

INVESTOR PRESENTATION Q2FY25

18 October 2024

Presented by: Umang Nahata | Chief Executive Officer, Mastek Arun Agarwal | Chief Financial Officer, Mastek

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Key Wins for the Quarter







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Highlights of the Quarter











Trust. Value. Velocity

HIGHLIGHTS OF THE QUARTER

HIGHLIGHTS OF Q2FY25

Revenue Growth Year-on-Year 13.3%

Operating EBITDA Margin **16.5**%

12month Order backlog
Year-on-Year Growth17.9%

• 0 •

Q2FY25 revenue at ₹ 867.4 Crore

Revenue grew by 6.7% QoQ

Q2FY25 Op. EBITDA ₹ 143.1 Crore

Op. EBITDA growth of 15.5% QoQ 12 Months Order backlog at

₹ 2,194.7 Crore

12 months order backlog grew by 1.2% QoQ

Mastek reached \$100mn milestone of quarterly revenue in Q2FY25

KEY ACHIEVEMENTS & RECOGNITIONS

Mastek featured in Everest Group Digital Transformation Services Peak Matrix 2024.



Mastek recognized as a Leader in Everest Group Digital Transformation Services for Midmarket Enterprises Peak Matrix 2024.

Mastek is also recognized as a Major Contender in several Peak Matrix - Digital Commerce, AWS Service Providers, Application Management Services Mastek won the 2024 ISG Paragon Awards in the 'Excellence' category for our partnership with The Vitamin Shoppe. Two of our case studies has been recognized a 'Standout' in the ISG Digital Case Study Awards

Paragon

Mastek won the

2024 ISG Paragon

Awards

Mastek featured in the ISG Generative AI Services 2024 Provider Lens

İSG

Mastek has been recognized as a Product Challenger in the ISG Generative AI Services 2024 Provider Lens report in the following categories:

- Gen AI - Strategy and Consulting Services (Global)

-Gen AI - Development and Deployment Services (Global) Mastek featured in Forrester's The Oracle Services Landscape, which highlights 41 providers for implementing Oracle Cloud products, delivering continuous change management, supporting Oracle applications, and future-proofing enterprise

business processes.

Mastek featured in

Forrester'sThe

Oracle Services

Landscape

FORRESTER[®]

Mastek won The Gold Stevie® Award



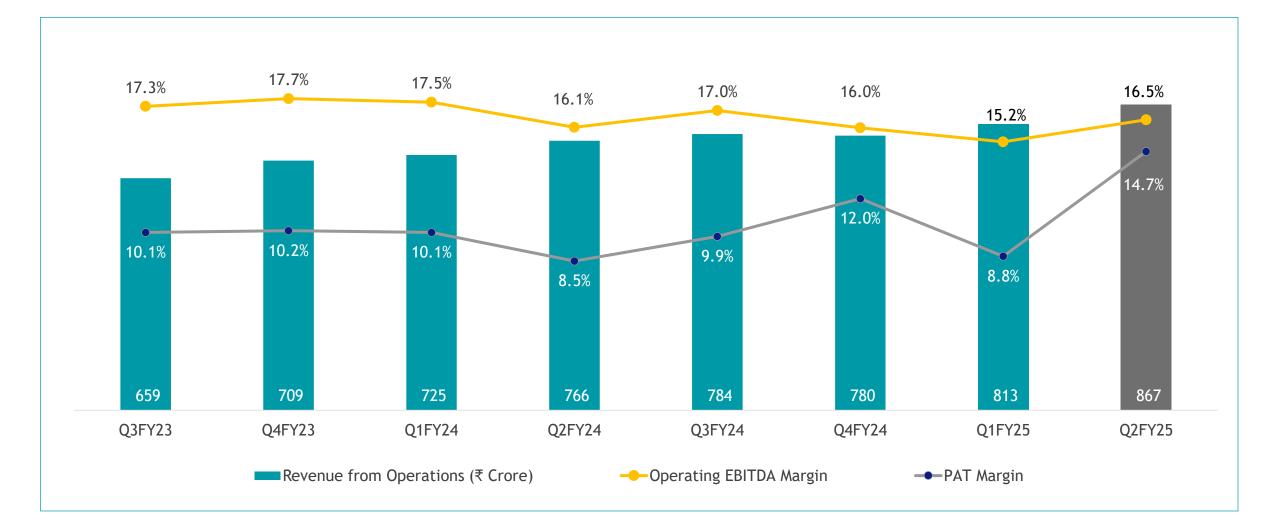
Mastek Founder & Chairman Ashank Desai honored with The Gold Stevie® Award 2024 at the International Business Awards®



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FINANCIAL & OPERATIONAL PERFORMANCE

FINANCIAL PERFORMANCE



CONSOLIDATED FINANCIAL HIGHLIGHTS Q2FY25

Comparison: Quarter-on-quarter & Year-on-year (Figures In ₹ Crore)



*CC: Constant Currency

CONSOLIDATED FINANCIAL SUMMARY - Q2FY25

| | Key Performance Metrics | Q2FY25 | Q1FY25 | Q2FY24 | QoQ Growth | YoY Growth |
|--------------------------|-----------------------------------|---------|---------|---------|---------------|---------------|
| _ | Revenue from Operations (\$mn) | \$103.6 | \$97.3 | \$92.6 | 6.5% | 11.9% |
| | Revenue from Operations (₹ Crore) | 867.4 | 812.9 | 765.5 | 6.7% | 13.3% |
| Revenue | Other Income (₹ Crore) | 5.0 | 4.2 | 4.8 | 20.3% | 4.3% |
| | Total Income (₹ Crore) | 872.4 | 817.1 | 770.4 | 6.8% | 13.2% |
| | Op. EBITDA | 143.1 | 123.9 | 123.0 | 15.5% | 16.3% |
| Margins (₹ Crore) | РВТ | 128.9 | 98.6 | 90.3 | 30.7% | 42.8% |
| | PAT | 128.7 | 71.5 | 65.3 | 79.9% | 97.1% |
| | Op. EBITDA | 16.5% | 15.2% | 16.1% | 125bps | 43bps |
| Margin (%) | РВТ | 14.8% | 12.1% | 11.7% | 271bps | 306bps |
| | PAT | 14.7% | 8.8% | 8.5% | 600bps | 627bps |
| EPS (₹) | Basic | 41.7 | 23.2 | 20.5 | | |
| | Diluted | 41.2 | 22.9 | 20.3 | | |
| 12month Order Backlog | ₹ Crore | 2,194.7 | 2,168.8 | 1,861.8 | | |
| | \$mn | 261.9 | 260.1 | 224.2 | | |

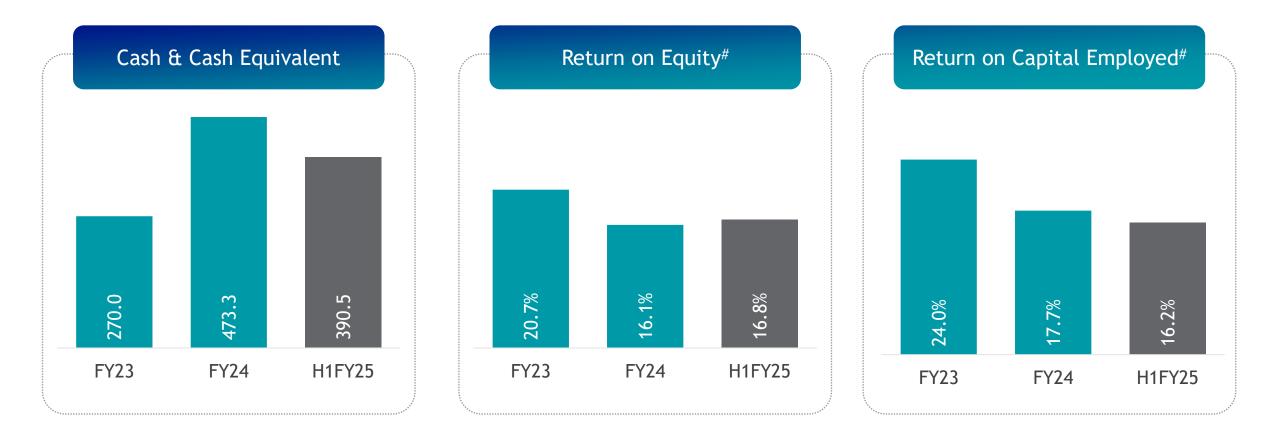
CONSOLIDATED FINANCIAL SUMMARY - H1FY25

| | Key Performance Metrics | H1FY25 | H1FY24 | YoY Growth |
|----------------------|-----------------------------------|----------|----------|---------------|
| | Revenue from Operations (\$mn) | \$ 200.8 | \$ 180.7 | 11.1% |
| Devenue | Revenue from Operations (₹ Crore) | 1,680.3 | 1,490.8 | 12.7% |
| Revenue | Other Income (₹ Crore) | 9.2 | 7.2 | 28.4% |
| | Total Income (₹ Crore) | 1,689.5 | 1,498.0 | 12.8% |
| | Op. EBITDA | 267.1 | 250.0 | 6.8% |
| Margins (₹ Crore) | PBT | 227.6 | 190.6 | 19.4% |
| | PAT | 200.1 | 138.8 | 44.2% |
| | Op. EBITDA | 15.9% | 16.8% | (88bps) |
| Margin (%) | PBT | 13.5% | 12.7% | 74bps |
| | PAT | 11.8% | 9.3% | 258bps |
| | Basic | 64.9 | 43.5 | |
| EPS (₹) | Diluted | 64.2 | 43.0 | |
| 12month | ₹ Crore | 2,194.7 | 1,861.8 | |
| Order Backlog | \$mn | 261.9 | 224.2 | |

OPERATING METRICS Q2FY25

| | Strengthening our business | Q2FY25 | Q1FY25 | Q2FY24 |
|------------------------------------|--|--------|--------|--------|
| | New Clients Added | 14 | 13 | 29 |
| | Active Client during the Quarter | 380 | 391 | 441 |
| Client Base | Тор 5 | 28.5% | 30.0% | 31.5% |
| | Тор 10 | 39.9% | 41.2% | 41.3% |
| | No. of Clients with Annual Billing > USD 1mn | 78 | 76 | 67 |
| | Total Employee | 5,505 | 5,546 | 5,598 |
| | • Offshore | 3,821 | 3,851 | 3,978 |
| Employee | • Onsite | 1,684 | 1,695 | 1,620 |
| Base | Diversity (Women employees) | 28.2% | 28.2% | 28.9% |
| | LTM attrition | 20.1% | 20.9% | 19.1% |
| | Utilization net of leave | 85.6% | 86.5% | 84.1% |
| DSO | Days | 95 | 92 | 97 |
| | Value (In mn) - £ | 22.8 | 11.2 | 17.0 |
| FX Hedges for next 12 months | Average rate/ ₹ | 108.9 | 109.4 | 108.8 |
| | Value (In mn) - \$ | 7.7 | 7.0 | 9.7 |
| | Average rate/ ₹ | 85.1 | 84.5 | 82.8 |

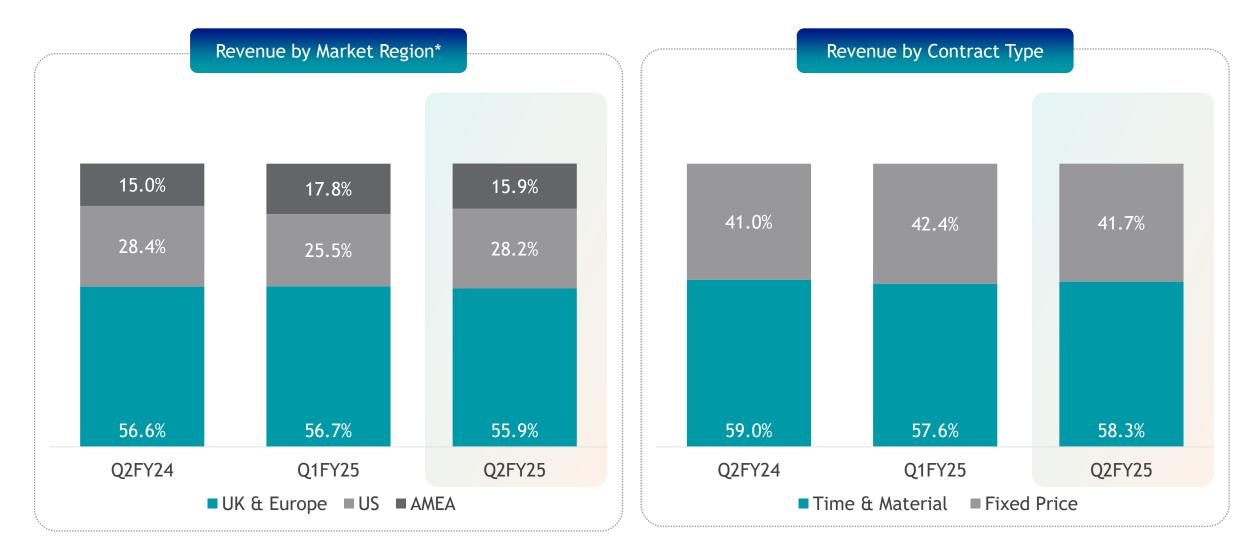
BALANCE SHEET METRICS H1FY25 - CONSOLIDATED Figures In ₹ Crore



Return on Equity = PAT/Average Networth; Return on Capital Employed = EBIT/Average Capital Employed

Investor Presentation | Earning Deck

REVENUE ANALYSIS Q2FY25 - CONSOLIDATED Balancing Our Portfolio



OPERATIONAL PERFORMANCE

Revenue By Industry Segments Q2FY25 - Consolidated



Note:

Financial Services includes consultancy/ professional services

* Previous Quarters have been restated as per latest terminology

OPERATIONAL PERFORMANCE

Revenue By Service Line Q2FY25 - Consolidated

> Q2FY25 9.6% 44.9% 32.0% 13.5% 01FY25* 45.8% 32.1% 13.3% 8.8% Q2FY24* 43.5% 30.5% 18.5% 7.5% 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

Digital & Application Engineering

■ Oracle Cloud & Enterprise Apps Q1

Digital Commerce & Experience

Data, Automation and Al

Note: * Previous Quarters have been restated as per latest terminology



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KEY WINS FOR THE QUARTER

KEY WINS FOR THE QUARTER

Government, Education & Financial Services

| UK & Europe | Americas | Americas | AMEA | | | |
|---|--|--|--|--|--|--|
| Client | | | | | | |
| A leading UK authority responsible for tax, payments, and customs. | A US-based provider of global study abroad programs, with campuses and partnerships across Europe, the Americas, and Asia. | A global investment platform that provides fixed income, equity, and quantitative solutions to financial advisors, intermediaries, and institutional clients. | A large regional council in Australia, serving a community of over 190,000 residents. | | | |
| | About the deal | | | | | |
| Mastek will deliver 24x7 Live Service support for a Critical National Infrastructure (CNI) system, pivotal to maintaining the smooth flow of goods and services across UK borders. This support ensures the uninterrupted operation of a system vital to the nation's international trade, safeguarding the seamless movement of imports and exports essential to the UK economy's growth and resilience. | Mastek has been selected to implement Salesforce and oversee data migration, optimizing operational efficiency by eliminating redundant processes and systems. This partnership will enable the client to streamline their financial operations, enhance data integrity, and better manage their global programs. | Mastek has been engaged to provide specialized IT personnel to enhance the client's Investment Data Management Program. We will implement a Unified Data Platform and Model using Snowflake, modernizing processes to accelerate time to market, improve reporting and dashboard capabilities, and reduce total cost of ownership (TCO), driving operational efficiency and competitiveness. | Mastek has secured a pioneering multi- vendor engagement with the large Council, implementing Oracle Cloud Enterprise Suite & key solutions for their digital transformation initiative. This initiative replaces legacy applications and integrates various standalone systems, providing a scalable solution that enhances customer service and supports new service offerings. | | | |

KEY WINS FOR THE QUARTER

| | | | additto. | | |
|--|--|--|---|--|--|
| Healthcare | | | | | |
| UK & Europe | Americas | Americas | AMEA | | |
| | Clie | ent | | | |
| The UK healthcare ecosystem to deliver services for early disease monitoring and prevention by leveraging national data for citizen health. | An innovative not-for-profit healthcare organization providing high-quality, affordable healthcare and coverage. | A leading global provider of advanced analytics, technology solutions, and clinical research services for the life sciences industry. | A renowned healthcare institution in the Middle East specializing in advanced stem cell therapy, research, and regenerative medicine. | | |
| | About t | he deal | | | |
| Mastek will partner with the national health provider to develop digital products that enhance disease monitoring and prevention. Our solutions will optimize the use of national data across platforms and systems, transforming operational efficiency, improving decision-making capabilities, and supporting the Government's health agenda. | Mastek is partnering with the client for the implementation and managed services of Oracle Cloud Enterprise Suite. This solution will streamline billing processes through integrated Claim and Membership systems, enhancing real-time visibility into financial analytics and driving operational efficiencies. | Mastek has been selected to lead a transformation project by supplying experienced business analysts for a significant reporting and analytics implementation. By focusing on KPIs and metrics for sales force effectiveness, Mastek will collaborate with the client to optimize reporting capabilities and drive impactful system transformations. | Mastek has partnered with the client to re-engineer business processes and provide integration services for seamless data flow, data migration, and management with Oracle Cloud. This project will enhance data visibility, improve compliance, accelerate financial closing, and foster greater efficiency and collaboration. | | |

KEY WINS FOR THE QUARTER

Retail, Manufacturing & Technology

And States

| UK & Europe | Americas Americas | | AMEA | | | | |
|---|---|---|---|--|--|--|--|
| Client | | | | | | | |
| A global provider of advanced energy solutions, partnering with leading brands across various industries as a trusted manufacturer of original equipment. | US based company offering cloud enabled and mobile solutions. | A leading American multinational premium athletic apparel retailer and Fortune 500 company. | A Saudi Arabian contracting company specializing in infrastructure, construction, and marine works. | | | | |
| | About the deal | | | | | | |
| Mastek has secured a multi-year agreement for Oracle Cloud Enterprise Suite enhancement services, boosting operational efficiency for the client across multiple regions. This partnership delivers continuous support, flexible incident management, and predictable pricing, enabling scalable services and driving transformative digital outcomes for long-term business growth. | Mastek, as a trusted partner, has secured a contract for Mulesoft integration with all critical applications, enhancing productivity and eliminating duplication for the client. This solution will transform the existing citizen portal, improve security, and enhance call center applications. | Mastek has been selected as a Strategic Technology Partner, signing multiple incremental deals to deliver critical D2C initiatives. This includes migrations and business-driving functionalities for D2C and B2B websites, ensuring readiness for the critical holiday period. | Mastek to implement the Enterprise Workforce Scheduler to enable the client to effectively track operational activities, including employee movement, time management, scheduling, project costs, and reporting. This will streamline workforce activities and time tracking, providing real-time insights for improved decision-making. | | | | |



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STRATEGIC PRIORITIES & GENAI

MASTEK-NVIDIA PARTNERSHIP

Mastek launches its icxPro platform with NVIDIA marking a significant stride in Mastek's non-linear growth strategy.

icxPro has demonstrated a 20% return on capital employed (ROCE) in the Manufacturing sector, with massive potential in the BFSI and Healthcare sectors.

Key Solutions offered by icxPro Platform

Faster Time to Market

Mastek's platform simplifies AI integration, accelerating the development of domain-specific solutions for Healthcare, Manufacturing, Retail, and BFSI.



Superior CX management

icxPro, an end-to-end, cloud-native platform, seamlessly integrates with the NVIDIA AI stack, enabling the development of production-grade generative AI applications for superior CX management

Enhanced Customer Engagement

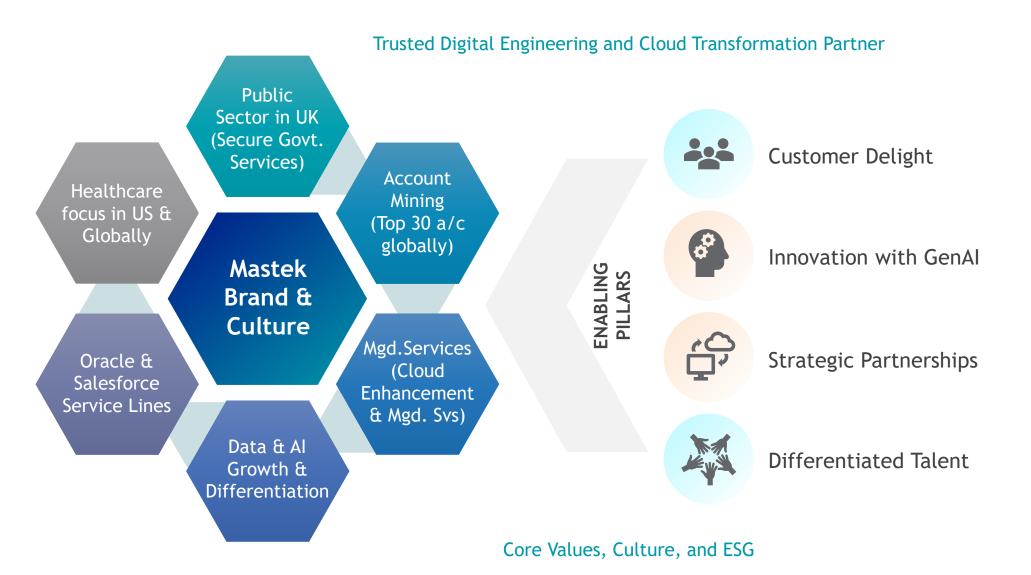
Businesses can leverage AI to gain deeper customer insights, personalize interactions, and automate tasks across various channels, resulting in a more seamless and engaging customer experience.

John Fanelli, Vice President of Enterprise Software at NVIDIA

"By integrating NVIDIA NIM and other NVIDIA AI Enterprise software, developers using Mastek icxPro have a powerful, cloud-native solution that accelerates AI deployment and drives real business outcomes."

Our partnership with NVIDIA marks a pivotal step in advancing our AI-driven solutions

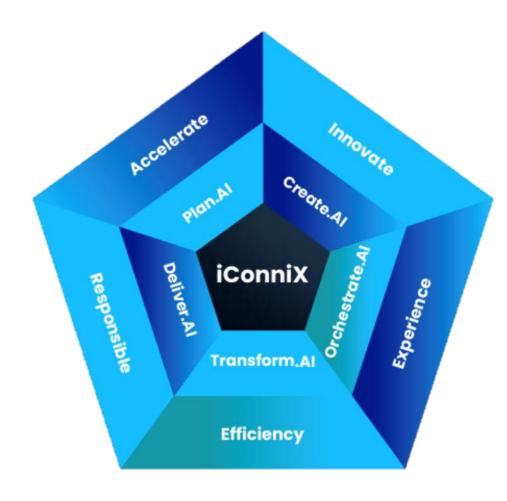
FY25 MASTEK STRATEGY & ENABLERS



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MASTEK ICONNIX - GEN AI SOLUTIONS

Accelerate growth through innovation and drive operational efficiencies with responsible AI





Comprehensive Portfolio Over 120 AI assets, 4 AI platforms, and solution blueprints.



Customized Solutions

Tailored solutions like iCXPro, AI Amigo, and more to address unique requirements from personalized automation to intelligent decisionmaking



Accelerated Innovation

With 5000+ employees trained in AI, the Service Lines and Nonlinear Platform teams are primed to leverage power of Gen AI

Why iConniX

The name "iConniX" reflects our dedication to fostering connections, driving innovation, and delivering value. The 'i' signifies intelligent technology, 'conni' embodies connection and innovation 'X' represents our competitive edge and AI Experience

Mastek iConniX

Accelerate Growth through innovation and drive operational efficiencies with Responsible AI

| | | iConniX Busii | ness Impact | | | |
|---|--|---|--------------------------|---|---|--|
| Reducing Knowledge Latency 💦 iConniX InfoC | | Genius iConniX TalentGenius | | iConniX Parts Management | | |
| Enhancing customer experiences 〉 iConniX Hype | | er-personalization | iConniX Customer Service | | iConniX Fraud Analytics | |
| Driving Operational Efficiencies 🔰 iConniX AI A | | nigo iConniX Software Delivery | | iConniX Benefits Verification | | |
| | | iConniX Al | Services | | | |
| Plan.ai Generative AI maturity assessment Generative AI roadmap | Create.ai Foundational data preparation Co-create customer specific use cases Data Modernization Services | Orchestrate.ai Implement Gen AI featur of existing platforms - S Oracle, MS Dynamics Orchestrate & Integrate holistic business process across platforms | | Transform.ai Generative AI pilot Fine-tuning for organization specific use case | Deliver.ai App dev pilot using Coding co-pilots Rapid UI/UX Design from high-level requirements Test automation using synthetic test data and test case generation | |
| Platforms | | | | | | |
| ORACLE AWS salesforce | snowflake | Vicrosoft data | oricks | | enAl 🔝 LangChain | |



THANK YOU



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