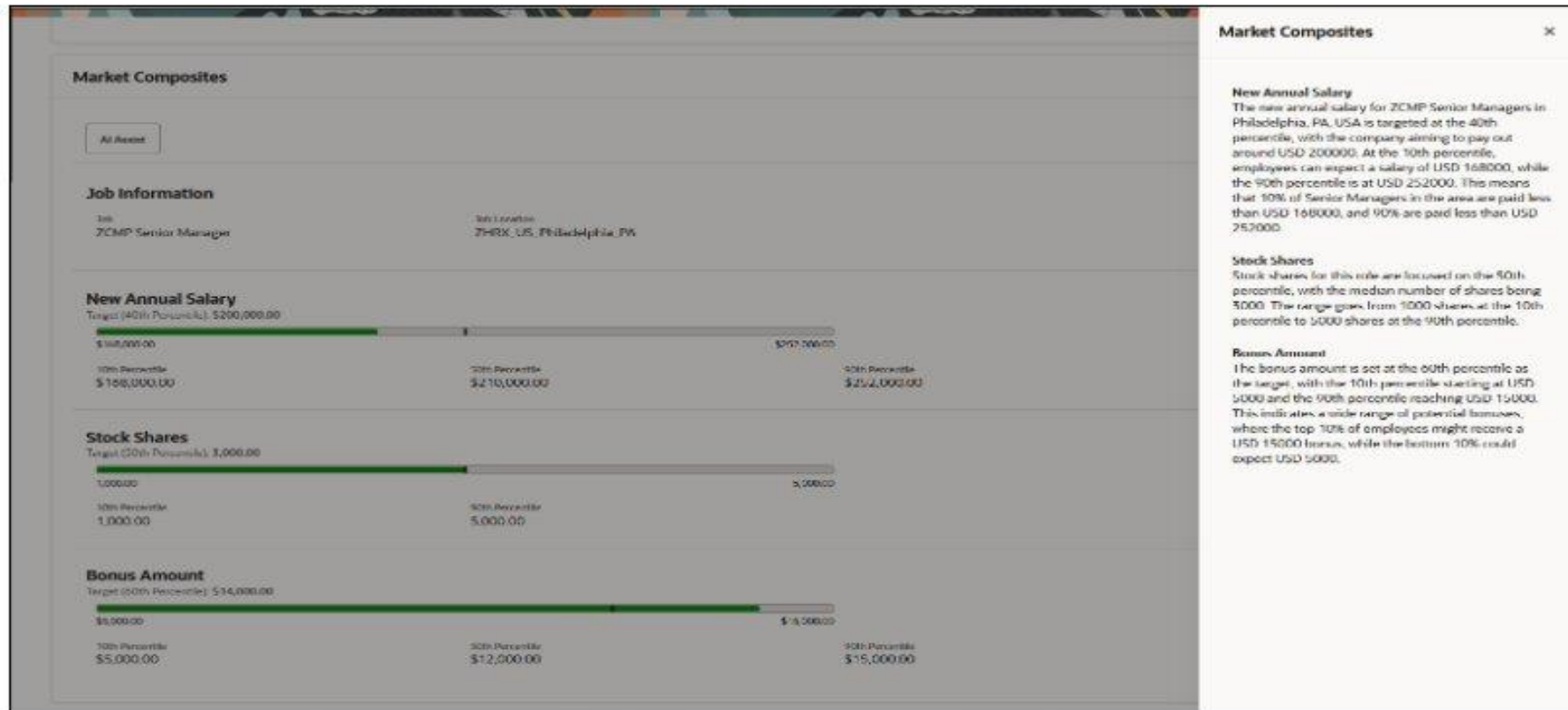
Quick Win **NO**

**Business Benefit:**  
With this re-created Redwood page, you continue your journey into Oracle Redwood solutions.

# AI ASSISTANCE FOR MARKET COMPOSITES IN COMPENSATION INFO

## Compensation

Managers can now leverage the power of artificial intelligence (AI) to generate explanations for market composites in Compensation Info by clicking the AI Assist button at the region level.



## Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	YES
Quick Win	NO

**Business Benefit:**  
This feature provides an easy way for managers to generate explanations to use for their understanding of an employee's market composites in one click.

# Closing Q&A



**CLOUD  
ENHANCEMENT &  
MANAGED SERVICES**

# CLOSING NOTE

1. What happens next?
  1. Presentation
  2. Session Recording
2. Speak with your CEMS Support Manager or CEMS Service Manager
  1. for additional services around quarterly updates
  2. Learn more about Innovation

# MASTEK

is here to  
help you!

# THANK YOU



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MANAGED SERVICES**