



Cloud Enhancement &  
Managed Services

Live Webinar

**Host:**

Hardik Patel  
CEMS Operations Manager

**Speaker:**

Balu Salandri  
Senior Consultant  
Human Capital Management

Mastek™  
Trust. Value. Velocity

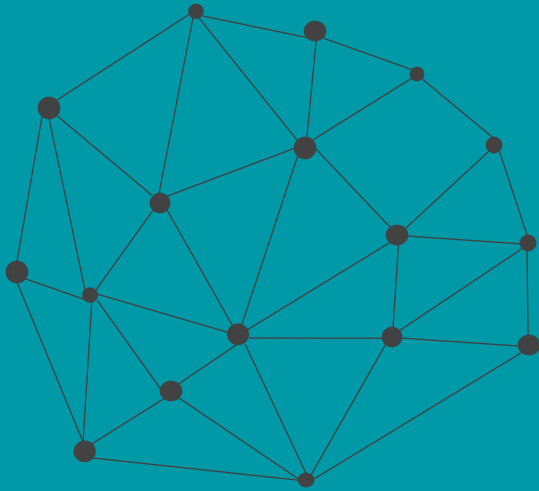
# 24B -ORACLE FUSION CLOUD GLOBAL HUMAN RESOURCES

*Empowering you for the next update*



ORACLE | Partner

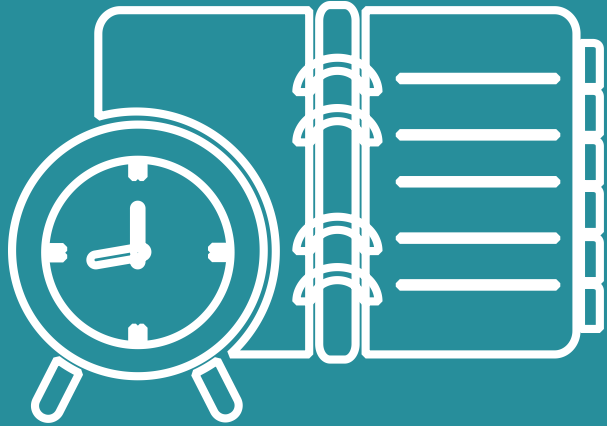




## **DISCLAIMER**

These advisory webinars are organized to equip you with the latest updates. The content of this session is based on the interpretation of the material and documentation that Oracle has released and is a general guideline/recommendation only.

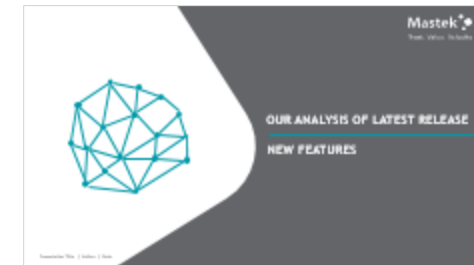
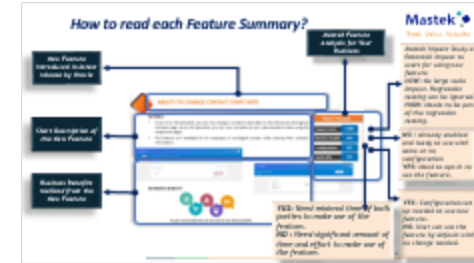
# AGENDA



Our Approach to Oracle Update

Our Analysis of Latest Release  
- New Features  
- Known Issues (If any)

Closing  
- Q&A



# How to read each Feature Summary?

## Mastek Feature Analysis for Your Business

New Feature Introduced in latest release by Oracle

Short Description of the New Feature

Business Benefits realized from the New Feature

**ABILITY TO CHANGE CONTACT START DATE**

**DETAILS:**

- If you're an HR Specialist, you can now change a contact's start date on the Family and Emergency Contacts page. As an HR Specialist, you can now complete all your administrative tasks using the responsive pages.
- This feature isn't available for an employee or contingent worker while viewing their contacts' information.

**BUSINESS BENEFIT:**

Ensure correct data that can be used for any family benefits

**Impact Analysis**

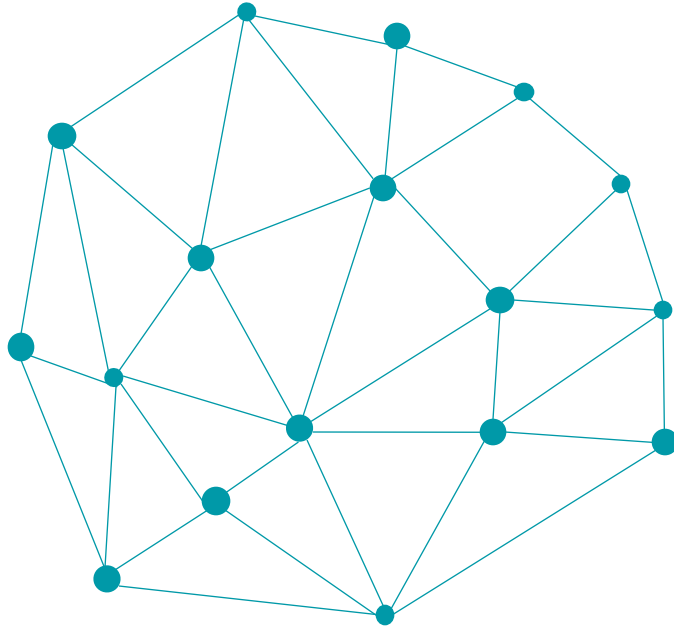
Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Mastek Impact Study on Potential Impact to users for using new feature  
**LOW:** No large scale impact. Regression testing can be ignored.  
**HIGH:** Needs to be part of the regression testing.

**NO :** Already enabled and ready to use with some or no configuration  
**YES:** Need to opt-in to use the feature.

**YES:** Need minimal time of both parties to make use of the feature.  
**NO :** Need significant amount of time and effort to make use of the feature.

**YES:** Configuration set up needed to use new feature.  
**NO:** User can use the feature by default with no change needed.



# OUR ANALYSIS OF LATEST RELEASE

---

## NEW FEATURES

# Mastek

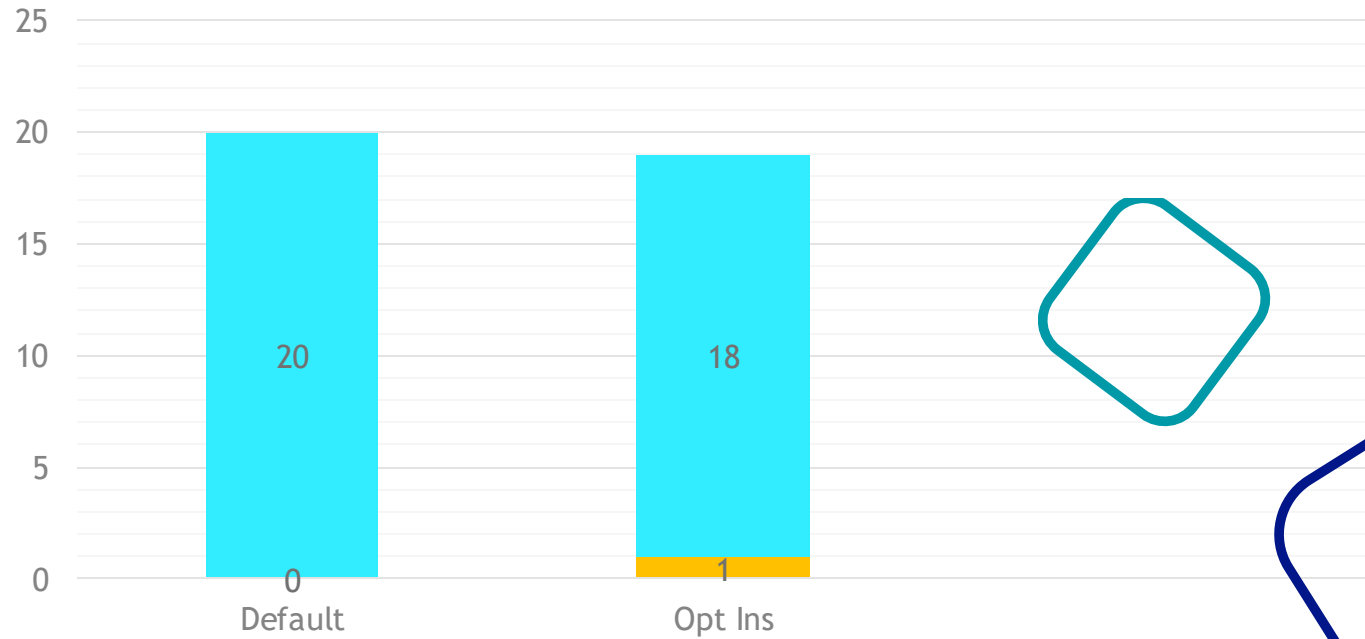
## Cloud Enhancement & Managed Services

**39**  
CORE HR New Features



### Oracle Fusion Cloud Human Resources

Rest Quick Win





**NEW FEATURES**  
Quick Wins - Default with NO Configuration



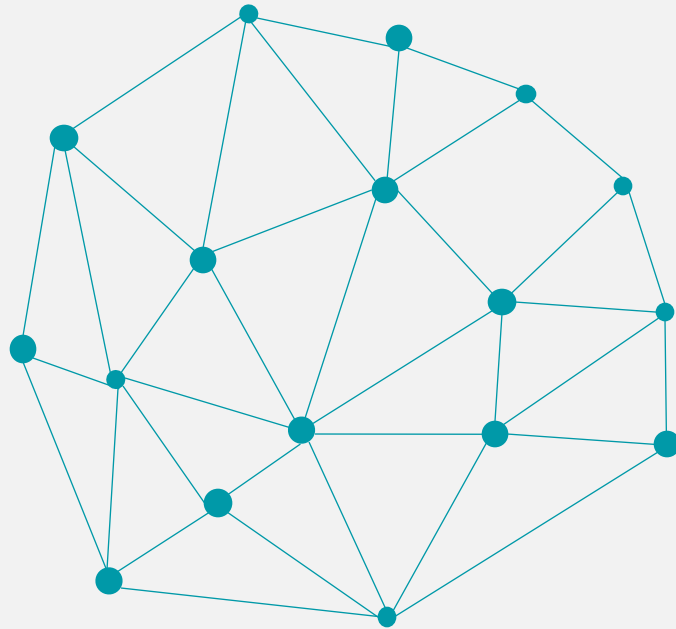
**NEW FEATURES**  
Quick Wins - Default with Configuration



**NEW FEATURES**  
Quick Wins – Opt Ins



**NEW FEATURES**  
Rest – Opt In



# NEW FEATURES

Quick Wins - Default with NO  
Configuration



# LOOK UP FOR CITIZENSHIP STATUS FIELD CHANGED FROM EXTENSIBLE TO USER

## CORE HR

### Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

### Details:

- The configuration level of the existing lookup type PER\_CITIZENSHIP\_STATUS is changed from Extensible to User. You can now modify or delete Oracle-delivered lookup codes, or create your own lookup codes.

### TIPS AND CONSIDERATIONS

•If a lookup code that has been used is deleted, the application continues to operate as normal. But for users that have used the deleted lookup code, the Citizenship Status field will be displayed as a blank. If the user edits the Citizenship Status field, the deleted lookup code won't be displayed in the list of values, but the user will be able to select a valid lookup code.

### Business Benefits:

This feature enables user to have full control over the lookup code in the PER\_CITIZENSHIP\_STATUS lookup type

# WORK PATTERN ENHANCEMENTS

## CORE HR

### Details:

You can now define general work pattern types to use to create work patterns for workers in any country. If the work pattern cycle matches their FTE frequency, you see a warning if the total work duration doesn't match the FTE hours. You can't create the work pattern until the total work duration and FTE hours match. When the FTE frequency doesn't match the work pattern cycle, you see a warning that the work pattern needs to match the person's FTE

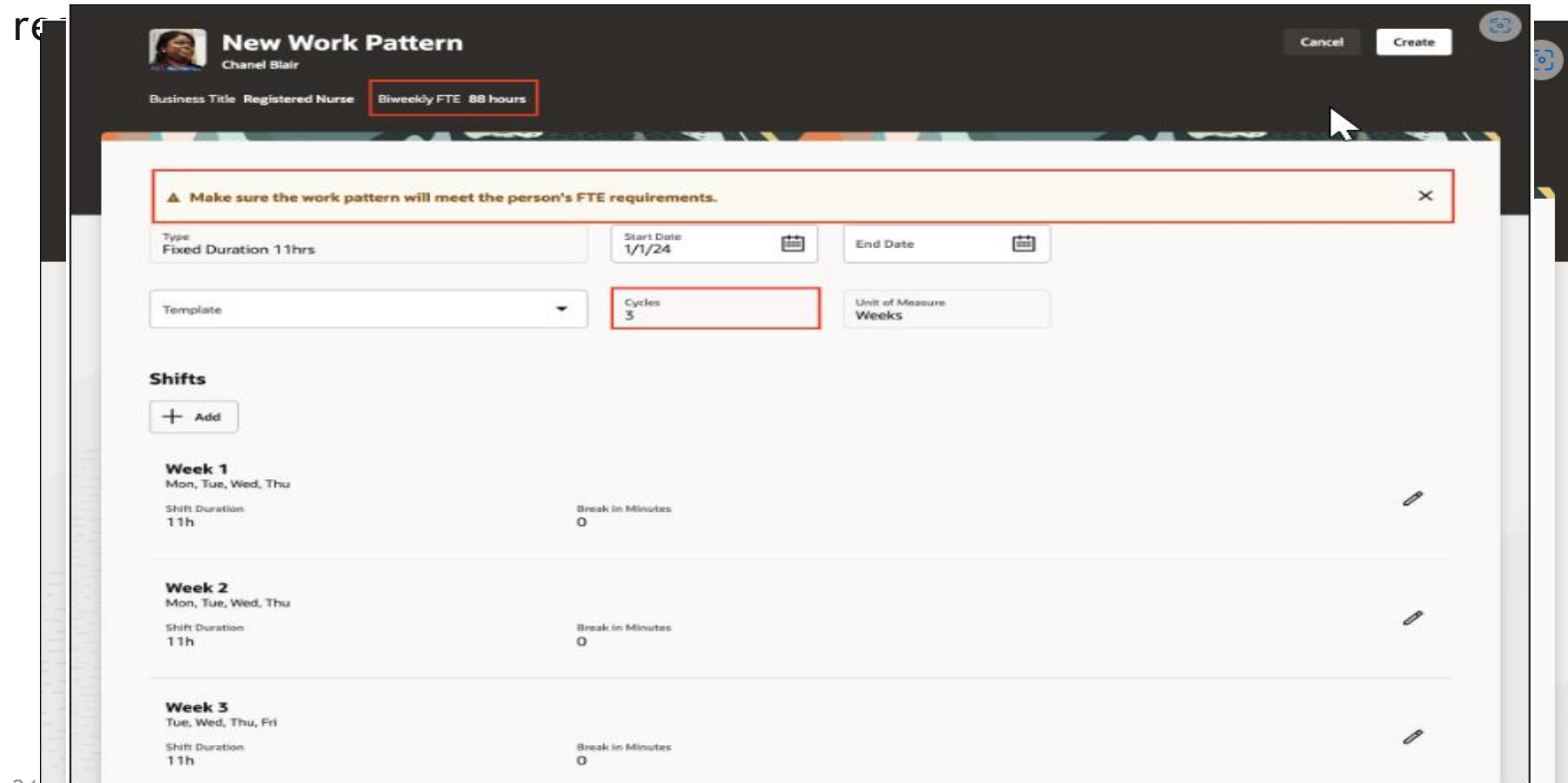
### Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**



### Business Benefits:

This feature helps you define accurate work patterns for your workers.

# LIST OF VALUES SUPPORTED FOR SELECTING ROLES TO EXCLUDE WHEN CONFIGURING DOCUMENT TYPES

## CORE HR

### Impact Analysis

Impact Level **LOW**

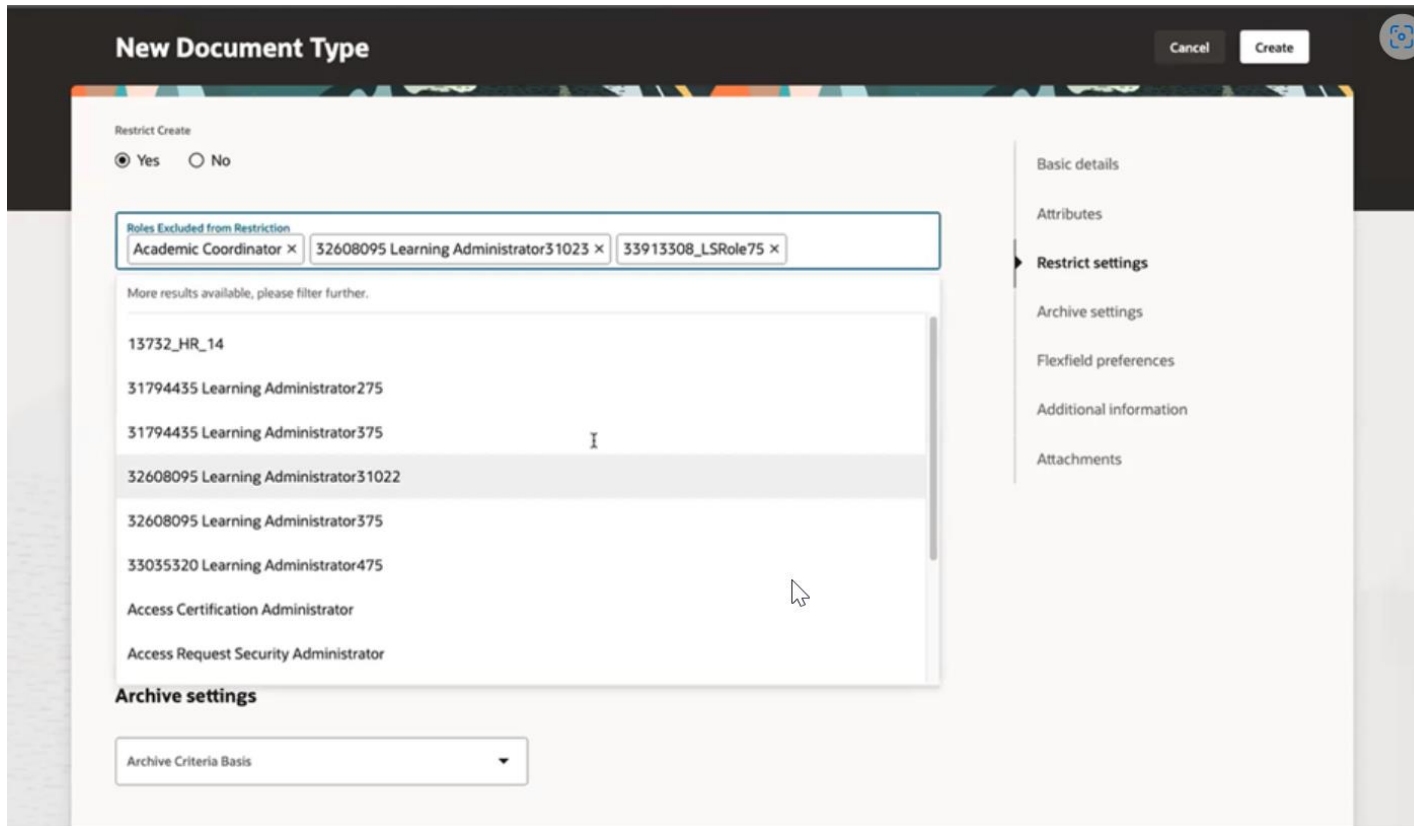
Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

## Details:

- Simplify the process of selecting roles to exclude from restriction for a document type, using a list of values instead of manually entering a role code.



The screenshot shows the 'New Document Type' configuration page. The 'Restrict Create' section is active, with 'Yes' selected. Below this, there is a search bar for 'Roles Excluded from Restriction' containing three entries: 'Academic Coordinator', '32608095 Learning Administrator31023', and '33913308\_LSRole75'. A dropdown list is open, showing a scrollable list of roles including '13732\_HR\_14', '31794435 Learning Administrator275', '31794435 Learning Administrator375', '32608095 Learning Administrator31022', '32608095 Learning Administrator375', '33035320 Learning Administrator475', 'Access Certification Administrator', and 'Access Request Security Administrator'. The 'Archive settings' section below shows 'Archive Criteria Basis' as a dropdown menu.

## Business Benefits:

You can now select roles that are excluded from the restriction through a dropdown list that contains a list of values and improve accuracy of setup

# CONFIGURABLE LABELS FOR STANDARD ATTRIBUTES ON REDWOOD DOCUMENT TYPE PAGE

CORE HR

## Details:

- You can now configure appropriate labels for standard attributes based on the document type

**New Document Record**  
Meg Fitzimmons

Cancel Submit

Type: Passport

Country: All Countries | Category: Passport Information

Passport Name | Passport Number | Issuing Country

Valid from | To Date | Issued On

Issuing Location | Issuing Authority | globalsegchar1

DOR\_INFO | Context Value

## Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

## Business Benefits:

Users can customize labels according to their organization's business terminology for each document type.

# ENHANCED USER EXPERIENCE ON REDWOOD MASS DOWNLOAD OF DOCUMENT RECORDS PAGE

## CORE HR

### Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

## Details:

- Select multiple values when selecting users for whom you want to download document record. Additionally, you can select multiple categories, subcategories, document types, created from, and tags.

The screenshot shows the Oracle 'New Mass Download of Document Records' interface. It features a header with the Oracle logo and navigation icons. The main form area includes a 'Process Name' text field and a 'Group By' dropdown menu. Below this is a 'Download criteria' section with a blue informational message: 'You need to select either a person or any of the document record attributes.' The 'List of Persons' field is a multi-select dropdown currently containing 'Sales Department - India' and 'List of Workers - Vision LE'. Other fields include 'Person' (a dropdown), 'Category', 'Subcategory', 'Document Type', and 'Created From'. 'Cancel' and 'Submit' buttons are located in the top right corner of the form area.

## Business Benefits:

You can now select multiple values for the List of Persons field for a mass download of document records request.

# ENHANCED USER EXPERIENCE ON REDWOOD DOCUMENT RECORDS PAGE

## CORE HR

### Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

## Details:

- Manage document records easily by viewing relevant actions based on the user's security access.

The screenshot shows a table titled "List of document records" with the following data:

Document Type	Last Updated	Attachments	Number	From Date	Actions
<b>Disciplinary</b> Disciplinary - Warning	2/14/24 10:02 AM	0	DW001		✎
<b>Employee Request</b> Request for Visa Letter	2/14/24 9:59 AM	0		2/1/24	✎
<b>Company Car</b> Company Car - 1	2/14/24 9:56 AM	0		2/15/24	🗑️

## Business Benefits:

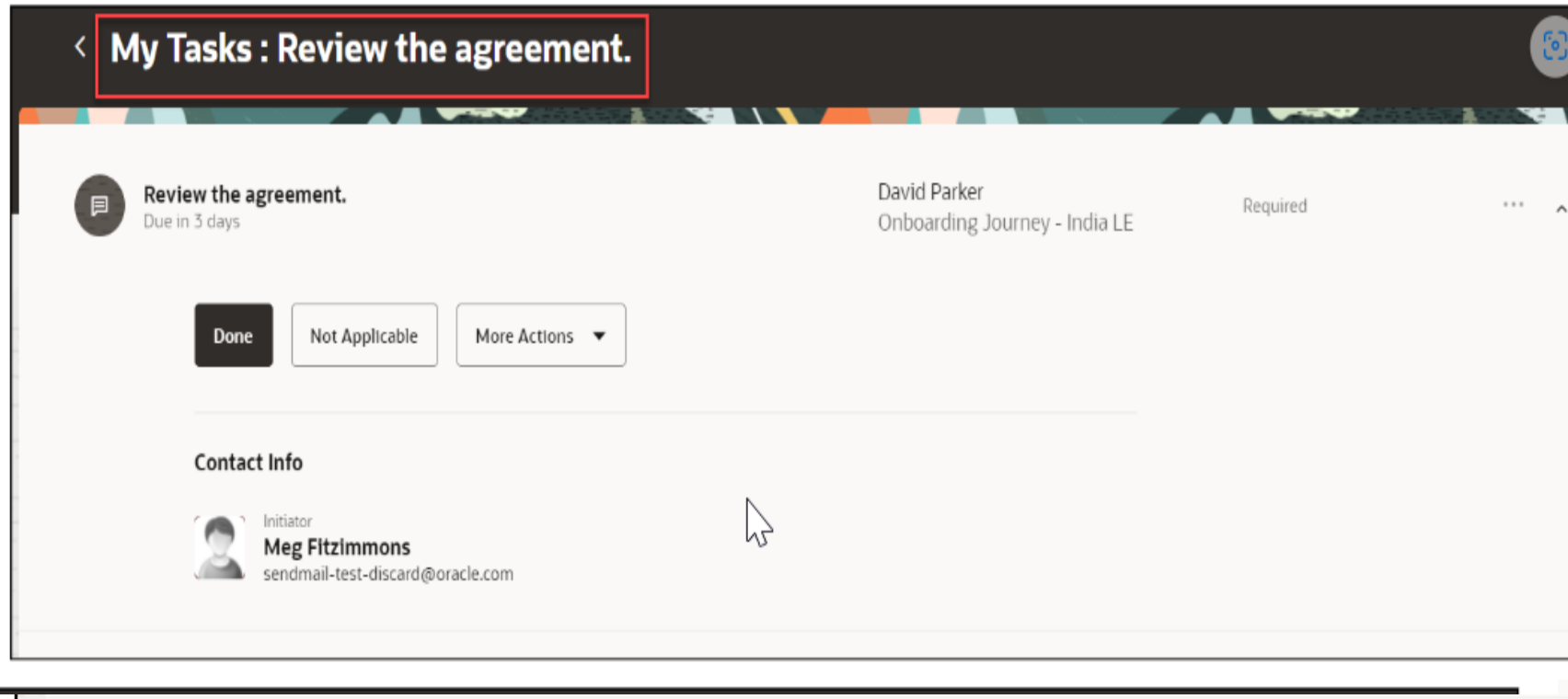
The user can now see relevant actions based on their security access level.

Document Records page displays appropriate icons for different document records

# NAVIGATE TO SPECIFIC JOURNEY TASK DIRECTLY FROM TASK NOTIFICATION

## Details:

- Streamlined the navigation from the task notification so that you can easily navigate to the specific task directly from the task notification. This feature is available from all start points, such as Email, Bell, Things to Finish, and BPM Worklist.



## Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

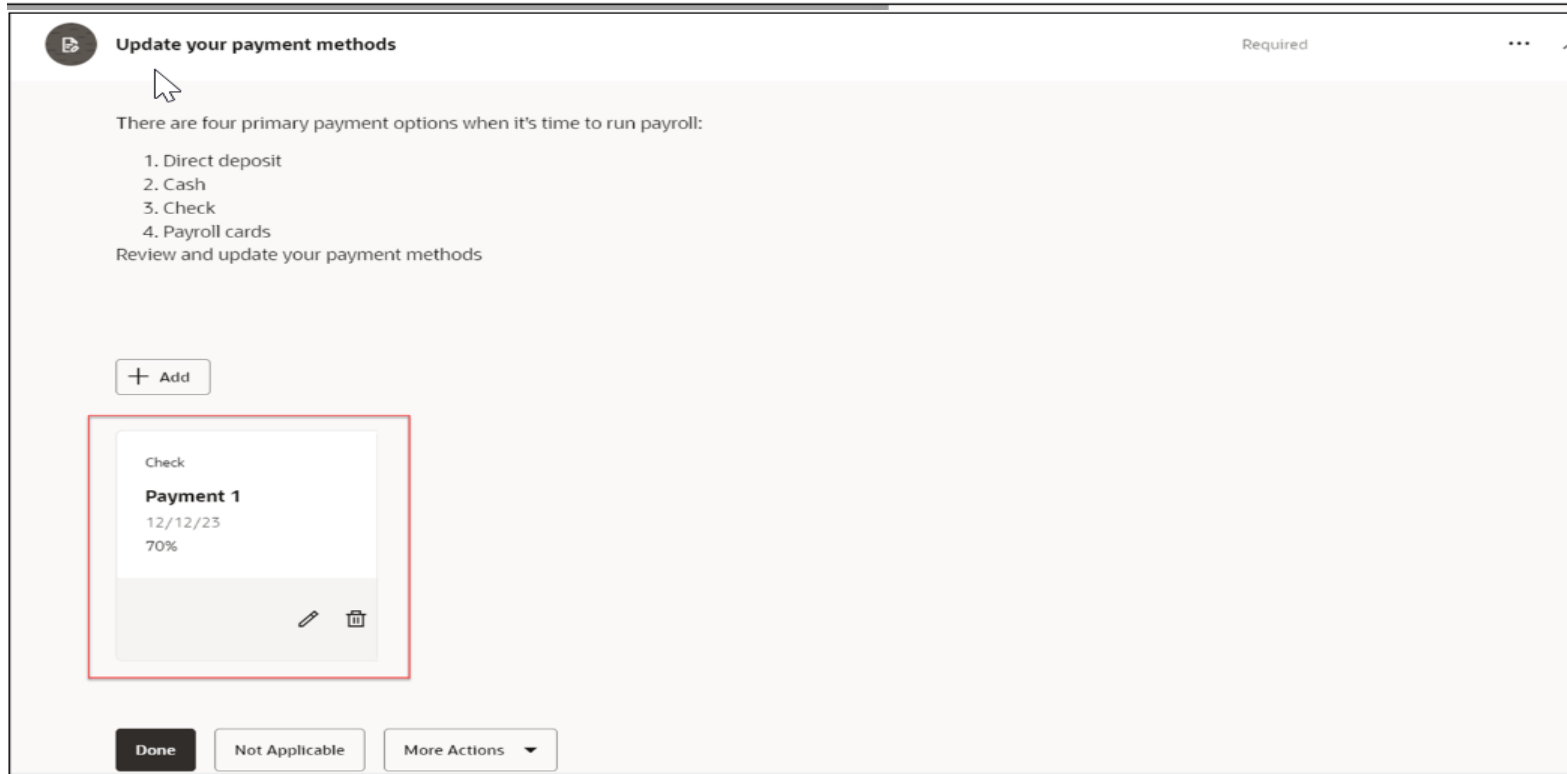
## Business Benefits:

Users will have a seamless experience when navigating to a journey task from the task notification.

# PAYMENT METHODS REGION SUPPORTED AS EMBEDDED APPLICATION TASK IN JOURNEYS

## Details:

- Easy to complete the Payment Methods embedded application task with reduced navigation by using the Payment Methods task region embedded in a journey. You can configure an Embedded Application Task by selecting the appropriate region.



## CORE HR

### Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

## Business Benefits:

This feature enables faster completion of the Payment Methods task with reduced clicks.







# DOCUMENT DELIVERY PREFERENCES REGION SUPPORTED AS EMBEDDED APPLICATION TASK IN JOURNEYS

## Details:

- Easy to access the Document Delivery Preferences quick action with reduced navigation by using the Document Delivery Preferences task region embedded in a journey task. You can configure an Embedded Application Task by selecting the appropriate region.

✓ Update your document delivery preferences  
Completed on 1/24/24

1095-C	Delivery Method Online and Paper	Online Delivery Consent Not applicable	Overridden by Person No	
Payslip	Delivery Method Online	Online Delivery Consent Not applicable	Overridden by Person Yes	
W_2	Delivery Method Online and Paper	Online Delivery Consent Granted	Overridden by Person No	
W_2c	Delivery Method Online and Paper	Online Delivery Consent Granted	Overridden by Person No	

CORE HR

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

## Business Benefits:

This feature enables faster completion of journey tasks with reduced clicks.

# PAYROLL STEP IN REDWOOD CHANGE LOCATION PROCESS

CORE HR

## Details:

- You can now update payroll information in the newly added Payroll details step in the Redwood Change Location process.
- The **Payroll details** step will be shown in the Redwood Change Location process only for workers whose legal employer is enabled for payroll.

## Impact Analysis


Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Change Location



**Payroll details**  
Rajat Gupta, E955169008166441

5 | 7

Change Location Journey

Info to include

When and why

Location

Payroll details

Seniority dates

Need help? Contact us.

Edit Current Payroll Frequency

Transfer to a New Payroll Frequency

Payroll  
RRF\_BEN\_Payroll

Overtime Period for Payroll

Time Card Required for Payroll  
No

Overtime Period for Assignment

Time Card Required for Assignment  
No

Cancel Continue Submit

## Business Benefits:

This feature gives line managers and HR specialists the ability to update payroll information when changing a worker's location.

# PAYROLL STEP IN REDWOOD CHANGE WORKING HOURS PROCESS

## CORE HR

### Details:

- You can now update payroll information in the newly added Payroll details step in the Redwood Change Working hours process.
- The **Payroll details** step will be shown in the Redwood Change Working Hours process only for workers whose legal employer is enabled for payroll.

Change Working Hours

**Payroll details**  
Rajat Gupta, E955169008166441

Edit Current Payroll Frequency

Transfer to a New Payroll Frequency

Payroll: RRF\_BEN\_Payroll

Overtime Period for Payroll

Time Card Required for Payroll: No

Overtime Period for Assignment

Time Card Required for Assignment: No

Cancel Continue Submit

5 | 7

Change Working Hours Journey

Info to include

When and why

Working hours

Payroll details

Seniority dates

Need help? Contact us.

### Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

### Business Benefits:

This feature gives line managers and HR specialists the ability to update payroll information when updating a worker's working hours.

# ASSIGNMENT FLEXFIELDS AVAILABLE IN REDWOOD EMPLOYMENT INFO PAGE

## CORE HR

### Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

## Details:

- We have enhanced the usage of the Redwood Employment Info page by giving users the ability to view assignment flexfield information.

The screenshot shows the 'Employment Info' page for Donna Paulsen. The 'Assignment' section is expanded, displaying a grid of fields and their values:

Legal Employer ZHRX-SA-Legal Entity One	Business Unit AUTO_GHR_BUSINESS UNIT01	Job ZHRTGBI-Advertising Account Executive
Grade Administrative Grade Level 1	Location Northwest Territories, CA	Job Code ZHRTGBI-Advertising Account Ex
Person Number 966169008890506	Person Type Employee	Person ID 300100590736437
Business Title ZHRTGBI-Advertising Account Executive	Assignment ID 300100590736472	Assignment Type E
Effective Start Date 2/1/24	Effective End Date 12/31/12	Effective Sequence 1
Effective Latest Change Y	Context Value	Assignment ID 300100590736472
Assignment Type E	Effective Start Date 2/1/24	Effective End Date 12/31/12
Effective Sequence 1	Effective Latest Change Y	GHR_EMP_ASG_QA1 DFF 01
GHR_EMP_ASG_QA2 12,345	GHR_EMP_ASG_QA3 Y	GHR_POS_SYNC_LOV Y
GHR_QA_EMP_Parent P_Value2	GHR_QA_EMP_Child C_Value2	GHR_POSSYNC_CHAR DFF New01
Context Value GHR_QA_EMP_CB	GHR_CHARCHAR_IND_1 Text_A	GHR_CHARCHAR_DEP_1 Value_A
GHR_NumNum_IND_1 1	GHR_NumNum_DEP_1 1000	

## Business Benefits:

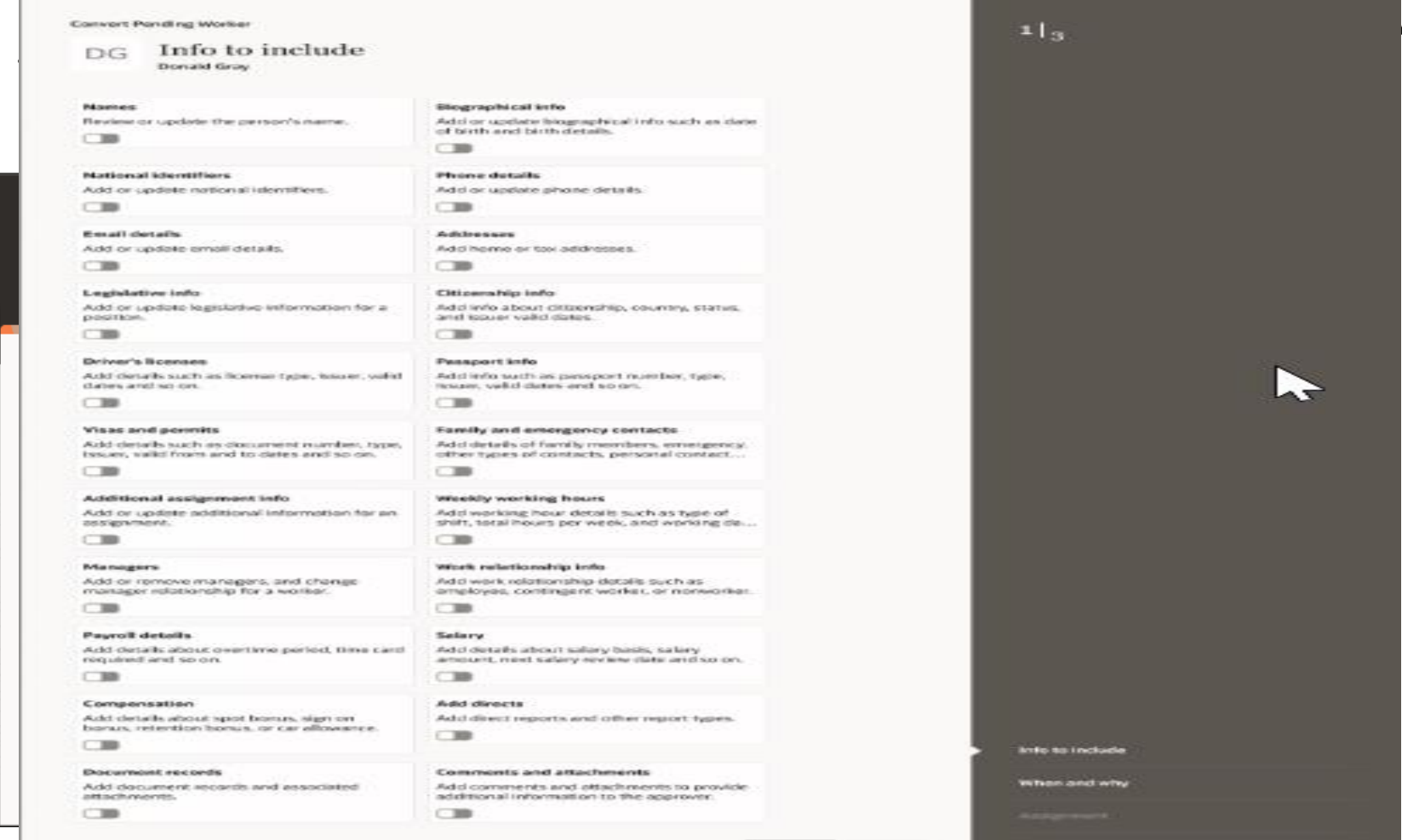
This feature enables you to view assignment descriptive and developer flexfields info while viewing employment information.

# REDWOOD EXPERIENCE FOR EDIT PENDING WORKERS

**CORE HR**

**Details:**

- Enrich user experience with the new Edit Pending Worker flow developed using the



**Impact Analysis**

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

**Business Benefits:**

The new flow offers fewer clicks and better performance. You can take advantage of the cohesiveness of the application with the new flow.

# REDWOOD EXPERIENCE FOR CONVERT PENDING WORKERS

## CORE HR

### Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

### Business Benefits:

The new flow offers fewer clicks and better performance. You can take advantage of the cohesiveness of the application with the new flow.

Developed using the  
Vilder Studio (VBS)

Details

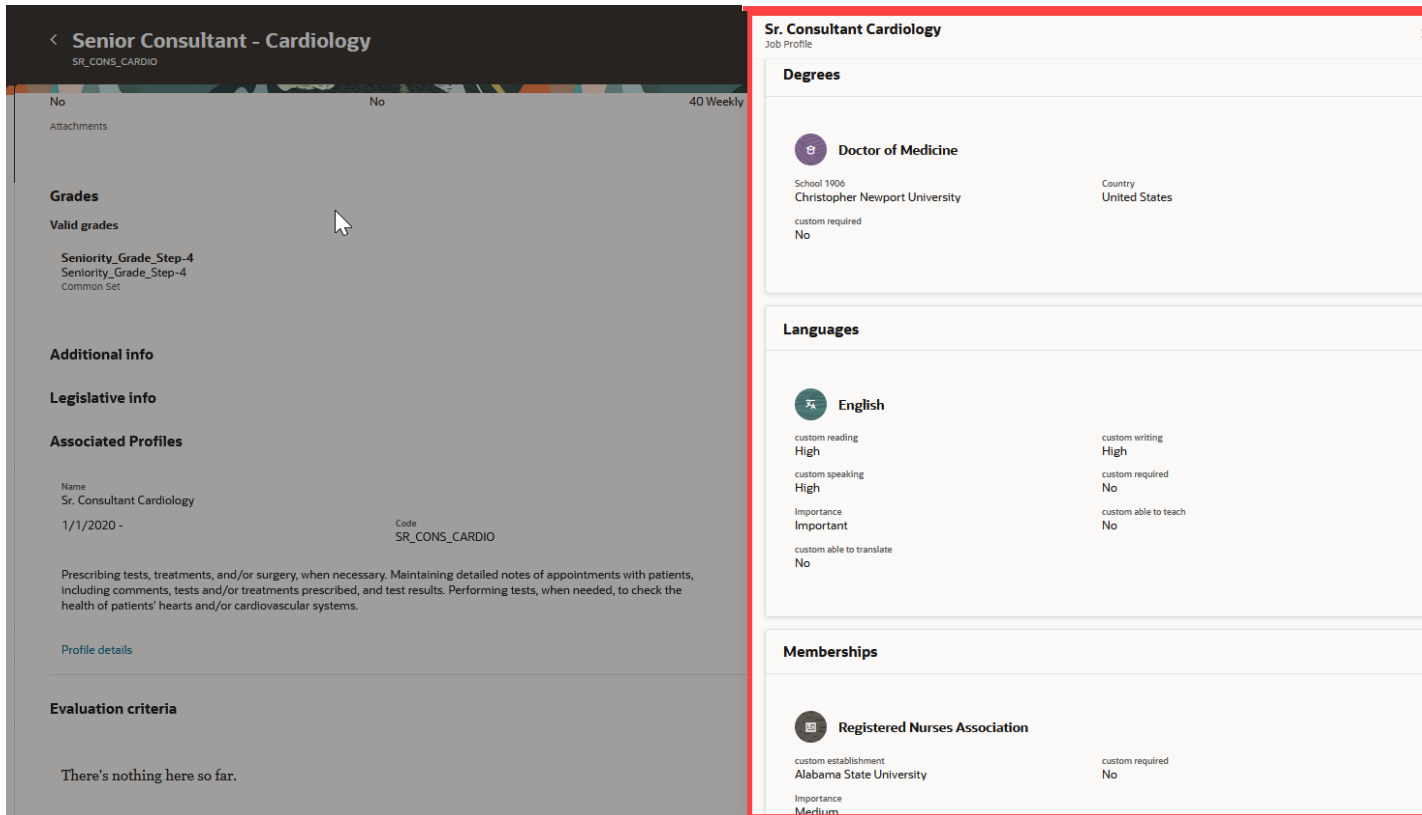
- Enable
- Re
- to

The screenshot shows a user interface for a 'Convert Pending Worker' form. The top section, titled 'Info to include', features a user profile for Donald Gray (ID: DG) and four toggleable sections: 'Names', 'Biographical info', 'National identifiers', and 'Phone details'. The bottom section, titled 'Family and emergency contacts', shows a user profile for Lee John (ID: BB) with the relationship 'Brother'. Below this, there is a list of 'Existing Contacts' which is currently empty, followed by an 'Add Contact' button and a list of existing contacts, including Lee John. At the bottom of the form are 'Cancel', 'Continue', and 'Submit' buttons.

# READ-ONLY PROFILE REGION ON REDWOOD JOBS AND POSITIONS PAGES

## Details:

- On the read-only, create, and edit pages for jobs and positions, you can see a read-only view of the associated profiles. The entire details of any profile that's associated with that particular position or job are displayed in a panel drawer.



## CORE HR

### Impact Analysis

Impact Level **LOW**

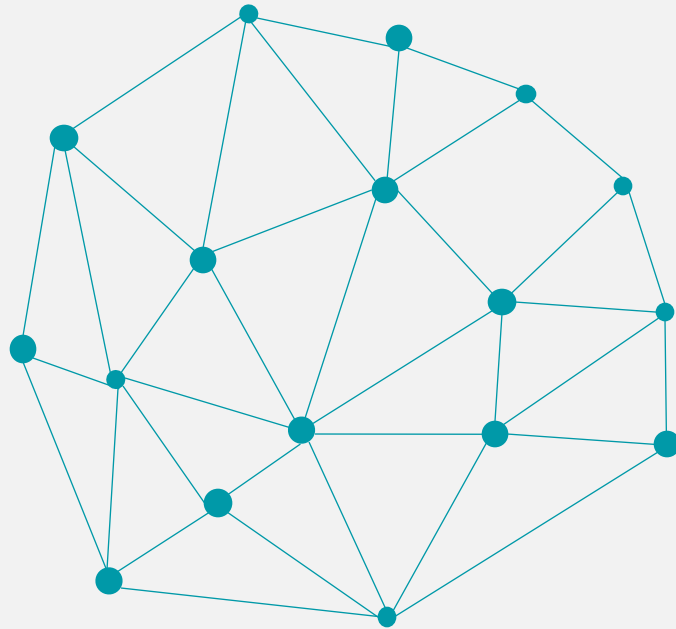
Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

## Business Benefits:

This feature enables you to view the details of all the associate profiles without leaving the job or position page.



# NEW FEATURES

Quick Wins - Default with  
Configuration



# SUPPORT FOR PHYSICAL SIGNATURE WHEN USING NATIVE ESIGN JOURNEY TASK

## CORE HR

### Impact Analysis

Impact Level **LOW**

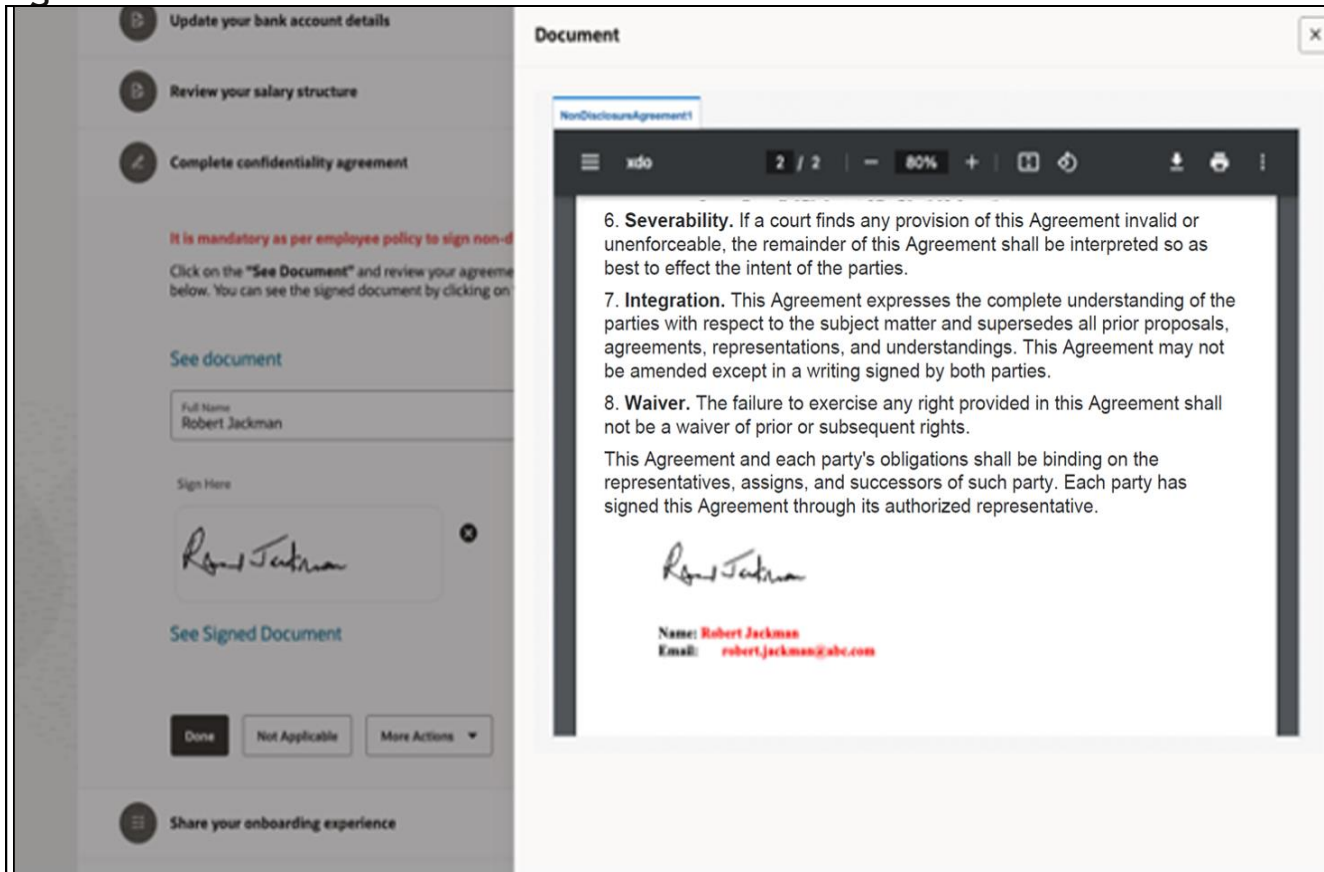
Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

## Details:

- You can now provide your physical signature when using a journey task of type Electronic Signature - Native.



## Business Benefits:

You can sign the journey task and save the signed document as a document record.

# HIDE EMAIL FIELD FOR NATIVE ESIGNATURE JOURNEY TASK

**CORE HR**

**Impact Analysis**

Impact Level **LOW**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

**Details:**

- You can now configure the option to hide the Email field for a native eSignature task type.

**Tasks** Tasks completed 0 of 11

- Welcome to Our Organization**  
Due in 2 days
- Review your assignment information**  
Due in 4 days  
Required
- Sign the Confidentiality Agreement**  
Due in 4 days  
Required

Read the Confidentiality Agreement carefully and provide your acceptance by signing and marking the task as complete.

Last Name  
Chouhan

[See document](#)

Done Not Applicable More Actions

**Business Benefits:**

You can choose to hide the Email field if you don't want the user to view the field when using the Native eSignature task type.

# OPEN NATIVE ESIGNATURE DOCUMENT ON SAME ASSIGNED JOURNEY PAGE

## CORE HR

### Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

## Details:

- You can now configure the option to open the document to be signed for a Native eSignature task type as a panel drawer instead of a new browser window.

The screenshot shows a user interface for signing a document. On the left, a panel drawer is open, displaying the document title 'Sign the non-disclosure agreement' and the user's name 'David Parker'. Below the name is a 'See document' link and a 'Done' button. At the bottom of the panel, there is a 'Contact Info' section for Meg Fitzimmons. The main content area shows a 'View Document' window with a PDF viewer displaying a 'Non-Disclosure Agreement'. The document text includes: 'The Agreement is effective on your first day of employment with the Company. During your employment with you will have access to and gain knowledge of confidential and proprietary information belonging to the Company. The term "Confidential Information" is defined below, but in general, it refers to any information related to the Company which is not known to the general public. As an express condition precedent to your employment, you are required to agree to comply with the terms of this Agreement. Therefore, intending to be legally bound, you agree to the following: 1. Terms of Agreement. This Agreement is effective on the Effective Date, and shall remain in effect throughout the term of your employment with the Company. Certain provisions of this Agreement will continue beyond your term of employment. 2. Limitations of this Agreement. Nothing in this Agreement should be interpreted or construed to constitute a contract of employment or to obligate either you or the Company to any specific term of employment. This Agreement is limited to the subject matter of confidentiality as expressly described in this Agreement. 3. Representation and Warranties. You represent and warrant that your relationship with the Company will not cause or require you to breach any contract or other obligation to any former employer or any other person or organization, including, without limitation, obligations of confidentiality and restrictions on competition or solicitation. 4. Confidential Information Defined. As used in this Agreement, "Confidential Information" means confidential and/or proprietary information which is disclosed to you or which You otherwise learn of during or as the direct or indirect result of your employment with the Company. Confidential Information is information not generally known to the public or to others who could obtain economic'. At the bottom of the panel, a checkbox labeled 'Open report on same tab as task' is checked.

## Business Benefits:

You can access the document to be signed easily in a separate panel drawer instead of having to navigate to the new browser window.

# OPEN BIP REPORT ON SAME ASSIGNED JOURNEY PAGE

## CORE HR

### Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

## Details:

- You can now configure the option to open the BIP report for a Report task type as a panel drawer instead of a new browser window.

The screenshot shows a 'View Document' window with a 'Document Expiration Report' section. Below the report, there is a configuration area with a red box around the 'Open report on same tab as task' checkbox, which is checked. The report content includes:

Enterprise Name	Department	Date
Vision Corporation	Enterprise	1/25/24

Person Name	Document Name	Document Type	Document Number	Expiration Date	Days Before Expiration
Summary of Documents Expiring in the Near Future					
Total Number of Documents Expiring Today : 0					
Total Number of Documents Expiring in the Next One Week : 0					
Total Number of Documents Expiring in the Next One Month : 0					
Total Number of Documents Expiring : 0					

## Business Benefits:

You can access the BIP report easily in a separate panel drawer instead of having to navigate to the new browser window.

# NEW USER DEFINED CONTENT TASK TYPE FOR GUIDED JOURNEYS

## CORE HR

### Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **YES**

Quick Win **YES**

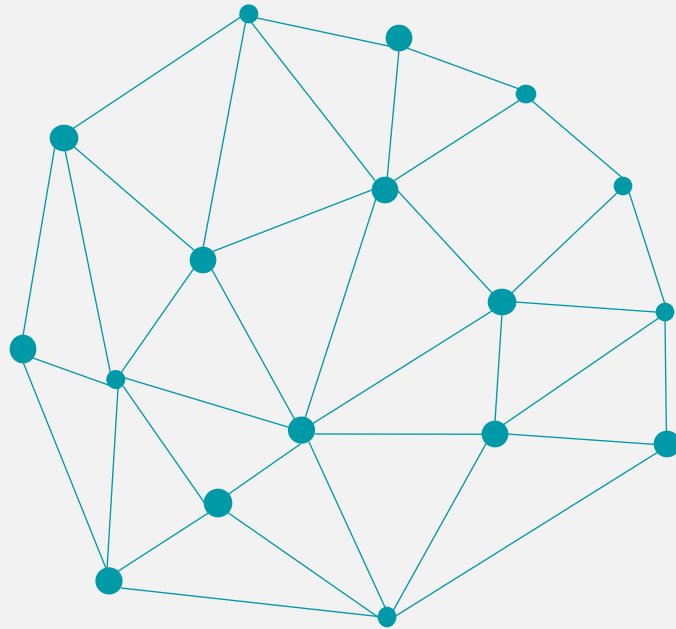
## Details:

- You can now use the new User Defined Content task type to display custom content from external end points in guided journey. This feature allows the user to define a guided journey task using the new task type and invoke a custom REST API. The guided journey task UI displays the response returned by the API call, as formatted text in the panel drawer.

The screenshot displays the Oracle HR interface. On the left, the 'Change Salary' form for Ravi Chouhan is visible. It includes fields for 'Salary Basis' (Annual Basis), 'Salary Amount' (105,000.00), 'Adjustment Amount' (0.00), 'Adjustment Percentage' (0.00%), and 'Annualized Full-Time Salary' (105,000.00). A 'Next Salary Review Date' field is also present. A link for 'AI assisted salary comparison' is highlighted. On the right, the 'AI assisted salary comparison' panel provides a detailed analysis: 'Ravi currently holds the position of Business Analyst with 10 years of experience. Based on our assessment of experience, performance, and market conditions, consider an increment in the salary. The proposed salary range for this increment is as follows: Low End: \$160,000 to \$180,000; Mid-Range: \$180,000 to \$210,000; High End: \$210,000 to \$240,000 or more. This range reflects the competitive compensation that Ravi deserves given the market conditions and expertise.'

## Business Benefits:

The new task type allows the user to connect to a custom defined REST API to display additional guided content.



# NEW FEATURES

Quick Wins –Opt in

# NO DEFAULTING OF PARENT POSITION FOR PROFESSIONAL USERS

## Details:

- For the professional user, it's less likely that the new position is within their own team. So we have removed the defaulting of the parent position from Position Details for the Create Position page and the Request a New Position process if it's opened from the My Client Groups tab.

The screenshot shows a web form titled "Request a New Position" with a "Position details" section. The form contains several fields:

- Parent Position: 1010.Senior Marketing Manager (dropdown)
- Status: Active (dropdown)
- Business Unit: Vision Corporation Enterprise (dropdown)
- Name: (text input, marked as Required)
- Code: (text input, marked as Required)
- Department: Vision ADB (dropdown)
- Job: (dropdown, marked as Required)
- Location: VA- Philadelphia (dropdown)
- Assignment Category: (dropdown)
- Full Time or Part Time: Full time (dropdown)
- Regular or Temporary: Regular (dropdown)

At the bottom of the form are buttons for "Cancel", "Continue", and "Submit". To the right of the form is a dark sidebar with a breadcrumb "4 | 8" and a list of menu items: "Request a new position journey", "Info to include", "When and why", "Position details", "Additional info", "Legislative info", "Evaluation criteria", and "Associated profiles".

## CORE HR

### Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

### Business Benefits:

For professional users, selecting a parent position from the drop-down list is more useful than defaulting it to the parent position of the logged in user. That's because they would rarely request or create a new position within their own team.

# CREATE SURVEY MANAGER EXPERIENCE

## Details:

### CORE HR

#### Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

### Business Benefits:

Managers can quickly create small surveys that can be assigned to a limited set of workers.

### Work Preferences FY2024 Q2

Cancel Assign

When to assign journey?  
2/5/24



End Date  
2/26/24



Comments

#### Whom is this journey for?



**Adam Smith**  
10024204021  
sendmail-test-discard@oracle.com

10024201570 X



**David Brown**  
E955160008192632  
sendmail-test-discard@oracle.com

955160008192632 X

+ Add Assignee

Remind in Days  
7



Times to Remind  
2



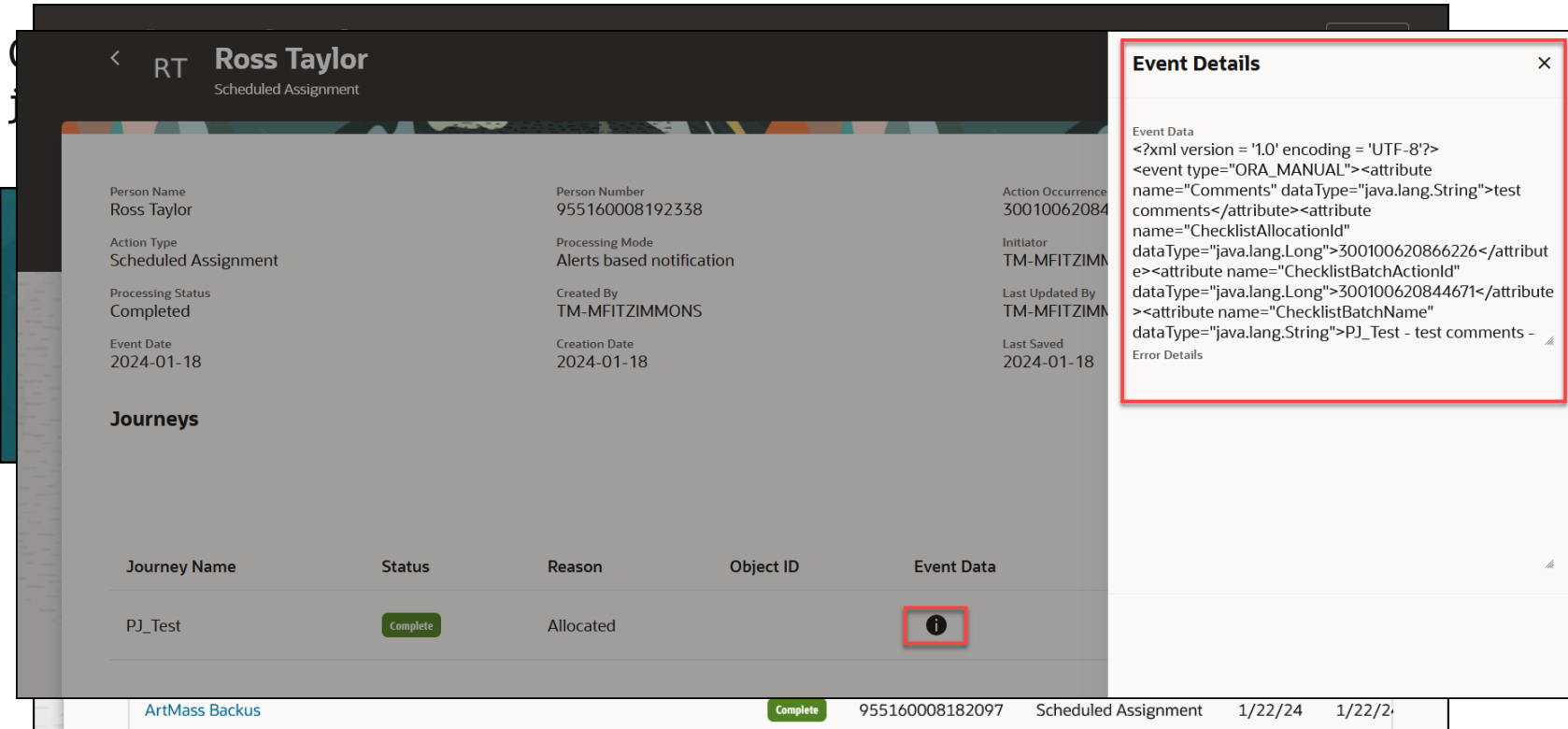
When to send reminder?  
After assigned date



# REDWOOD EXPERIENCE FOR JOURNEY CONSOLE

## Details:

- Enriched experience with the new Journey Console page developed using the Redwood toolset. The page is built from the ground up using Visual Builder Studio. The page is available for Admin users



**Event Details**

```
<?xml version = '1.0' encoding = 'UTF-8'?>
<event type="ORA_MANUAL"><attribute
name="Comments" dataType="java.lang.String">test
comments</attribute><attribute
name="ChecklistAllocationId"
dataType="java.lang.Long">300100620866226</attribut
e><attribute name="ChecklistBatchActionId"
dataType="java.lang.Long">300100620844671</attribute
><attribute name="ChecklistBatchName"
dataType="java.lang.String">PJ_Test - test comments -
Error Details
```

## CORE HR

### Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

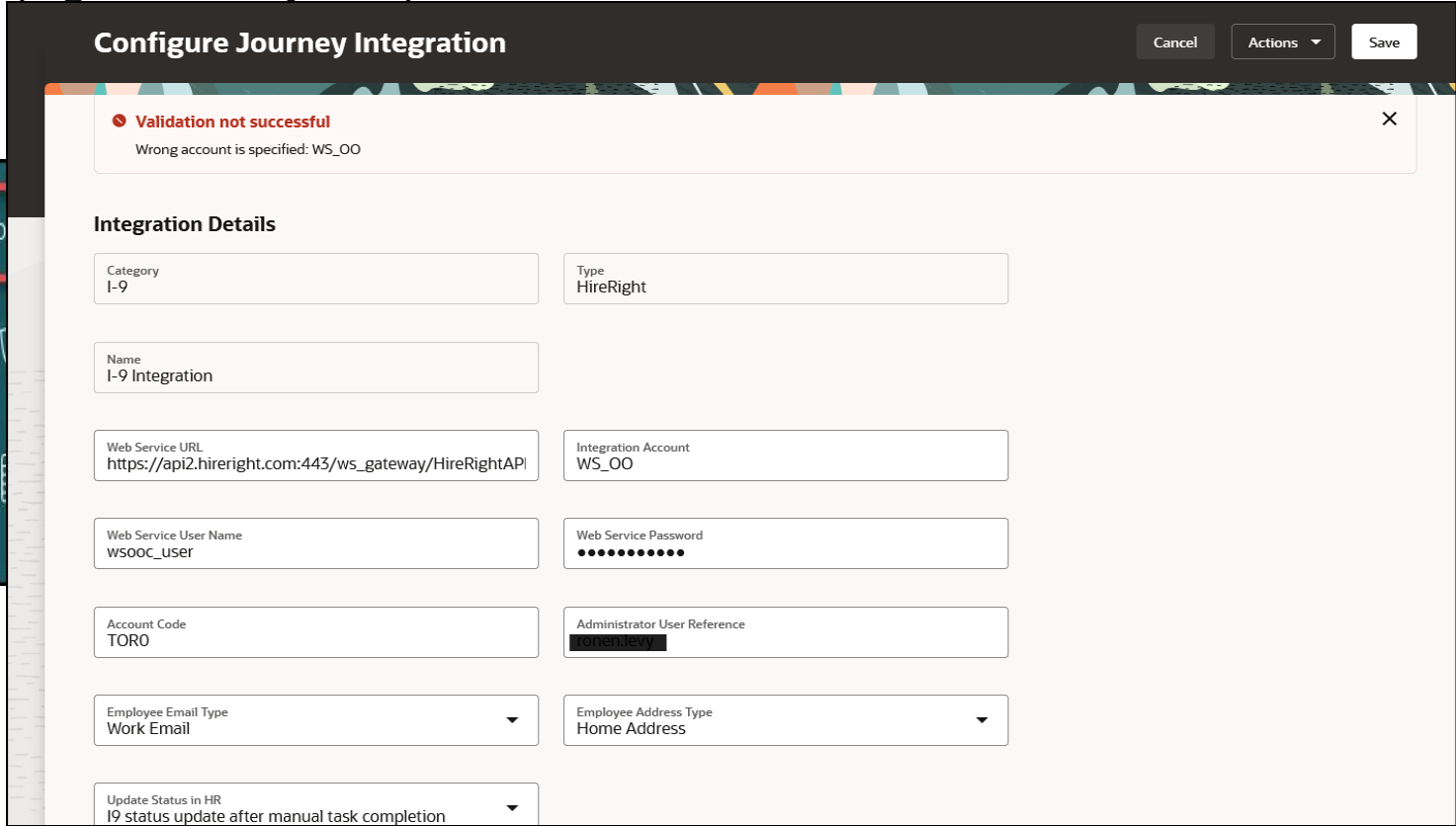
## Business Benefits:

The new page offers a fewer number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page.

# REDWOOD EXPERIENCE FOR JOURNEY INTEGRATIONS

## Details:

- Enriched experience with the new Journey Integrations page developed using the Redwood toolset. The page is built from the ground up using Visual Builder Studio. The page is used by HR Specialists.



**Configure Journey Integration** [Cancel] [Actions] [Save]

**Validation not successful**  
Wrong account is specified: WS\_OO

**Integration Details**

Category I-9	Type HireRight
Name I-9 Integration	
Web Service URL https://api2.hireright.com:443/ws_gateway/HireRightAPI	Integration Account WS_OO
Web Service User Name WSOOC_USER	Web Service Password ●●●●●●●●
Account Code TORO	Administrator User Reference [REDACTED]
Employee Email Type Work Email	Employee Address Type Home Address
Update Status in HR I9 status update after manual task completion	

## CORE HR

### Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

### Business Benefits:

The new page offers a fewer number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page.

# REDWOOD EXPERIENCE FOR JOURNEY SCHEDULED ALLOCATION

**CORE HR**

**Impact Analysis**

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

**Details:**

- Enriched experience with the new Journey Integrations page developed using the

**Touchpoints Daily Pulse Survey - 2023-01-06 11:00:47.0** Cancel Delete Save

Survey

---

**Allocation Details**

Name Touchpoints Daily Pulse Survey - 2023-01-06 11:00:4	Name Touchpoints Daily Pulse Survey	StartDate 1/6/23
Description	AllocationType SCHEDULE	Comments
Status Active	Initiator Meg Fitzimmons	

---

**Assignees** Period Summary

Search by period number

Enabled	Period Number	Start Date	End Date	Request ID	Status
<input type="checkbox"/>	1	2023-01-06	2023-01-06	592764	Purged
<input type="checkbox"/>	2	2023-01-07	2023-01-07	590395	Purged
<input type="checkbox"/>	3	2023-01-08	2023-01-08	596036	Purged
<input type="checkbox"/>	4	2023-01-09	2023-01-09	601511	Purged

**Business Benefits:**  
The new page offers a fewer number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page.

# REDWOOD EXPERIENCE FOR JOURNEY CONFIGURATIONS

**CORE HR**

**Impact Analysis**

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

**Details:**

- Enriched the user experience with the new Journey Configurations page developed using the Redwood toolset. The page is built from the ground up using Visual Builder Studio (VBS) to give you a unique experience of Oracle applications. The page is available for HR specialists

**Process Details**

This process will be queued up for submission at position 1

Process Options   Advanced   **Submit**   Cancel

**Name** Update Assigned Journey Attributes Based on Mod...

**Description** Updates assigned journey or task attributes bas...  Notify me when this process ends

**Schedule** As soon as possible   **Submission Notes**

**Basic Options**

Parameters

**Checklist Name** Onboarding Journey

**Task Name** Sign the Confidentiality Agreement

**Person Numbers**

**Configuration** Update Display Properties for Questionr

**Processing Mode**

Cancel   **Save**

**Business Benefits:**

The new page offers a fewer number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page.

# REDWOOD EXPERIENCE FOR ELECTRONIC SIGNATURE CONFIGURATIONS

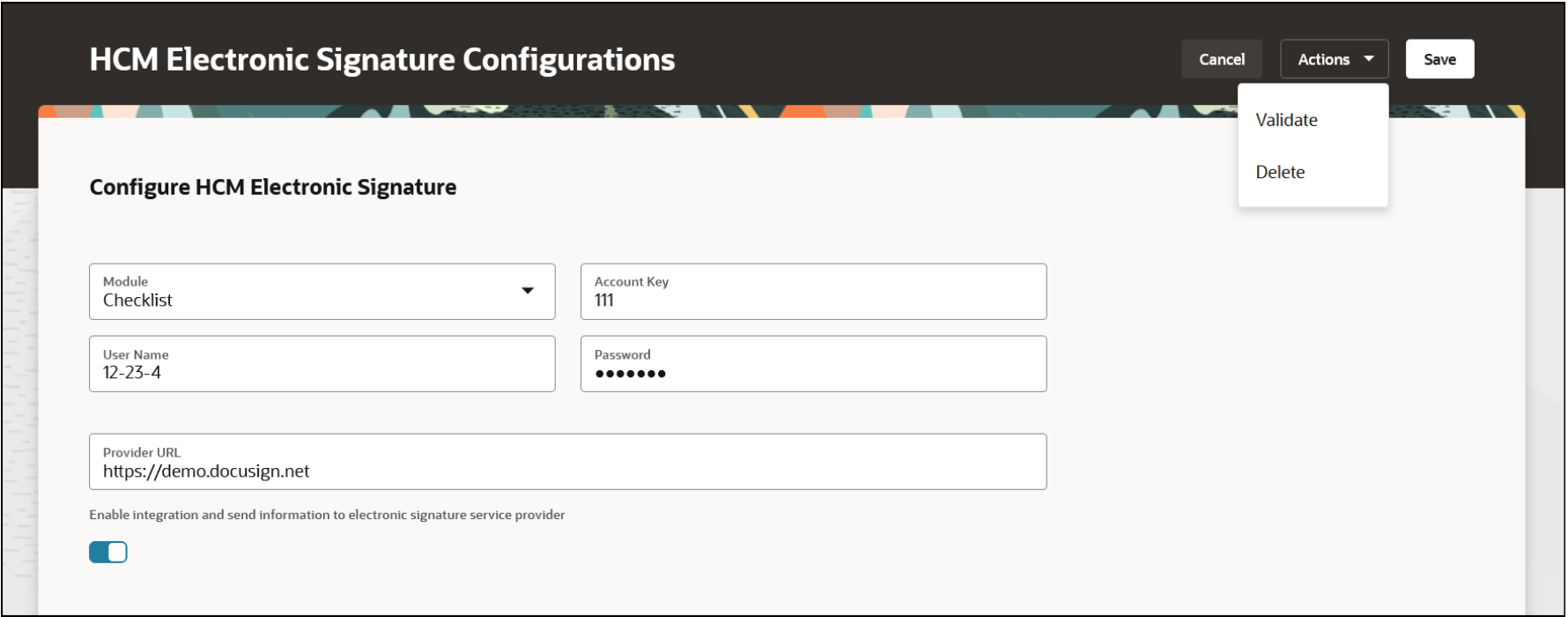
## CORE HR

### Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

### Details:

- Enriched experience with the new Electronic Signature Configurations page developed using the Redwood toolset. This page is available for admin users and allows you to configure the DocuSign signature type that can be used in journey task configuration.



### Business Benefits:

The new page offers a fewer number of clicks and better performance. You can take advantage of the cohesiveness through the application with the new page.


# REDWOOD EXPERIENCE FOR CREATE WORK RELATIONSHIP PROCESS


## CORE HR

### Details:

Enriched experience by using the Redwood Create Work Relationship process to create a work relationship for an employee. This process is available for line managers and HR Specialists. The When and why and Assignment steps are mandatory in the process.

Create Work Relationship

 **Assignment**  
Donna Paulsen

Assignment Number TW-1987	Assignment Status Active - Payroll Eligible
Person Type Employee	Business Unit BI Payroll US Business Unit
Primary Assignment Yes	Projected End Date 12/31/31 
Job Account Manager I	Business Title Account Manager I
Grade Ladder AUTO_SP_MultipleGradeLadder002	Grade Administrative Grade Level 1

Cancel Continue Submit

3 | 4

- Info to include
- When and why
- Assignment
- Need help? Contact us.

### Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

### Business Benefits:

The new page offers a fewer number of clicks and better performance. By using the new process, you can take advantage of the cohesiveness through the application.

# REDWOOD EXPERIENCE FOR EMPLOYMENT START DATES PAGE

## Details:

Enrich the user experience with the new Employment Start Dates page developed using the Redwood tool set. Using this page, you can easily make changes to the work relationship start date. You can also change the hire date for terminated workers and proposed start date for pending workers

**Impacted assignments**

---

E966169008890506

Assignment Info Last Changed 2/1/24	Business Unit AUTO_GHR_BUSINESS UNIT01	Job ZHRTGBI-Advertising Account Executive
Location Northwest Territories, CA	Start Date 2/1/24	

**Seniority dates**

---

i Length of service is the difference between seniority date and the current application date ×

---

**AUTO\_GHR\_BUSINESS UNIT01**  
Business Unit

Seniority Rule Name Auto Business Unit - Person Level Cumulative No Override Days	Seniority Calculation Date 2/13/24	Seniority Date 2/1/24
Business Unit Start Date 2/1/24	Length of Service 0 Years 0 Months and 12 Days	Seniority Basis Days

### CORE HR

### Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

### Business Benefits:

You can attach document records and also view impacted assignments. The new page offers a modern look and feel, and fewer clicks with better performance. You can take advantage of the cohesiveness through the application with the new page.

# POSITION COSTING STEP IN REDWOOD PROMOTE AND CHANGE POSITION PROCESS

## CORE HR

### Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

### Details:

- You can now manage the position costing information in the newly added Position costing step in the Redwood Promote and Change Position process.
- The costing of position is specific to a legislative data group. You need to have access to the legislative data group of the employee to add or modify the costing of the position.

**Promote and Change Position**

**Position costing**  
Person360 LineMgr, E955160008186566

Effective Start Date: 02/07/24 📅      Effective End Date: ▼

Legislative Data Group: Vision Corporation US LDG ▼

+ Add

Percentage ◊	Fund ◊	Appropriation ◊	Funding Source ◊	Department ◊	Organization ◊
20	1001	1005			
30	0900	1003			
50	0001	1002			
Total Percentage: 100					

### Business Benefits:

You can now manage the position costing information when promoting a worker.

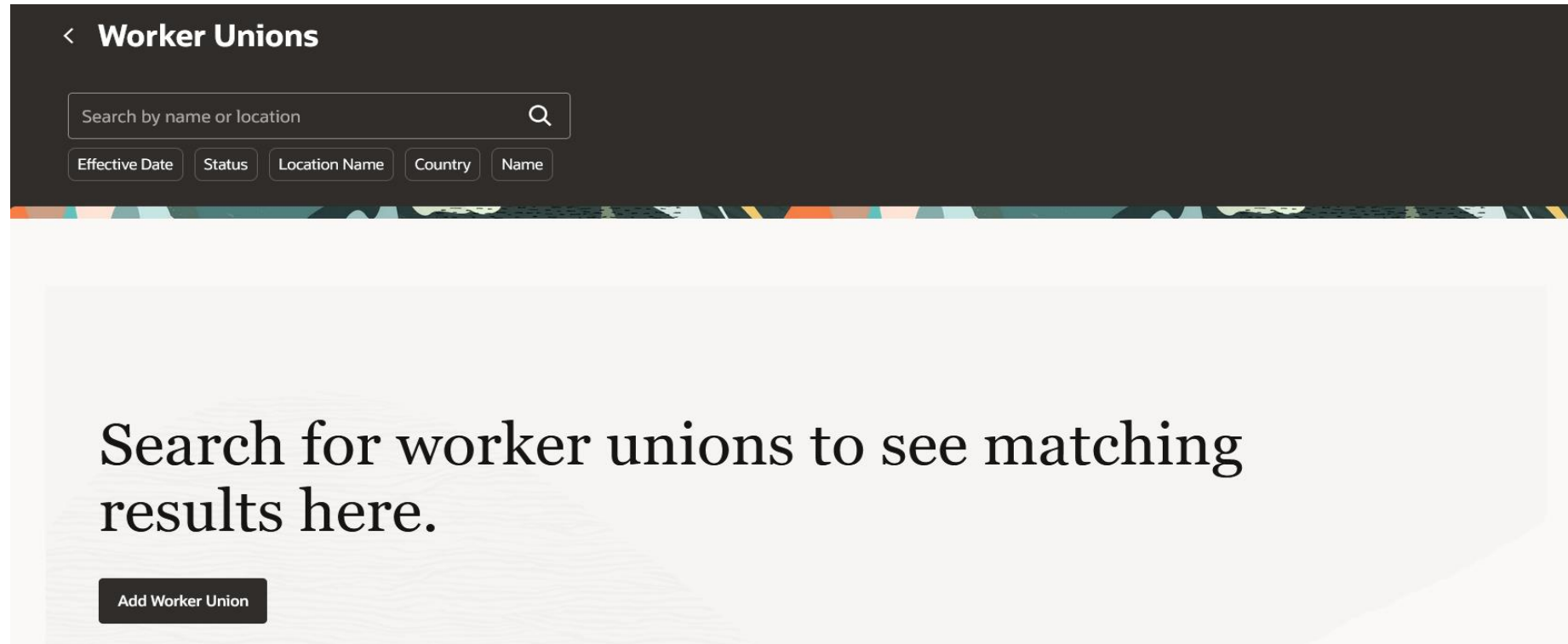


# REDWOOD EXPERIENCE FOR WORKER UNIONS

## CORE HR

### Details

Enrich the user experience with the new Worker Unions pages developed using the Redwood toolset. You can search for a worker union based on the name or location. Filter on effective date, status, location name, country, and name. You can sort the search results based on name, and also export the search results



### Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

### Business Benefits:

You can take advantage of the cohesiveness through the application with the new page.

# REDWOOD EXPERIENCE FOR WORKER UNIONS

## Details

Here's how you can create a worker union in Redwood:

My Client Groups > Show More > Under the Workforce Structures section, click the Worker Unions option. On the Worker Unions search page, click the Add Worker Union button. On the New Worker Union page, enter the details as required and click Submit to create a new worker union.

< GHR\_WS\_UN\_BU\_WO\_2

Actions Update

Correct  
Delete This Record

### Summary of Changes

What Changed	After	Before
Name	GHR_WS_UN_BU_WO_2	GHR_WS_UN_BU_WO_IN

### Basic details

Effective Date	Country United States	Name GHR_WS_UN_BU_WO_2
Status Active	Action Reason Reorganization	Location Chicago

### Additional info

### Additional Information

Code GHR_WS_UN5	Description GHR_WS_UN11
--------------------	----------------------------

# REDWOOD EXPERIENCE FOR DIVISIONS

CORE HR

## Details

Enrich the user experience with the new Divisions pages developed using the Redwood toolset. You can search for a division based on the name or location. Filter on effective date, status, location name, or name as required. You can sort the search results based on name, and also export the search results.

**PM Distribution East**

Actions Update

Correct  
Delete This Record

### Summary of Changes

What Changed	After	Before
Name	PM Distribution East	PM Distribution

### Basic details

Effective Date 11/1/23 -	Action Reason Reorganization	Name PM Distribution East
Status Active		

### Additional info

#### Organization Manager Information

Reporting Name Kyle	Manager Mackenzie, Kyle
------------------------	----------------------------

### History

11/1/23  
Changes  
Name

1/1/01 - 10/31/23

## Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

**Business Benefits:** The new page is built using the Redwood toolset and offers better performance. You can take advantage of the cohesiveness through the application with the new page.

# REDWOOD EXPERIENCE FOR GRADE RATES

CORE HR

## Details

Enrich the user experience with the new Grade Rates page developed using the Redwood tool set. You can search for a grade rate based on the name. Filter on attributes such as legislative data group, frequency, and currency. In this example, the results are filtered to show grade rates that contain the ANALYST1 grade. You can sort by grade rate name and also export the search results.

### Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

**Business Benefits:** You can take advantage of the cohesiveness through the application with the new page.

**GSP Midwest Customer Support Grades**

Summary of Changes

What Changed	After	Before
RATES_DFF	125	

Basic details

Effective Date 11/1/23 -	Status Active	Legislative Data Group GBI United States LDG
Name GSP Midwest Customer Support Grades	Rate Type Salary	Frequency Hourly
Annualization Factor 2,080.00	Currency USD	RATES_DFF 125

Grade rate values

5 items

Grade Name	Grade Code	Grade Set	Minimum	Maximum	Midpoint	Value
Analyst 1	ANALYST1	Common Set	\$20.00	\$25.25	\$22.625	
Analyst 2	ANALYST2	Common Set	\$26.00	\$29.25	\$27.625	
Analyst 3	ANALYST3	Common Set	\$30.50	\$32.75	\$31.625	
Analyst 4	ANALYST4	Common Set	\$33.25	\$33.25	\$33.25	
Analyst 5	ANALYST5	Common Set	\$34.00	\$35.50	\$34.75	

History

11/1/23  
Changes  
RATES\_DFF

1/1/51 - 10/31/23

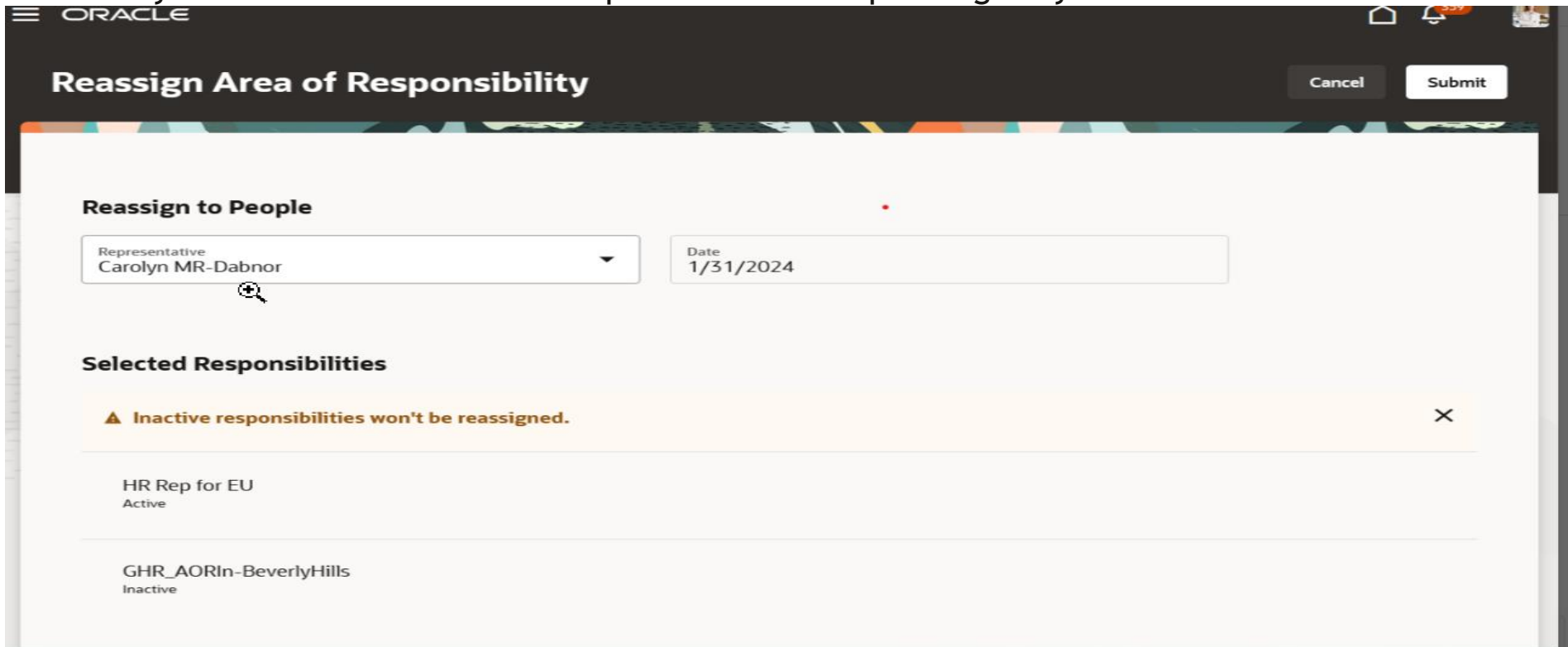
# REDWOOD EXPERIENCE FOR MAINTAIN AREAS OF RESPONSIBILITY

## CORE HR

### Details

Enrich the user experience with the new Maintain Areas of Responsibility page developed using the Redwood toolset.

The new Maintain Areas of Responsibility page enables you to search across all users that are assigned responsibilities (AORs) and see significantly more search results. It also gives you the flexibility to search across various representatives depending on your data access.



### Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

**Business Benefits:** The new page is built using the Redwood toolset and offers better performance. You can take advantage of the cohesiveness through the application with the new page.

# REDWOOD EXPERIENCE FOR AREAS OF RESPONSIBILITY

CORE HR

## Details

Enrich the user experience with the new Areas of Responsibility page developed using the Redwood toolset.

You can navigate to the new Areas of Responsibility page from **Quick Actions** pane under the **My Client Groups** section, **Workforce Structures** subsection. By default, when you select a user, the new page only lists the active responsibilities assigned to that specific user.

**Create Responsibility** [Cancel] [Submit]

**Basic Info**

Name: Access by LE-Vision Corporation | Type: Benefits representative | Usage: Checklist x

From Date: 2/14/24 | To Date: | Status: Active

Include in work contacts:

**Responsibility Scope**

Legal Employer: Vision Corporation | Business Unit: Vision Corporation BU1 | Department: | Location: | Job: | Position: | Hierarchy Type: |

## Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

## Business Benefits:

The new page is built using the Redwood toolset and offers better performance. You can take advantage of the cohesiveness through the application with the new page.

# REDWOOD EXPERIENCE FOR RESPONSIBILITY TEMPLATES

CORE HR

## Details

Enrich the user experience with the new Responsibility Template page developed using the Redwood toolset.

Responsibility templates enable you to create and reuse frequently defined responsibilities within your organization.

The templates are defined independently from individual representatives and can support various scope patterns as per your organization's needs.

< Area of Responsibility Templates

learn

Status Date From Date To Usage Responsibility Type Bypass preview

+ Add

Template Name	Responsibility Type	Code	Valid	Status
LearnRep by OrgHier: Vision Ops	Learning representative	LearnRep by OrgHier	12/3/23 - Ongoing	Active
Learn access for GBI-HC GBR BU	Learning representative	LearnRep_GBI-GBR_BU	12/4/23 - Ongoing	Inactive
Learn access for GBI-HC GBR BU_v2	Learning representative	LearnRep_GBI-GBR_BU2	1/15/24 - 4/30/24	Active

## Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

**Business Benefits:** The new page is built using the Redwood toolset and offers better performance. You can take advantage of the cohesiveness through the application with the new page.

# BENEFIT FROM REDWOOD ADDITIONAL PERSON INFORMATION APPROVAL SUPPORT

## CORE HR

### Details

- The Change Personal Information approval rule has been enhanced to include a new subcategory for Additional Person Info specific to the Redwood Additional Person Info page. This subcategory will be delivered as set to Bypass ready-to-use, even if the Change Person Information rule isn't set to Bypass. This will allow you to configure this feature based on your approval requirements.

### Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

**Business Benefits:** This enhancement gives you more control over whether to have an approval rule for changes made to the data on the Redwood Additional Person Info page.

Transaction Manager: Rules

Find: Change Personal IN

Process Name	Bypass Approvals	Alert Initiator on Error	Configure Rules	Test Rules	Archive Transactions
Change Personal Information	☑	☑	✎	⊖	3 Months
Change Personal Information: Additional Person Info	☑				
Change Personal Information: Address	☑				
Change Personal Information: Biographical Info	☑				
Change Personal Information: Change Contact Start Date	☑				
Change Personal Information: Citizenship	☑				
Change Personal Information: Contact Relationship	☑	⊖			
Change Personal Information: Create a New Contact	☑				
Change Personal Information: Demographic Info	☑				
Change Personal Information: Disability Info	☑				
Change Personal Information: Driver's Licenses	☑				
Change Personal Information: Email Details	☑				
Change Personal Information: Name	☑				
Change Personal Information: National Identifiers	☑				
Change Personal Information: Other Communication Accounts	☑				
Change Personal Information: Passports	☑				



# REDWOOD EXPERIENCE FOR MY TEAM

## CORE HR

The screenshot displays the 'Meg Fitzimmons's Team' dashboard. At the top, it shows team metrics: 90 direct reports (419 total), 99% retention, 201 of 548 goals completed, and 0 of 0 core skills achieved. A 'Team Actions' dropdown menu is open, listing options like 'Absence Planning', 'All-in-One Evaluations', 'Pending Workers', 'Request a Position Change - Oracle Search', 'Succession Organization Chart', and 'View More'. Below the menu, a worker's profile is visible, with a red box highlighting their details: Worker Type (Employee), Manager Relationship (Line manager), Work Location (UTE Electric HQ), Person Number (8153757), Position (1001.Operations Vice President), Department (Vision Electric), Assignment Number (EEEE8153757), Job (VP300.Vice President), and Grade (M-3). Another red box highlights the 'Communication' section, which includes a 'Touchpoints Daily Pulse Survey (10)' with a 'Start' button. A third red box highlights the 'Employment', 'Compensation', and 'Talent' tabs.

## Impact Analysis

Impact Level **LOW**

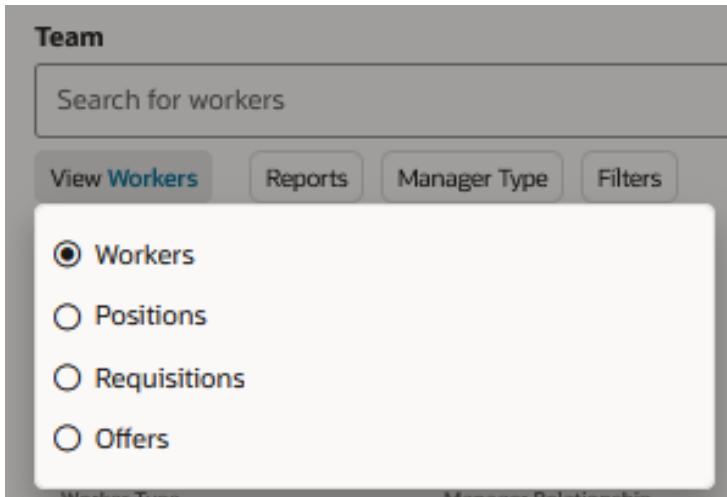
Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

## Details

- If the Positions view, you can view information about the workers in a position, the incumbents, and their position names.
- In the Requisitions view, if you have open requisitions for which you or your organization members are the hiring managers, you can view the recruiter, the number of people that can be hired for a requisition, the incumbents, department, number of people to be hired, location and so on.
- In the Offers view, you can view information similar to the Employment tab of Workers view, but for people that have been extended offers to join your team.
- On any view, you can click the employee's name to view their Spotlight/Activity Center page, which is the Manager's Spotlight.



### Impact Analysis

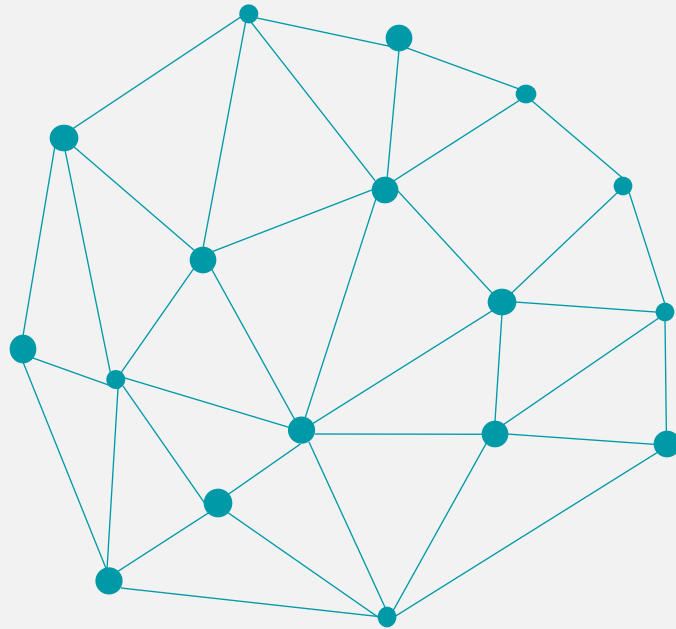
Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

**Business Benefits:** The new Team Activity Center page offers all the details that you need about your team at one place along with the Redwood user experience.



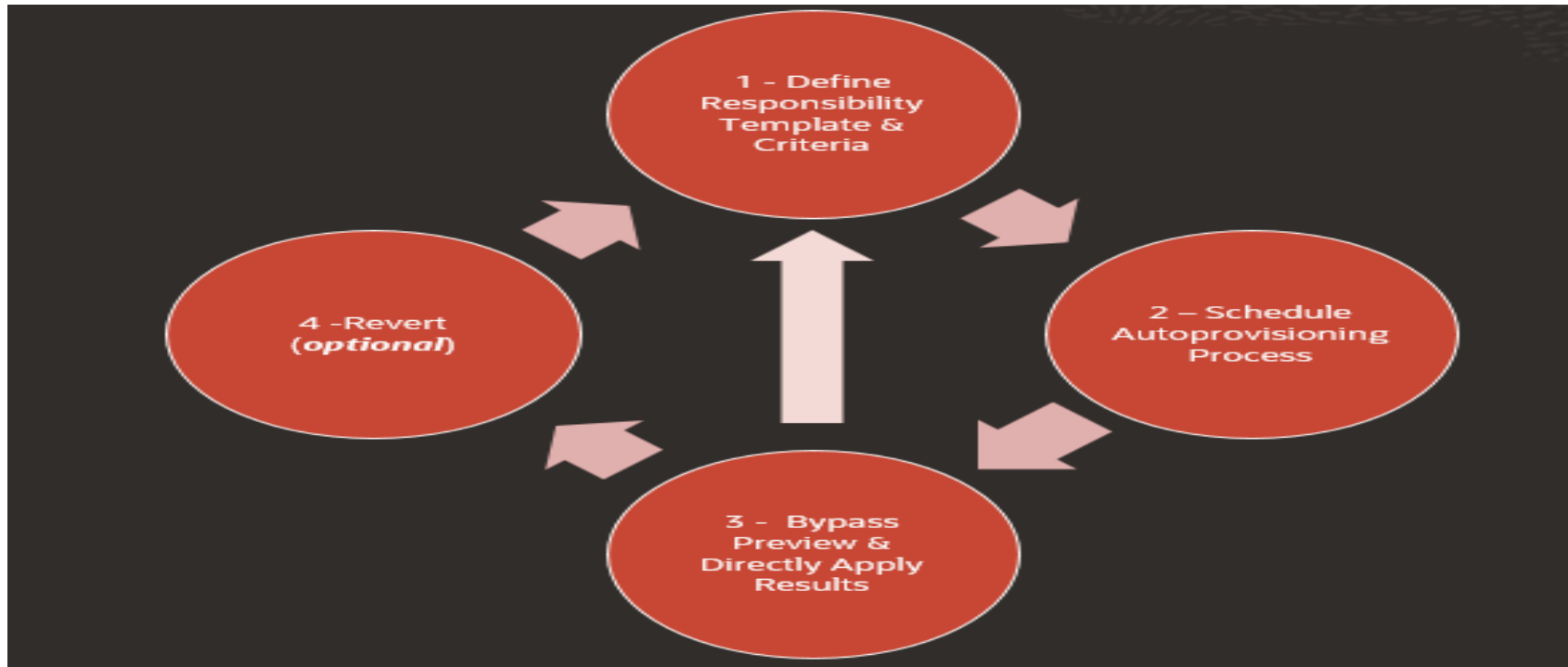
# NEW FEATURES

Rest

# AUTOPROVISION AREAS OF RESPONSIBILITIES

## Details

- You can now automatically mass assign or inactivate and end-date representatives' areas of responsibilities (AOR) based on user-defined template criteria.
- The Responsibility Template's Criteria section determines the AOR scope for each individual. You must identify your organizational needs and then specify the appropriate criteria to match against your workforce assignments.



### CORE HR

#### Impact Analysis

Impact Level **HIGH**

Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

#### Business Benefits:

- Reduces the time spent maintaining responsibilities for your users.
- Minimize delays in assigning responsibilities to your workforce.
- Dynamic Representative Scope enables you to create fewer templates.

# AUTOPROVISION AREAS OF RESPONSIBILITIES

## CORE HR

### Details

#### Process flow to Autoprovision Responsibility

- Define Responsibility Template criteria.
- Schedule Autoprovisioning.
- Apply Autoprovisioning.

### Impact Analysis

Impact Level **HIGH**

Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

**Create Responsibility Template**

**Basic Info**

Name: Payroll Access to Own Location  
Responsibility Type: Payroll representative  
Usage: Checklist x  
Code: PayRep\_For\_OWN\_LOC  
Status: Active  
From Date: 1/5/24  
To Date:   
Include in work contacts:   
Bypass preview:

Description: Grant responsibility to anyone in Payroll Department with a Job in either of Director of Payroll or Payroll Clerk. Directly assign Superusers.

**Responsibility Scope**

Attribute Name	Value	Required
Location	Representative's Location	Yes

**Assign by Criteria**

Criteria	Value	Required
Job	Director of Payroll, Payroll Clerk	
Department	Payroll	

**Directly Assigned**

Couldn't save template  
At least 1 or more directly-assigned people didn't pass the dynamic scope validation. Either change the dynamic scope value or remove the directly-assigned person.

Name	Business Title	Responsibility Name	Validation Status
Chris Baker	10032752430	undefined 11001	Invalid
Adam Fisher	E955160008193552	undefined 11002	Invalid
Gretchen Adams	AssignmentName151	undefined 11005	Valid

You will see these seeded Responsibility Scope values available:

- Representative's Location
- Representative's Department
- Representative's Business Unit

# Closing Q&A



**CLOUD  
ENHANCEMENT &  
MANAGED SERVICES**

# CLOSING NOTE

## 1. What happens next?

1. Presentation
2. Session Recording

## 2. Speak with your CEMS Support

Manager or CEMS Service Manager

1. for additional services around quarterly updates
2. Learn more about Innovation

## 3. Next Sessions ?

Finance Oracle Quarterly Updates 24B	9-Apr-24	4:30 PM GMT / 5:30 PM CEST / 11:30 AM EST
Workforce Management & Global Payroll Oracle Quarterly Updates 24B	10-Apr-24	3:00 PM GMT / 4:00 PM CEST / 10:00 AM EST
SCM (Procurement & Advanced Procurement) Oracle Quarterly Updates 24B	10-Apr-24	4:30 PM GMT / 5:30 PM CEST / 11:30 AM EST
HR Helpdesk & ORC Oracle Quarterly Updates 24B	11-Apr-24	3:00 PM GMT / 4:00 PM CEST / 10:00 AM EST
Talent & OLC Oracle Quarterly Updates 24B	11-Apr-24	4:30 PM GMT / 5:30 PM CEST / 11:30 AM EST
SCM (Inventory & Order Management) Oracle Quarterly Updates 24B	16-Apr-24	3:00 PM GMT / 4:00 PM CEST / 10:00 AM EST
Benefits & Compensation Oracle Quarterly Updates 24B	16-Apr-24	4:30 PM GMT / 5:30 PM CEST / 11:30 AM EST

**MASTEK**  
is here to  
help you!

**THANK YOU**



This presentation contains information that may be privileged or confidential and is the property of Mastek.

Copyright ©2023 Mastek. All rights reserved.