

LIVE

25/01/20

Evosys • Live

Advisory
Webinar

21A – HR Helpdesk and Recruiting

Empowering you for the next update



ORACLE | Partner



Host: Lila Ravve
Director – Presales

Speakers: Soumili Daspoddar
Consultant - HCM

Q/A: Abhay Rai
Consultant-HCM



Oracle's Global
Partner of Year
(2017, 2019)

Featured in Gartner
MQ for Oracle Cloud
(2019, 2020)

AGENDA



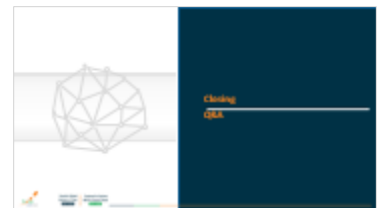
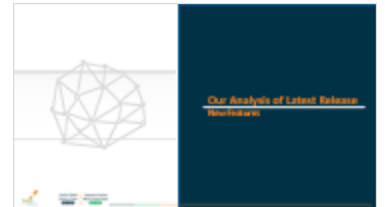
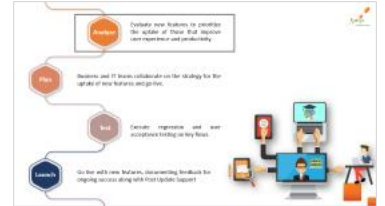
● Our Approach to Oracle Update

● Our Analysis of Latest Release

- New Features
- Known Issues (If any)

● Innovation

● Closing
- Q&A



Analyze

Evaluate new features to prioritize the uptake of those that improve user experience and productivity.

Plan

Business and IT teams collaborate on the strategy for the uptake of new features and go-live.

Test

Execute regression and user acceptance testing on key flows.

Launch

Go live with new features, documenting feedback for ongoing success along with Post Update Support



Oracle's Global
Partner of Year
(2017, 2019)

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MQ for Oracle Cloud
(2019, 2020)

How to read each Feature Summary?

New Feature Introduced in latest release by Oracle

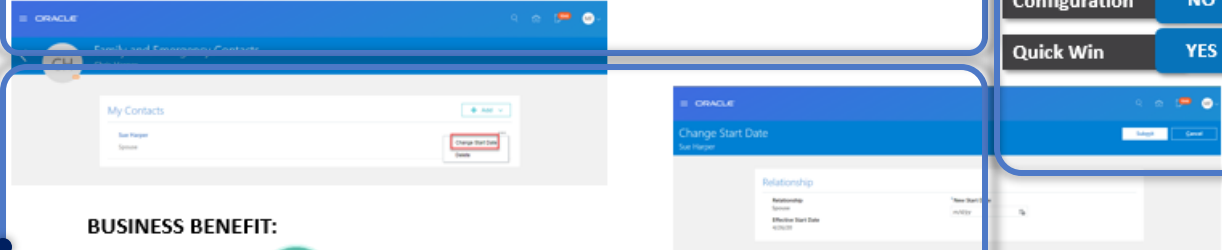
Short Description of the New Feature

Business Benefits realized from the New Feature


ABILITY TO CHANGE CONTACT START DATE

DETAILS:

- If you're an HR Specialist, you can now change a contact's start date on the Family and Emergency Contacts page. As an HR Specialist, you can now complete all your administrative tasks using the responsive pages.
- This feature isn't available for an employee or contingent worker while viewing their contacts' information.



BUSINESS BENEFIT:



Ensure correct data that can be used for any family benefits

Evosys Feature Analysis for Your Business

Evosys Impact Study on Potential Impact to users for using new feature
LOW: No large scale impact. Regression testing can be ignored.
HIGH: Needs to be part of the regression testing.

Impact Analysis	
Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

NO : Already enabled and ready to use with some or no configuration
YES: Need to opt-in to use the feature.

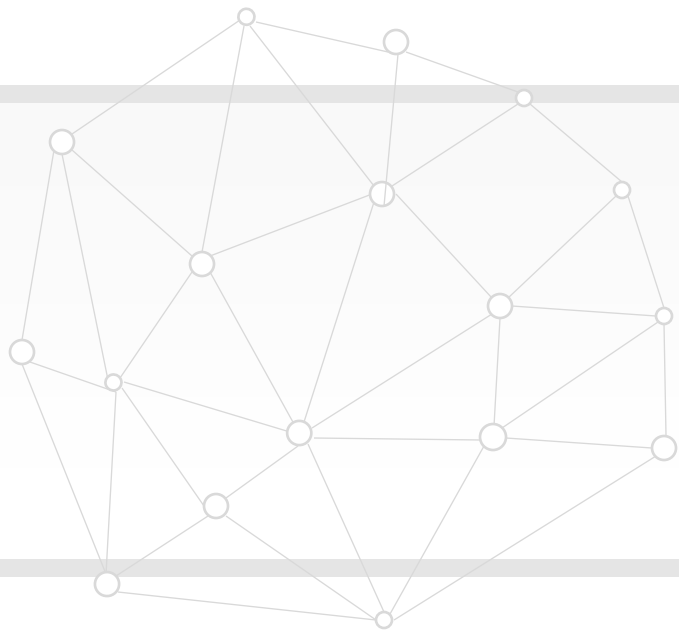
YES: Need minimal time of both parties to make use of the feature.
NO : Need significant amount of time and effort to make use of the feature.

YES: Configuration set up needed to use new feature.
NO: User can use the feature by default with no change needed.



Oracle's Global Partner of Year (2017, 2019)

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Our Analysis of Latest Release

New Features

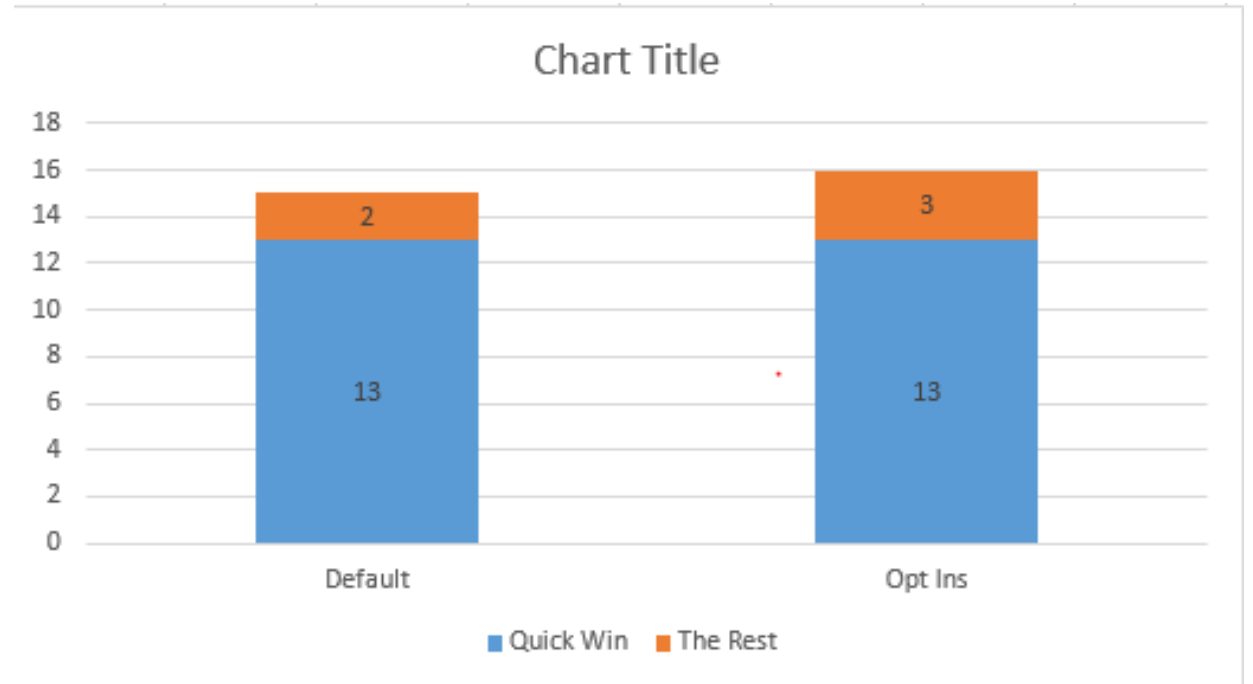

Oracle's Global
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(2019, 2020)

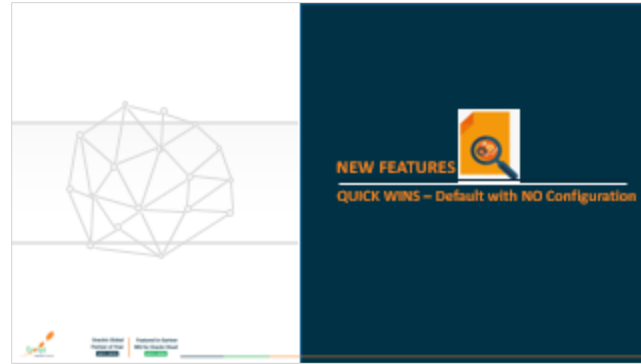
Evosys Analysis- Statistics

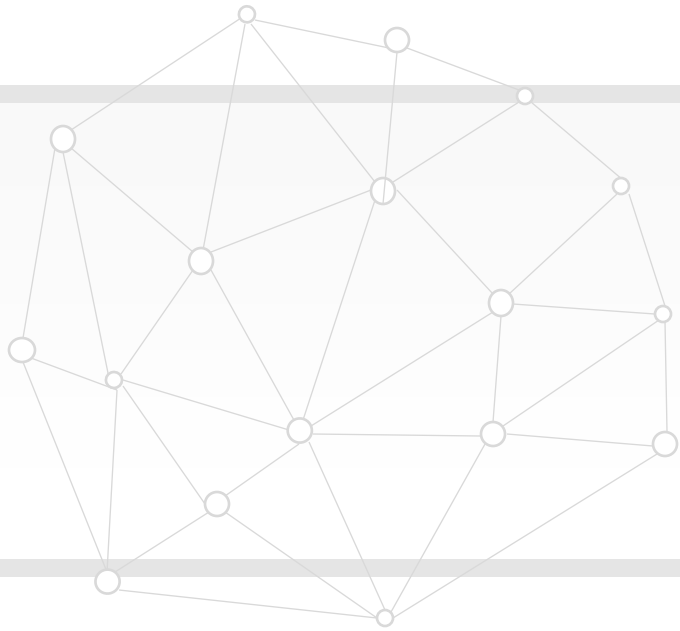
31

HR Helpdesk & ORC New Features



Evosys Analysis





NEW FEATURES

QUICK WINS – Default with NO Configuration

Oracle's Global
Partner of Year
(2017, 2019)

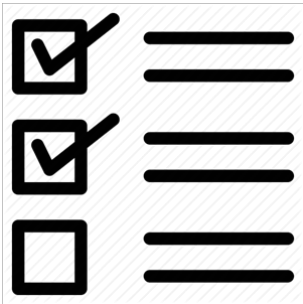
Featured in Gartner
MQ for Oracle Cloud
(2019, 2020)

Invoke individual action plan actions

Details:

- Users can now invoke individual Action Plan Actions directly by associating action plan actions with objects individually, without the need to associate an entire action plan template.
- This greatly simplifies many existing single-step action plan use cases and enables new use cases.

Business Benefit:



Flexibility to choose action plans without associating the entire template.

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Create a case from an action plan

Details:

- Admins can now define an Action Plan template to create a new Case as one of the actions. Internal users that are using Action Plans on supported objects such as Service Requests can initiate the Case creation from the user interface.
- For example, a service representative may receive a service request that requires a new Case to be opened and assigned to another team for attention.
- The addition of Cases in Action Plans allow these organizations to easily and intelligently create those Cases from other objects like Service Requests.

Impact Analysis

Impact Level	MEDIUM
Need to Enable	NO
Configuration	NO
Quick Win	YES

Business Benefit:



Long running issues can be easily managed by creating new cases from action plan.

Make categories extensible by using the application composer

Details:

- Admins now can define and add fields to the service request category object using Application Composer. You can also write triggers on categories and set additional properties on a category to help implement configuration changes.
- For example, you can set a property that controls whether a category is visible to external support users.
- Extensibility lets you set additional properties on a category to help implement configuration changes.

Impact Analysis

Impact Level	MEDIUM
Need to Enable	NO
Configuration	NO
Quick Win	YES

Business Benefit:



More flexibility in terms of categorizing the service request and accordingly create alerts if required.

Include opportunities in action plans

Details:

- Admins can now define an Action Plan template to create a new Opportunity as an action. Internal users that are using Action Plans on supported objects, such as Service Requests, can initiate these Opportunity creations from the Action Plan user interface.
- For example, a service representative may discover that a customer has a need that can be solved by selling an additional product, resulting in a new potential sales opportunity.
- Enabling the assignment of Action Plans to Opportunities and Action Plans that contain Opportunity Actions allows organizations to support complex use-cases that span both sales and service functions.

Business Benefit:

Helps business to create new opportunities based on the service requests received.



Impact Analysis

Impact Level	MEDIUM
Need to Enable	NO
Configuration	NO
Quick Win	YES

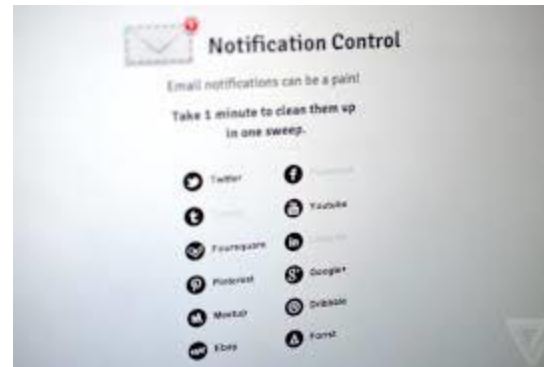
User personalization for notifications

Details:

- Use the User Notification Preferences page to control the notifications you receive, from the available notifications.
- For notification rules where your administrator allows personalization, you can opt out of receiving certain notifications and manage the preferred delivery channels for each notification.
- This feature will enable much greater flexibility for individual users to control which notifications are important to them and manage the delivery channel by which they want to receive each notification.

Business Benefit:

More flexibility towards the control of notifications.



Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Use localized conversation markers in service request message history

Details:

- The past conversations in the message history of a service request are enclosed within start and end markers. These markers use localized display values in the same language as that of the service request.
- This enhancement greatly improves usability for agents, since they're able to see the conversation markers in their preferred language. Thus, this enhancement reduces cognitive effort for the agents, while increasing their productivity.

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefit:



Track all the old conversation for better clarity in SR history

Migrate smart actions from test to production

Details:

- When moving configurations from test to production environments, your migration set will now include smart actions.
- Smart action can be migrated from Test to Production.

Business Benefit:



Ease of work, as it helps us migrating the configurations from test to production.

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Internal job alerts: job preference

Details:

- Internal candidates can now select jobs while defining their job preferences, Internal candidates can also subscribe to receive alerts for careers appearing in the Career Development's Careers of Interest. When job requisitions are posted, internal candidates will receive a notification which contains links to job postings and to the job search list under Current Jobs.

Subscribe to Job Alerts
 I want to receive news about new job opportunities.

Job Preferences

Organization
[Dropdown] x
[Add Another Organization](#)

Location
Canada [Dropdown] x
[Add Another Location](#)

Job Family
[Dropdown] x
[Add Another Job Family](#)

Job
10040.Software Development Director [Dropdown] x
[Add Another Job](#)

Talent Community Pool

i You must set up at least one talent community pool parameter.

Location
[Dropdown]
[Add Another Location](#)

Candidate Type
Employees [Dropdown]

Organization
[Dropdown]
[Add Another Organization](#)

Job Family
[Dropdown]
[Add Another Job Family](#)

Job
10060.Software Development VP [Dropdown]
[Add Another Job](#)

Impact Analysis

Impact Level **Medium**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefit:

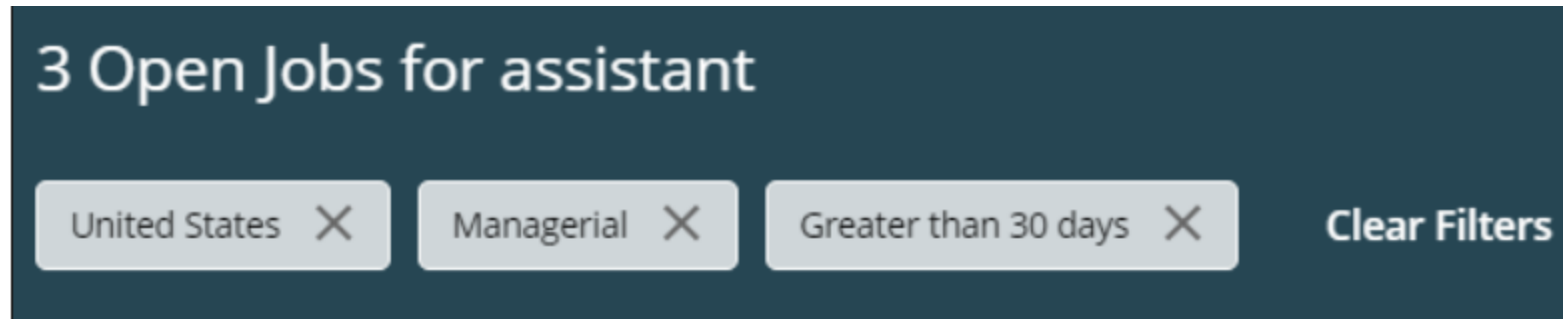


Career growth and Employee engagement

Improved job search user experience

Details:

- In the minimal splash page template, tags were added for used search filters. External candidates can now see the applied filters for a given job search results list.
- The applied filters can also be modified / removed using remove or clear filter.



Business Benefit:



Search experience is more intuitive for candidates

Impact Analysis

Impact Level	LOW
Need to Enable	NO
Configuration	NO
Quick Win	YES

Enhanced job application progress bar

Details:

When external candidates apply for a job or provide additional info, a progress bar is displayed to show the status of their application or of the info they provided. The following info is displayed:

- Your profile information is being saved.
- Your application is being submitted
- Your info is being submitted

Business Benefit:



Streamlined process and more engaging candidate experience

Impact Analysis

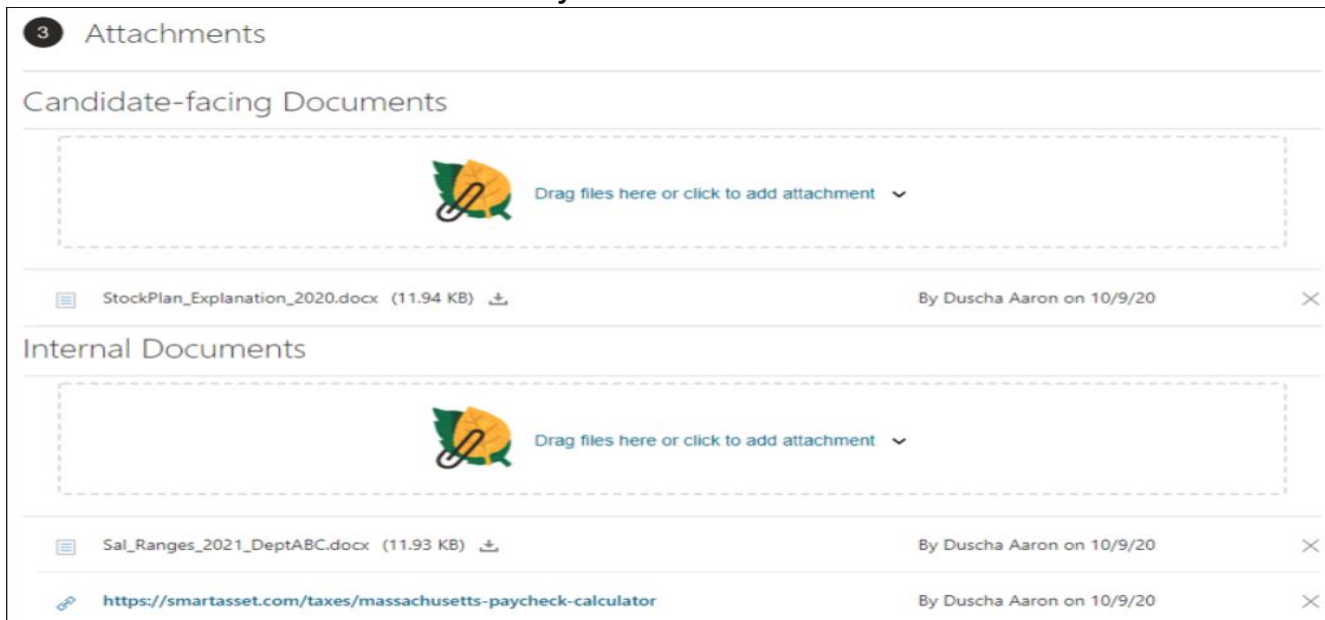
Impact Level	Medium
Need to Enable	NO
Configuration	NO
Quick Win	YES

Attachments for job offers and document records

Details:

Job offers can have attachments that are intended for internal viewers. These files or links are attached while drafting the offer and are visible to all users including the hiring manager, the offer team, and any approvers who will review the offer. These attachments are not shared with candidates.

All attachments from the recruiting process that are candidate facing now get stored in the person's Document Records after their hire or transfer process is successfully completed. This includes all attachments that candidates provided as they applied to the job and all attachments that were shared with them in their job offer.



Impact Analysis

Impact Level **Medium**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**

Business Benefit:



Accurate and consistent information sharing.

Enhanced candidate search

Details:

When you search for candidates, you can now search using Skill (from Candidate Details), License (from Experience) and Candidate Number (from Keyword Search). Skill and License fields are also available as auto-suggested fields from Keyword Search.

You can also search for candidates using a dynamic filter on Location, Source, Pool, Language, License, Job, Degree, Company, and Assessment Package facets. When the desired location isn't available in the first 10 values that are shown, simply start searching for the value and add it to the list of values to filter from.

Candidates (6523) + Add

Hide Filters

Filters Clear All Actions Sort By Relevance

Candidates

Basic Info

Location

santa cla

- SANTA CLARA, TOWN OF,NY,United States
- SANTA CLARA,CA,United States
- SANTA CLARA,NM,United States
- SANTA CLARA,UT,United States
- SANTA CLARITA,CA,United States
- SANTA CLAUS,GA,United States
- SANTA CLAUS,IN,United States
- Santa Clara Pueblo,NM,United States
- Santa Clara,OR,United States
- Santa Clara,TX,United States

Campbell, Iris (129800) REDWOOD CITY, CA, US

Kaur, Roshini (129804) REDWOOD CITY, CA, US

ANC_MK_CONTINGENT_WORKER, A...

Uchida, Fernando (130173) NEW YORK, NY, US

Watson, Kendra (129906) REDWOOD CITY, CA, US

Recent Position
ECommerce Web Developer, PYXL Inc (0 Year)

Recent Education
BL - Bachelor Level, Community College of Allegheny County

Evans, Mandi (129908) REDWOOD CITY, CA, US

Candidate Details + Add

Name

Language

Skill

Source

Source Medium

There's nothing here so far.

Experience + Add

License

Job title

Years of experience

There's nothing here so far.

Impact Analysis

Impact Level High

Need to Enable NO

Configuration NO

Quick Win YES

Business Benefit:



Accurate and consistent information sharing.

Enhanced job sharing for external career sites

Details:

Open Graph tags were added to job details page. When you share the URL of a job posted on an external career site with social platforms such as LinkedIn or Twitter, the job title, the external job description, and image (logo) are now shared.

Business Benefit:

Better
CONTROL

Better control and candidate engagement for content shared on social platform

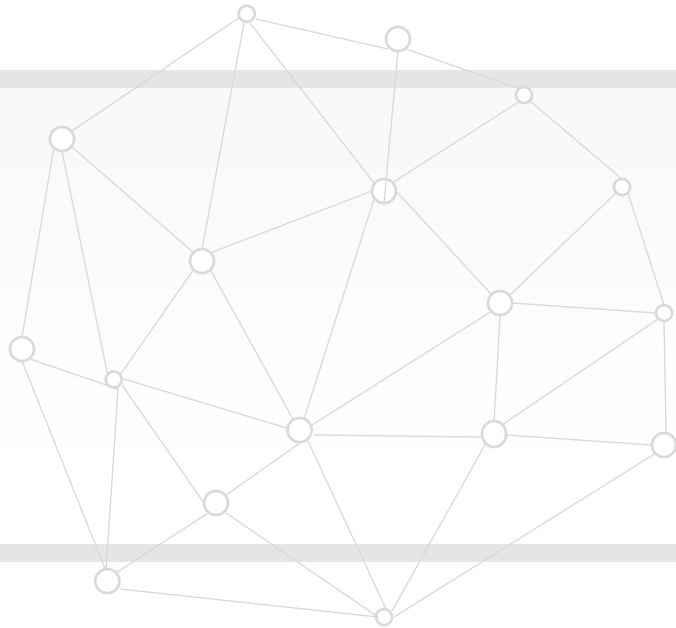
Impact Analysis

Impact Level **High**

Need to Enable **NO**

Configuration **NO**

Quick Win **YES**



NEW FEATURES

QUICK WINS – Opt Ins

Oracle's Global
Partner of Year
(2017, 2019)

Featured in Gartner
MQ for Oracle Cloud
(2019, 2020)

Report on shared and helpful linked articles using the sr links subject area

Details:

- We can use the SR Article Linking subject area to report on articles linked in service requests that were shared or that were resolved as helpful.
- Knowledge managers can use this subject area to increase their understanding of the content in the knowledge base. Knowing which articles are most frequently linked in SRs provides opportunities to improve the knowledge base. Knowledge managers can use the subject area to investigate whether the helpful articles being linked are:
 - 1) not visible to customers
 - 2) not easy enough to find with typical customers' search methods
 - 3) not informative enough to prevent customers from filing a service request

Impact Analysis

Impact Level	LOW
Need to Enable	YES
Configuration	NO
Quick Win	YES

Business Benefit:



Business enhancement to report on articles for future uses.

Oracle's Global
Partner of Year
(2017, 2019)

Featured in Gartner
MQ for Oracle Cloud
(2019, 2020)

Secure the ability to create a service request tag by using a privilege

Details:

- An agent without the Create Tag privilege can't create new tags, but s/he can associate existing tags with the SR as long as s/he can create or edit an SR.
- An agent needs the Create Tag privilege to create a new tag when they're on the SR page. The Create Tag privilege is provided to all the predefined service roles by default. But as an administrator, you can remove this privilege from any role.

Business Benefit:



Security enhancement to restrict agents from creating/updating a tag in the SR.

Impact Analysis	
Impact Level	LOW
Need to Enable	YES
Configuration	YES
Quick Win	YES

Create installed base assets from landing page

Details:

- We can create installed base assets directly in the employee user interface using the create button on the installed base asset landing page..
- Allowing end users to create assets directly in the UI makes it easier to identify and track the products your end customers own. This is especially useful when tracking competitor assets to target replacement and in situations where customers purchase your products through third party or retail channels.

Business Benefit:



Business enhancement

Impact Analysis

Impact Level **LOW**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Send inline images up to a maximum size of 10 mb in an outbound email

Details:

- Now we can send inline images up to a maximum size of 10MB in an outbound email to a customer, if your administrator sets the Inline Attachments for Outbound Email Enabled profile option to yes. These inline images are saved to the service request as attachments, so that their size isn't included in the overall message content size..
- Agents can send embedded images up to a maximum size of 10MB in an outbound email to a customer.

Impact Analysis

Impact Level **MEDIUM**

Need to Enable **YES**

Configuration **NO**

Quick Win **YES**

Business Benefit:



Enhancement to ease the work of attaching multiple files.

Set the attachment behavior for the first inbound email to associate with the service request header or the service request message

Details:

- We can now define whether the images or attachments from the first email received on a service request are copied to the SR message or the SR header.
- Agents can view the images or attachments from the first email received for an SR in both the SR message and the SR header.

Impact Analysis	
Impact Level	MEDIUM
Need to Enable	YES
Configuration	NO
Quick Win	YES

BUSINESS BENEFIT:



Ease of understanding.



Oracle's Global Partner of Year (2017, 2019)

Featured in Gartner MQ for Oracle Cloud (2019, 2020)

Keep me signed in

Details:

External candidates can now be signed in instantly when they go to a career site to schedule interviews, provide more information, view offers, or apply to another job.

When the feature is enabled, a new option is available on the verification screen of the external career sites: Keep me signed in.

On the career site header, there is a new visual indicator for a signed in user. Candidates can easily access profile management or sign out.

Confirm Your Identity

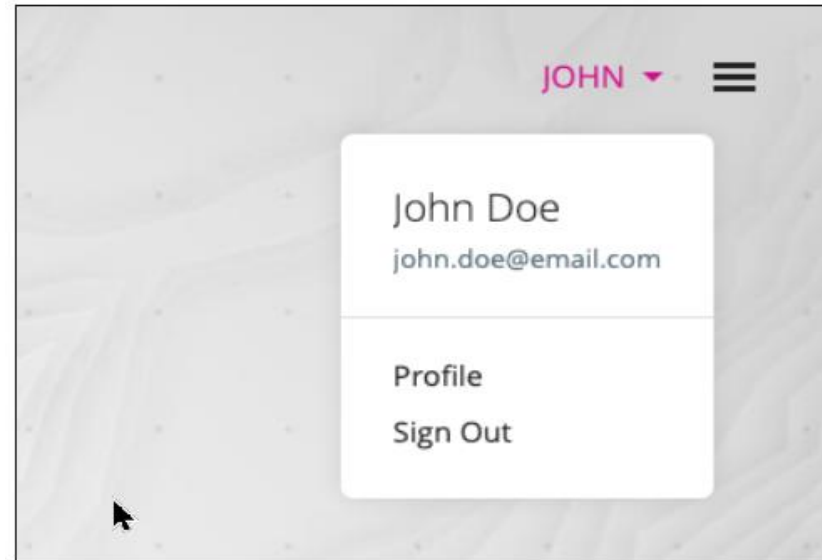
The verification code was sent to this email address: john.doe@email.com. When you get the code, type the code into the field to confirm your identity. Note that it may take some time before you receive the code.

Verification Code *

Keep me signed in ?

VERIFY

Send New Code



Impact Analysis

Impact Level High

Need to Enable YES

Configuration YES

Quick Win YES

Business Benefit:



Filter jobs by organizations

Details:

External candidates can now filter job search results by organizations.

With this new feature, candidates have more options to filter jobs.

Business Benefit:



Easy and Timesaving

Impact Analysis

Impact Level **Medium**

Need to Enable **YES**


Configuration **YES**

Quick Win **YES**

Configure interactions in notifications

Details:

As an administrator, when you create or edit a notification in the Recruiting Content Library, you can decide if the notification will be logged in the Interactions tab of the candidate profile. When you enable the feature, you can define which content of the interaction will be captured using tokens and you can also translate the content.

Interaction 

Capture Interaction

Token

*Interaction Content

Impact Analysis

Impact Level	High
Need to Enable	YES
Configuration	YES
Quick Win	YES

Business Benefit:



Flexibility and enhances discoverability

Mark apply flow attachments as required

Details:

This feature is available for the three types of flow: Apply, Request Information, Talent Community. The blocks where you can mark attachments as being required.

- Supporting Documents
- Miscellaneous Documents

Edit Block : Supporting Documents Save Cancel

* Block Headline

Instructions

Resume Required

Cover Letter Required

Social Media Required

Edit Block : Miscellaneous Documents Save Cancel

* Block Headline

Instructions

Attachment Required

Impact Analysis

Impact Level **High**

Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

Business Benefit:

Better
CONTROL

Check and merge duplicates after job offers

Details:

After a candidate accepts a job offer and is moved to the HR phase, a check can be automatically done to verify if the candidate is a duplicate of any person in the system, including workers, ex-workers, contingent workers, ex-contingent workers, beneficiaries.

Business Benefit:

Better
CONTROL

Better control, reduce rework and manual effort

Impact Analysis

Impact Level **High**

Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

Default job requisition short description from profile

Details:

When you create a job requisition using a job or position, the short description can now be defaulted from the job or position.

If the feature is enabled, the internal short description and external short description of the requisition will be defaulted to the value of the "Profile Description" field of the profile associated to the job or position used for the requisition creation if such a profile is associated.

Business Benefit:



Time saving and reduce manual effort

Impact Analysis

Impact Level **High**

Need to Enable **YES**

Configuration **YES**

Quick Win **YES**

Automatically unpost job requisitions

Details:

When you create or update a job requisition, you can specify if the requisition will be automatically unposted from career sites. A new field called "Automatically Unpost Requisition" is available in the Configuration section.

You need to select the condition when the unpost will happen using the new field called Automatically Unpost Condition.

Business Benefit:



Streamlined and automatic process

Impact Analysis

Impact Level High

Need to Enable YES

Configuration YES

Quick Win YES

LinkedIn recommended matches

Details:

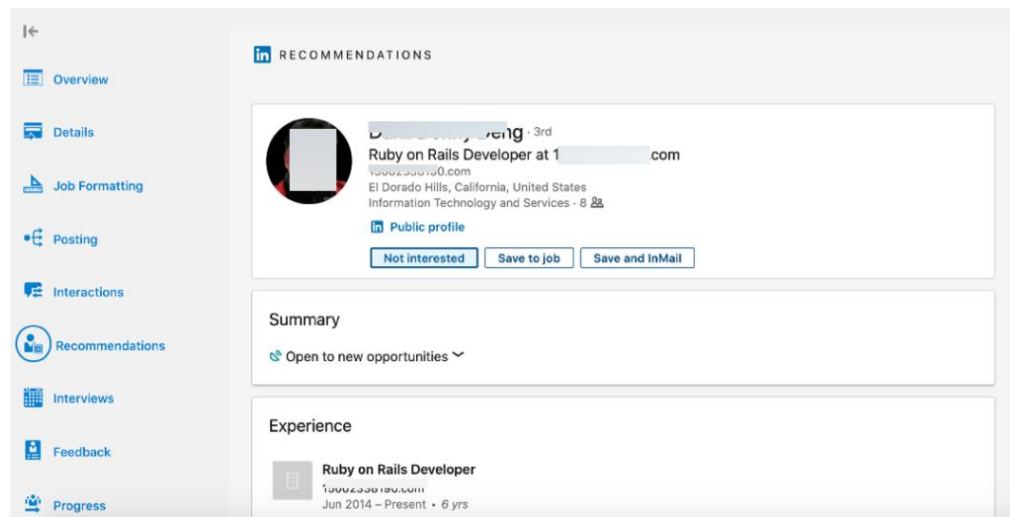
If you have the LinkedIn Recruiter System Connect enabled, you can review the Recommended Matches who match your job description from job requisition details menu.

LinkedIn's Recommended Matches widget provides the ability for the user to initiate specific actions such as:

Not Interested - Ability to specify that they are not interested in the displayed member.

Save to Job - Ability to 1-Click Export Candidates' Stub Profile information as a prospect for specific job requisition.

Save and InMail - Ability to 1-Click Export Candidates' Stub Profile information as a prospect for specific job requisition and send an InMail.



Impact Analysis

Impact Level **High**

Need to Enable **YES**

Configuration **No**

Quick Win **YES**

Business Benefit:

Better
CONTROL



NEW FEATURES

The Rest

Oracle's Global
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(2017, 2019)

Featured in Gartner
MQ for Oracle Cloud
(2019, 2020)

Create custom smart actions for standard and custom objects

Details:

- We can now create smart actions for standard and custom objects based on a REST URL or object function, for a specific application and role. Smart actions, which can display to users based on conditions you define, are available for use with Workspace.

Action		
Name *	Action ID	Object *
<input type="text" value="Update Est Date by a week2"/>	<input type="text" value="CUST-UpdateEstDatebyweek2-leads"/>	<input type="text" value="Sales Lead"/>
Object Function		
<input type="text" value="Update_Est_Date"/>		

Impact Analysis

Impact Level **LOW**

Need to Enable **NO**

Configuration **NO**

Quick Win **NO**

Business benefit:

Business enhancement



Verification of candidates in social media campaigns

Details:

When candidates join a talent community from a social media campaign, they're now asked to indicate whether they want to use their email or phone number to confirm their identity. Depending on the choice made, the candidate will receive an email or SMS containing a 6-digit verification code. The candidate will enter the code on the talent community page and click the Verify button.

Note: A valid SMS provider license is required before you enable the SMS communications.

Add Yourself to the Talent Community

First Name

Last Name

USE EMAIL USE PHONE NUMBER

Email Address *

Business Benefit:



Impact Analysis

Impact Level	Medium
Need to Enable	NO
Configuration	NO
Quick Win	NO

Configure notification delivery methods from object workflow

Details:

- We can now send notifications from an object workflow using the notification dispatcher by creating a Groovy function in the context of an object workflow, where you can define the notification recipients and delivery channels.
- This feature will allow an object workflow configuration greater flexibility in the delivery of notifications. Please note that Notification Preference Manager is not available to manage notifications created this way.

Impact Analysis

Impact Level **MEDIUM**

Need to Enable **YES**

Configuration **YES**

Quick Win **NO**

Business Benefit:



Business Enhancement

Inline tax credit assessment

Details:

External candidates can fill their inline tax credit assessments before they submit their job applications. When the assessment is completed and is successful on the partner portal, the partner returns the candidate back to the application flow to complete and submit the assessment. Assessment results are visible to recruiters once the job application is submitted. This new feature increases the probability that job applications have completed tax credit assessments. It also makes the process more reliable and it allows to see more eligible candidates.

Business Benefit:



Streamlined process and reliable

Impact Analysis

Impact Level	Medium
Need to Enable	YES
Configuration	YES
Quick Win	NO

Automatically send interview invitations

Details:

Interview invitations can now be sent automatically to candidates when their job applications reach a given point in the candidate selection process.

When the feature is configured by your administrator, a new section called Automated Interview Invitation is available in the Interviews tab of a requisition.

The screenshot displays the 'Interview Schedules' configuration page. At the top, it shows 'My Candidate Managed Schedule' with a status of 'Published' and 'Created By' as 'Ethan Williams'. Below this is the 'Automated Interview Invitation' section, which includes two phases: 'Phase: First Interview' and 'Phase: Second Interview'. Each phase has a dropdown menu set to 'My Candidate Managed Schedule'. The 'Reminders' section at the bottom allows setting triggers: 'When Few Openings Are Left' (set to 2) and 'When Schedule is Full' (set to 'Send Reminder'). 'Save' and 'Cancel' buttons are present for both sections.

Impact Analysis

Impact Level **High**

Need to Enable **YES**

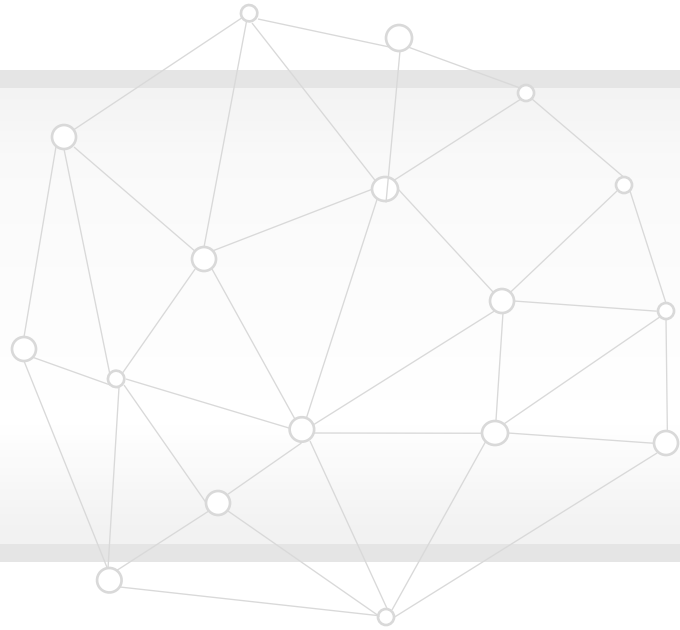
Configuration **YES**

Quick Win **NO**

Business Benefit:



SHARE
WORKLOAD



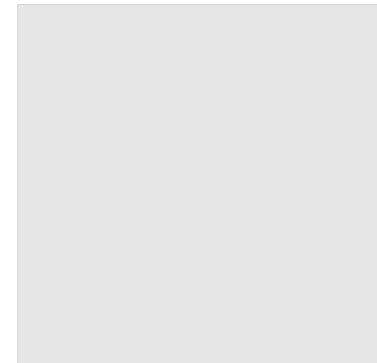
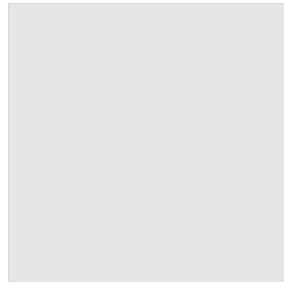
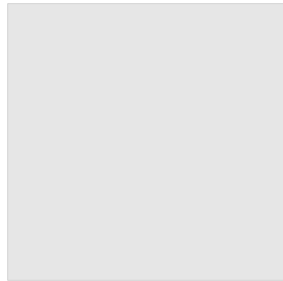
Innovation

Oracle's Global
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Featured in Gartner
MQ for Oracle Cloud
(2019, 2020)



Working with innovative technologies



RPA



- ✓ **70% saving via Updates** using UiPath testing automation tool
- ✓ **Cycle testing robots** for cross module process cycles – P2P, Invoice to Pay, GL reconciliation
- ✓ Saved time and effort for identifying processes that can be automated to remove critical process bottlenecks

Analytics

- ✓ **50% time improvement** ETL performance which tend to slow down with time and as data increases. Reduced BI Apps ETL time from **8 hrs. to 4.5 hrs.**
- ✓ Recommend DW aggregates to **improve report performance. Reduced long running reports** to run within **1 min.**
- ✓ Recommend removal of silos for better analytics. Enable wider analytics and data utilization across organization.

Chatbot

- ✓ Improve adoption of Fusion technology as chatbot improves user experience and speed of transaction
- ✓ Utilize Knowledge Base to answer employee and customer queries
- ✓ Reduce learning curve of Oracle Fusion application

Upgrade Testing & Process Automation

Upgrade Testing Automation

Fusion Cloud updates with new features and patches every quarter. Oracle has a fixed cycle and only a few changes can be deferred to next quarter.

The testing tool runs all processes and captures all required screenshots and lists status of all processes. Failed processes can be reviewed, and Oracle can be alerted for fixing those processes.

Following are approximate count of processes which are currently available as a part of testing tool.

- *HCM : 70 processes*
- *Finance : 116 processes*
- *SCM: 50 processes*
- *CX: 10 processes (development in progress)*

Evosys team leverages the tool for quarterly updates and utilizes the saved time and resources in an optimum way and focus on critical issues and bugs.

Identify Candidates for Automation

Based on key improvement areas identified by using Evosys Value Based Analytics the system help you identify root-cause issues and opportunities to transform business operations and achieve those KPIs.

Use smart tags and KPIs to identify automation opportunities with the biggest impact. Then measure performance after you automate.

Evosys RPA Readiness – Cloud HCM Standard Processes

Module	Standard Process	RPA Developed	Readiness Ratio
Core HR	40	40	100%
Absence Management	17	17	100%
Total	116	116	100%

WIP for below modules

Module	Standard Process	RPA Status
Goal and Performance Management	43	WIP
Approvals for various HR transactions	20	WIP

20 %

Time Saving in 20D
upgrade testing
compare to 20C




Closing

Q&A

Closing Note

1. What happens next?
 1. Presentation
 2. Session Recording
 3. Test Scripts
2. Feedback Form
3. Speak with your Project Manager or business@evosysglobal.com
 1. for additional services around quarterly updates
 2. Learn more about Innovation
4. Next Sessions →

19th January 2021




LIVE WEBINAR

Finance Advisory Session 21A Update

Recording available

20th January 2021



LIVE WEBINAR

Global Human Resource Quarterly Update 21A

Recording available

21st January 2021




LIVE WEBINAR

Talant Management Quarterly Update 21A

Recording available

22nd January 2021




LIVE WEBINAR

Workforce Management and Compensation Quarterly Update 21A

Recording available

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Recording available

27th January 2021



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